

Annual Report 2023



TOWN OF WALES

ELECTED OFFICIALS

May 25, 2022

BOARD OF SELECT

| | |
|-----------------------------|------|
| John Anthony Grasso, Jr. | 2023 |
| William J. Matchett (Chair) | 2024 |
| Michael J. Valanzola | 2025 |

Pamela A. Leduc, Executive Secretary

TOWN CLERK

| | |
|------------|------|
| Sarah Ryan | 2025 |
|------------|------|

Leis Phinney, Assistant Town Clerk

TAX COLLECTOR

| | |
|--------------------|------|
| Rebecca Smith, CMC | 2024 |
|--------------------|------|

Rod Kincaid, Assistant Collector

BOARD OF ASSESSORS

| | |
|---------------------|------|
| Beverly Poirier | 2023 |
| Leon Givner (Chair) | 2024 |
| Susan Cadieux | 2025 |

TREASURER

| | |
|-------------|------|
| Rod Kincaid | 2024 |
|-------------|------|

Rebecca Smith, Assistant Treasurer

CEMETERY COMMISSIONERS

| | |
|--------------------|------|
| Bill Anair (Chair) | 2023 |
| Joel Jette | 2024 |
| Peter Haley | 2025 |

BOARD OF HEALTH MEMBERS

| | |
|---------------------|------|
| Daniel Haley | 2023 |
| Kenneth C. Moore II | 2024 |
| David Foote (Chair) | 2025 |

Michelle Blanchard, Clerk
Jill Cafarelli, BOH Agent

LIBRARY TRUSTEES

| | |
|-------------------------------------|------|
| Kimberly Bready (<i>Resigned</i>) | 2023 |
| Keridwyn Pitcher (Chair) | 2024 |
| Carolyn A. Boehne | 2025 |

PLANNING-BOARD

MEMBERS

| | |
|------------------|------|
| Danelle Laflower | 2023 |
| Jason Oney | 2023 |
| Sarah Ryan | 2024 |
| Bruce Cadieux | 2025 |
| Melanie Oney | 2025 |

TANTASQUA REPRESENTATIVE

| | |
|-------------------|------|
| Michael Valanzola | 2024 |
|-------------------|------|

WALES SCHOOL COMMITTEE

MEMBERS

| | |
|---------------------------|------|
| Ashley Gallant | 2023 |
| Carolyn A. Boehne | 2024 |
| John S. Croke | 2024 |
| Edward F. Boyce | 2025 |
| Christine Randall (Chair) | 2025 |

MODERATOR

| | |
|-------------------|------|
| Michael Valanzola | 2024 |
|-------------------|------|

CONSTABLES

| | |
|-------------------|------|
| Kevin Jegelewicz | 2023 |
| Charles Smith III | 2024 |
| Daniel Haley | 2025 |

APPOINTED BOARDS & OFFICIALS for FY23

ACCOUNTANT

Pamela A. Leduc

ADA COORDINATOR

Trent Bradbury

ANIMAL CONTROL OFFICER

INSPECTOR OF ANIMALS

Gary Wilson

CABLE ADVISORY COMMITTEE

Trent Bradbury

Susan Cadieux

Lynn Greene

Keith Hood

Rodney Kincaid

Leon Givner

CABLE ACCESS DIRECTOR

Rodney Kincaid

CODE ENFORCEMENT COORDINATOR

Sarah Ryan for all departments below

BUILDING INSPECTOR

William Cantell

CONSERVATION COMMITTEE

Robert Herbert

Jennifer Bothwell

Joan D'Ambrosia

ELECTRICAL INSPECTOR

Scot Mansfield

PLUMBING & GAS INSPECTOR

Richard D. Buccelli

ZONING BOARD OF APPEALS

Joel Jette

Adam Brassard

Nate Collins

Ed Boyce (Alternate)

CAPITAL IMPROVEMENTS PLANNING COMMITTEE

/School Committee

Michael Valanzola/Selectboard

Danelle LaFlower/Planning Board

Jessica Miller/Finance Committee

Guy Lucia/Citizen at Large

COUNCIL ON AGING

Ann Chrabaszcz/ Chair

Trent Bradbury/Vice-Chair

Ted Wysocki

Eugene Randall

SENIOR CENTER DIRECTOR

Cheri Fisher

OUTREACH COORDINATOR

Cheri Fisher

Elaine McLean

SHINE Counselor

Allan Percy

ADMINISTRATIVE ASSISTANT

Elaine McLean

SENIOR CENTER CHEF

Darlene Gilley

SENIOR CENTER VOLUNTEERS

Don Gilley (kitchen)

