## SELECT BOARD MEETING EXECUTIVE SESSION MINUTES

## Tuesday, January 22, 2019

Office of the Select Board, 1<sup>st</sup> Floor 3 Hollow Road, Wales, MA

Members Present: Chairman Ed Boyce; Vice Chairman James Whalen; Clerk William Matchett III

Others Present: Pamela Leduc, Executive Secretary

Chairman Boyce called the Executive Session to order at 8:15 pm.

## 2. TO CONDUCT STRATEGY SESSIONS IN PREPARATION FOR NEGOTIATIONS WITH NON-UNION PERSONNEL OR TO CONDUCT COLLECTIVE BARGAINING SESSIONS OR CONTRACT NEGOTIATIONS WITH NON-UNION PERSONNEL.

Ms. Leduc provided the Board with a second draft of her employment agreement. Ms. Leduc advises the Board of the changes in this version, which include the amendment related to paid vacation previously agreed to and the removal of the Public Records Access Officer section related to the payment of a stipend. Ms. Leduc requests that the Board consider using the Public Records Access Officer appropriation to compensate hourly employees for time spent outside of their normal working hours to comply with requests for public records.

Motion 012219-01ES by Selectmen Whalen; seconded by Selectman Matchett; to approve and sign the Employment Agreement between Executive Secretary Pamela A. Leduc and the Town of Wales. Selectman Matchett – yes; Selectman Whalen – yes; Chairman Boyce – yes.

## **ADJOURNMENT**

Motion 012219-02ES by Selectman Whalen; seconded by Selectman Matchett; to adjourn the meeting at 8:30 pm. Selectman Matchett – yes; Selectman Whalen – yes; Chairman Boyce – yes.

Respectfully submitted,

Pamela A. Leduc

Executive Secretary