



COMMUNITY
PARADIGM
ASSOCIATES, LLC

Position Opportunity

Administrator

The Worcester Regional Transit Authority (Massachusetts) is seeking an experienced, professional, and innovative individual for the position of WRTA Administrator. Under the general direction of the WRTA Advisory Board, the Administrator serves as the Chief Executive Officer and is responsible for all aspects of the agency's operations. The position provides administrative leadership and support for the management of the Authority and oversees and supports all activities including transit operations, contract administration, marketing and service development, financial management, community relations, policy development, and interaction with federal, state, and local public and elected officials. WRTA seeks to hire an Administrator with strong managerial experience and superior organizational, communications, and marketing skills. Candidates should be a team builder who can lead, motivate, and inspire staff, and lead by example. The Administrator is appointed by the WRTA Advisory Board.

Applicants should have a four-year college degree in public administration, business, or closely related field; 5-10 years of significant senior level managerial experience; experience managing employees in transportation administration and operations is preferred. A detailed position statement is available via Community Paradigm Associates at www.communityparadigm.com.

Starting Annual Salary: Starting salary is negotiable, commensurate with qualifications, education, and experience. (Annual salary of current incumbent is \$151,200.) A competitive benefits package, including health and dental coverage and participation in the City of Worcester Retirement System, is part of the compensation package. WRTA is an EOE/AA employer and complies with ADA requirements.

For additional information related to the position, WRTA, and the application process, visit www.communityparadigm.com or please contact Bernard Lynch, Managing Principal, Community Paradigm Associates, at BLynch@communityparadigm.com. Send résumé and cover letter, in confidence, via email in **a single PDF** to: Apply@communityparadigm.com. Subject: WRTA Administrator. Position is open until filled with a first round of résumé reviews on May 22, 2023.