SENIOR CENTER VAN DRIVER

Brian Hartling

CULTURAL COUNCIL

Susan Gregory

Meghan Matczak

Amy Adams

David Yutzler

Cadence Boyce

Ella Pitcher

EMERGENCY MANAGEMENT

Chief John Croke / Director

Bruce Cadieux / Deputy Director

FIRE DEPARTMENT

John Croke /Chief

Jody Bennett/ Deputy Chief/Code

Compliance Officer

Edward Fisher/Captain

Mike Richter/Lieutenant

Paul Novinsky/Lieutenant

Dale Fullen/Lieutenant

Andrew Major/Engineer

Gary Burdick/Chaplin

Cheri
Fisher/Photographer/Administrative
Assistant

Firefighters:

Rich Morris
Tyler Maccio
Ross Boone
Sean Weldon
Nick Weldon
Christopher Veroneau
Nathanial Croke
Jeffery Hastings/EMT-B
Ethan Shaw
Owen Shaw/EMT-B
Thomas Shaw
Tammy Hughes/EMT-P
Jessica Murray/EMT-B
Ryan Hughes
Hawdi Fatemi
Colby DuVerger

FINANCE COMMITTEE

Shannon Grasso
Jessica Miller
Edward Fisher Jr.
(2 unfilled positions)
Alternates (2 unfilled positions)

FINANCIAL MANAGEMENT TEAM

Bill Matchett/Selectboard
Pamela A. Leduc/Executive Secretary
Rebecca Smith/Tax Collector
Rodney Kincaid/Treasurer
Beverly Poirier/Assessor
/Accountant
Deb Boyd/School Business Office
/Finance Committee

HIGHWAY DEPARTMENT

Christopher Ryan Road Commissioner
Nathan Piazza Heavy Equipt. Operator
Colby DuVerger Mechanic
Ethan Shaw Truck Driver

HISTORICAL COMMISSION

Rebecca Smith 2025
Lynn S. Greene 2023
Robyn Chrabascz 2025
Rodney Kincaid 2024
Carolyn Boehne 2026

IMPLEMENTATION COMMITTEE

Danelle LaFlower/Planning Board
Carolyn Boehne/Library of Trustees
JoAnne Higgins / Parks
Pete Higgins / Rec Department
Robert Herbert / Conservation
Robyn Chrabascz / Historical
Shannon Grasso / Finance
William Matchett /Selectmen
David Foote / Resident

LAKE GEORGE STUDY COMMITTEE

Bill Anair
William Terry
David Hamel
Brett Robinson

MUNICIPAL SERVICES SUPPORT CLERK

Laura Foster

PARKS COMMISSION

Jennifer Bothwell/Conservation
Peter Higgins/Recreation
JoAnn Higgins/Resident
John Grasso /Board of Selectmen
Doug Bready
Bill Luchon

POLICE COMMISSIONERS

Board of Selectmen

POLICE DEPARTMENT

Thomas J. Ford III/ Chief of Police
Dario Camacho / Lieutenant

OFFICERS

Patrick DePalo
Bradford Merkel
Christopher Ryan
Rick Simoneau
Bobby Rutkis
Bernard St. George
Charlie Williams

ADMINISTRATIVE ASSISTANT

Natalie Thomas

PROCUREMENT OFFICER

Pamela A. Leduc

RECORDS ACCESS OFFICER

Pamela A. Leduc

REGISTRARS OF VOTERS

Sandra Szlachetka(R) 2024

Deborah Fisher (D) 2022

JoAnne Higgins (D) 2023

Sarah Ryan/Clerk (U)

RECREATION COMMITTEE

Peter Higgins

Nicole Croteau

(4 unfilled positions)

RENT CONTROL BOARD

Ed Boyce

Gail Jette

Jane Duggan

TREE WARDN

Ronald Anderson

TOWN COUNSEL

K-P Law, PC

VETERAN'S AGENT

Gerard Rathe

VETERAN'S GRAVES OFFICER

Peter Haley



TOWN OF WALES

LEGAL HOLIDAYS 2023

| | | |
|-----------------|--------------------|------------------------------------|
| Sunday | January 1 | New Year's Day* |
| Monday | January 16 | Martin Luther King Day |
| Monday | February 20 | President's Day |
| Monday | April 17 | Patriots' Day |
| Monday | May 29 | Memorial Day |
| Monday | June 19 | Juneteenth Independence Day |
| Tuesday | July 4 | Independence Day |
| Monday | September 4 | Labor Day |
| Monday | October 9 | Columbus Day |
| Saturday | November 11 | Veterans' Day* |
| Thursday | November 23 | Thanksgiving Day |
| Monday | December 25 | Christmas Day |

As required by M.G.L. Ch 136 §12, on the State legal holidays listed above, the Town Office is closed, and no Boards or Committees conduct business.

*Because the office is closed on this day, employees will take their holiday on another day.

IMPORTANT 2023 DATES FOR WALES RESIDENTS

| | | |
|------------------|-----------------|-------------------------------------|
| Wednesday | April 12 | Town Caucus |
| Monday | May 8th | Last day to register to vote |
| Wednesday | May 17 | Annual Town Meeting |
| Wednesday | May 24 | Town Election |

HOW TO REACH YOUR FEDERAL AND STATE ELECTED OFFICIALS

STATE REPRESENTATIVES

Representative Todd Smola (R)

First Hampden District
The State House Room 124
Boston, MA 02133
(617) 722-2100
Todd.Smola@mahouse.gov

Senator Ryan Fattman (R)

24 Beacon Street
State House Room 213-A
Boston, Ma 02133
Ph (617) 722-1420
Fax 617-722-1944
Ryan.Fattman@masenate.gov

GOVERNOR'S COUNCILLOR

Paul DePalo

District 7 Representative
State House, Room 184
Boston, MA 02133
Fax: 617-727-6610
Bus: 774-314-2224
Paul.DePalo@mass.gov

FEDERAL REPRESENTATIVES

Representative Richard E. Neal (D - 01)

United States House of Representatives
372 Cannon House Office Building
Washington, D.C. 20515

Ph 202-225-5601
Fax 202-225-8112

300 State St Suite 200
Springfield MA 01103
413-785-0325
Fax 413-747-0604

Senator Elizabeth Warren (D- MA)

United States Senate
309 Hart Senate Office Building
Washington, D.C. 20510-2102
Ph 202-224-4543
Fax 202-224-2072

1550 Main St. Suite 406
Springfield MA 01103
413-788-2690

Senator Ed Markey (D- MA)

United States Senate
255 Dirksen Senate Office Building
Washington, D.C. 20510-0000
Ph 202-224-2742
Fax 202-224-8525

1550 Main St. 4th Floor
Springfield MA 01103
413-785-4610



REPORT OF THE BOARD OF SELECTMEN

It is my pleasure to submit this annual report to the citizens of Wales on behalf of the Board of Selectmen.

I would like to begin by expressing the Board's sincere appreciation to all of the dedicated department heads, staff, elected officials and numerous volunteers who serve on the many boards, committees and commissions for their hard work and perseverance in our daily efforts to make Wales a better community in which to live, and for their rarely acknowledged contributions to the important accomplishments listed below.

Some of our more notable accomplishments during calendar year 2022 included:

We entered into an agreement for record scanning services with Image Data, Inc. to digitize and electronically index all of the Planning Board's maps and plans to ensure their preservation for historical purposes.

Rod Kincaid replaced Leon Givner upon his resignation as Cable Access Director after a local recruitment process in compliance with the personnel bylaw.

We voted to adopt and implement local Designer Selection Procedures as recommended by the Chief Procurement Officer.

Pamela Leduc and Sarah Ryan were appointed as Municipal Hearing Officers pursuant to M.G.L. c. 40U, § 6, M.G.L. c. 148A and in preparation of the adoption of a non criminal disposition bylaw to address violations of certain town bylaws (M.G.L. c. 40, § 21D).

The Town of Wales received a total of \$560,151 in ARPA CLFRF funds. The following capital purchases/projects were recommended by the Capital Improvement Planning Committee and approved by the Board of Selectmen utilizing the ARPA allocation:

| | |
|---|-----------|
| • Holland Road Bridge Replacement Right of Way (ROW) Acquisitions | \$ 37,647 |
| • Monson Road Reconstruction Right of Way (ROW) Acquisitions | \$140,000 |
| • Highway Ford 550 | \$101,623 |
| • Fire Rescue/Pumper | \$214,000 |
| • Fire Jaws of Life | \$ 27,230 |
| • WES Exterior Doors | \$ 17,500 |
| • BOS IT Infrastructure | \$ 10,000 |

Town Clerk Leis Phinney announced that she would not be seeking reelection in 2022. The Board of Selectmen wishes to publicly thank Leis for her many years of dedicated service to the community in her various official as well as unofficial roles. Leis's warm and welcoming demeanor were appreciated by all when visiting the town offices and her constant presence and invaluable guidance will be sorely missed by all of her coworkers. Assistant Town Clerk Sarah Ryan ran unopposed and was elected to the position of Town Clerk at the annual election held on May 25th.

Selectman Valanzola ran unopposed and was reelected to the Board of Selectmen at the annual election held on May 25th.

The Huntley family finalized their acquisition of the Wales Irish Pub and successfully navigated through the various local code enforcement requirements as well as the MA Alcoholic Beverages Control Commission's licensing process. We would like to welcome the Huntley family to our community and to express our best wishes for a long and prosperous era operating the WIP!

The Master Plan Implementation Committee was appointed in November pursuant to Article 21 of the May 18, 2022 Annual Town Meeting:

| | |
|---|---|
| David Foote, Resident at Large | |
| Danelle Laflower, Planning Board | Robyn Chrabaszcz, Historical Commission |
| JoAnne Higgins, Parks Commission | William Matchett, Board of Selectmen |
| Peter Higgins, Recreation Committee | Carolyn Boehne, School Committee |
| Robert Herbert, Conservation Commission | Shanon Grasso, Finance Committee |

We entered into an Intermunicipal Agreement for Local Public Health Services with the towns of Charlton, Spencer, Sturbridge and Sutton. This agreement created the Charlton Coalition for Public Health which allows the participating municipalities to share local public health services and expands our ability to promote, protect and preserve the public health through grant funding.

Borgatti Harrison & Co. conducted a financial audit for the fiscal year ended June 30, 2021.

We entered into a 36 month contract for electric supply with First Point Power as a result of a competitive procurement process in an effort to limit increasing utility costs.

The Historical Commission began the designer selection process required to choose a firm to evaluate existing conditions and conduct a feasibility study for the future use of Old Town Hall. The contract will be funded by the Rural and Small Town Grant Program in an amount up to \$98,000 awarded to the Town based on the application submitted to the FY2023 Community One Stop for Growth by Historical Commission member Robyn Chrabaszcz.

A special town meeting was held on November 30th for the purpose of authorizing the Board of Selectmen to take all votes and effectuate all filings necessary to complete the ROW acquisition process related to the Holland Road Bridge Replacement project.

Chris Ryan and Pamela Leduc continue to monitor the Holland Road Bridge Replacement project design completion and construction timeline and the Monson Road Reconstruction project design process during their monthly status meetings with MassDOT officials.

Chief Ford recommended, and the Board of Selectmen confirmed, the appointment of Sergeant Dario Camacho to the position of Lieutenant effective January 1, 2023.

Chris Ryan was reappointed to the position of Road Commissioner. Chris continues to implement significant operational changes in the highway department. The Board is hopeful that the special legislation approved by town meeting in October 2020 to transform the current structure of the highway department into a DPW will be approved in the spring.

John A. Grasso, Chairman
Michael J. Valanzola, Vice Chairman
William J. Matchett III, Clerk

Respectfully submitted,
Pamela A. Leduc
Executive Secretary

**REPORT OF THE
BOARD OF ASSESSORS**

The Board of Assessors received approval of the Fiscal 2023 tax rate. The total assessed value of the Town of Wales is 215,145,628.00. The total amount to be raised is \$5,995,883.43 and the total estimated receipts and other revenue sources are \$2,325,499.02. In accordance with Chapter 40 Section 56, the Board of Selectmen voted a single tax rate. The Fiscal 2022 tax rate is \$17.06.

CLASSIFIED TAX LEVIES AND RATE:

| Class | Levy Percentage | Levy By Class | Valuation | Tax Rate |
|--------------------|----------------------------|--------------------------|--------------------|---------------------|
| Residential | 91.6871 | 3,365,269.02 | 197,260,815 | 17.06 |
| Commercial | 1.7031 | 62,510.32 | 3,664,245 | 17.06 |
| Industrial | .6785 | 24,903.56 | 1,459,730 | 17.06 |
| Personal | 5.9313 | 217,701.51 | 12,760,838 | 17.06 |

In Fiscal 2023 there were 1,271 parcels and the new growth was \$26,651. We also issued 2607 motor vehicle bills.

The Board of Assessors would like to take the opportunity to thank the Townspeople for their cooperation during the past year.

Respectfully submitted:


Leon Givner


Beverly Poirier


Susan Cadieux

Board of Assessors

WALES CEMETERY ANNUAL REPORT

Since Covid hit, the Cemetery Commission stopped holding regular meetings and the Cemeteries were put on a limited operating basis. We did remain available on our 24-7 policy to serve the town's people in their time of need. During this time, all phone calls and inquires were answered and the Cemeteries were properly mowed and maintained. Three funeral services were held and two new monuments were installed.

With all this behind us we will be now going back to holding our regular monthly meetings, which are open to the public and everyone is welcome to attend.

In closing, we would like to thank the town's people for their continued support and remind them that we are available 24-7 in their time of need.

Cemetery Commission

Wilfred J. Anair

Peter Haley

Joel Jette



Town of Wales Conservation Commission

3 Hollow Road, P.O. Box 834, Wales, MA 01081

Tel. (413) 245-7571 Ext. 114 – e-mail
conservation@townofwales.net



ANNUAL REPORT – CONSERVATION COMMISSION 2022/FY23

The Town of Wales Conservation Commission is responsible for promoting and protecting the Town of Wales natural resources and protecting the Town's wetlands resources. The commission is also here to assist residents in navigating the Massachusetts Wetland Protection Act.

The commission is comprised of five (5) volunteer residents appointed for a three-year term by the Board of Selectman. This board is currently in need of 2 positions to be filled, if you are interested, please send an email to the Executive Secretary with a letter of interest. As of January 2023, the commission members; Robert Herbert (Commission Chair), Jennifer Bothwell (Commission Member), Joanie D'Ambrosia (Commission Member) and Sarah Ryan (Code Enforcement Coordinator). Current Commission members have diverse experience related to environmental science, biology, chemistry, public health and project management. Because of their different backgrounds, each commission member is able to offer a different perspective during the review of applications for wetland permits that ultimately benefit Wales. The Commissioners attend classes and workshops when possible.

The majority of the Commission's attention is directed toward administering Massachusetts wetland protection laws and regulations. Those laws and regulations require the Conservation Commission to issue permits for any work in or within 100 feet of a wetland, in the 100-year flood hazard zone, or within 200 feet of a perennial stream.

During the 2022 calendar year, the Commission received roughly 7 NOI's (Notice of Intent), 3 RDA's (Request to Determine Applicability) permit applications for work within areas under their jurisdiction. In addition, the Commission issued Certificates of Compliance for previously permitted projects.

Approximately, 2 local tree cutting applications were submitted and approximately 2 Forest Cutting Plans were submitted on behalf the state.

The large project on Sizer Dr. was approved with conditions issued by the commission. The abutters have requested a "superseding order of conditions" from the DEP. The DEP now has jurisdiction for the project and has reviewed the order of conditions issued by the commission. The DEP will issue a superseding order of conditions after completion of its review. When the process is complete, the commission monitor all work within the buffer zone, ensure that conditions issued by DEP are followed.

The commission is looking forward to working with the Lake Association this upcoming year. A joint effort to evaluate water conditions and bring best practices and guidance to the residents of the Town of Wales, in hopes that everyone may enjoy time spent on Lake George and all it has to offer.

The Commission continues to monitor properties where Enforcement Orders have been issued within the town. The commission prefers to assist the residents of Wales with their questions and potential wetland issues and educate them on the regulations. It is extremely helpful to check with the commission if you have any questions about construction, repairs, or demolition before beginning any work. The commission's goal is to have stabilization and restoration on the sites where enforcement orders have been issued. The overall goal of the commission is to ensure that the towns natural resources are protected.

Please visit our website for additional information:
www.townofwales.net/conservation-commission-0

Respectfully submitted,

Wales Conservation Commission,
Sarah Ryan – Code Enforcement Coordinator
Robert Herbert – Commission Chair
Jennifer Bothwell – Commission Member
Joanie D'Ambrosia- Commission Member
Hugh Brower – Commission Member



TOWN OF WALES COUNCIL ON AGING

85 Main St., PO Box 337

Wales MA 01081

Senior Center Open Mon-Thurs 10-3 Phone # 413-245-9683

Maintenance / Improvements

- Another planter box was added to our growing garden area.
- A MAJOR clean out of unused, broken items and clutter was done not only in the centers storage shed but also in the basement and a couple of storage closets in the center.
- Painting and some other building maintenance needs are on the to-do list for the coming year.

Kitchen

- Lunch twice a week, our patrons are enjoying great fixings from our cook Darleen and Volunteer Don Gilley.
- Darleen and Don have also been providing a great breakfast for our guests once a month too.

Van

- Van is still busy, providing transportation to medical appts., senior center, field trips and local shopping.
- THANK YOU to David Tolson and our substitute driver Carol Nevins for all you do to make sure our seniors get to where they need to be.

Activities

- This was another tough year for activities, we are still continuing to provide a variety of activities like knitting, crocheting, wood burning, diamond painting and a photography workshop. We are hoping to add more, public input welcome!
- Deb Sichols continues to provide our Thursday exercise program and molds her classes to fit our participants needs, we have seen an uptick in participants, but we still have room for more.
- Shopping trip to Walmart via our van once a month helps our seniors be able to shop for groceries and home products that they may not be able to get on their own.
- We have several trips each year like going to the Big E, Old Sturbridge Village, Bright Nights, Christmas Tree Shops, Magic Wings and Yankee Candle.
- Some of our members also took a trip to Atlantic City, with other senior center members for a three day stay and enjoyed a stay at Ceasers, trip included dining and shows.

Everyday Center

- The Center is still offering free notary services to those that need it.
- The Formula Grant was successfully acquired for another year, this grant helps cover the expense of the exercise program and salary for a 5 hour a week administrative assistant. THANK YOU to Elaine McLean (Staff & Volunteer) for all you do.

Outreach Services

- Notary services.
- Help with various applications for free or discounted services including, fuel, SNAP, Electric and Internet.
- Referrals for help with Veterans services and Caregiver services.
- Online RMV appts and application help (including license and vehicle renewal).
- Medical Equipment.

- Tech Help services (help with computer/phones/tablets)
- Various presentations relating to senior issues.

Now what do we have to look forward to in the coming year?

- We also have multiple programs that have been approved for funding through the Wales Cultural Council. This past year our Old Sturbridge Village Christmas by Candlelight and Magic Wings were greatly attended and we will be doing them again this year.
- Performances and programs also funded by Wales Cultural Council include Pastel Painting with Greg Maichack, Music with Sean Fullerton and Performance by Davis Bates.
- This year we have a major outreach effort underway. This includes updating our data system and reaching out to residents we don't see, but may be able to use the services we have.

We have a lot we want to do this coming year including adding more regular programing and strengthen our communications with seniors in the community. I want to close this past years report with a heart felt thank you to the volunteers that continue to work with us. We, the staff of the center would never be able to do it all and provide what we do without the help from them. Whether it is help with decorating, donating expertise and time or helping with the mundane upkeep of the grounds and office work or even work in the kitchen, it all helps and it all matters. THANK YOU to DON G, FISHER TECH/ ED & EMMA, ANN C, CAROL N, ELAINE M, ANALIA S, JUDITH P, and LISA D! (and If I have missed someone, my appologies!)

Ann Chrabascz -Chair

Trent Bradbury – Secretary

Gene Randall - Member

Respectfully written and submitted for the COA

Cheri Fisher

Wales Senior Center Director



Wales Cultural Council (WCC) Annual Report 2022

The Council is please that the following approved grant programs were successfully completed in 2022.

Senior Center trips were successful to Magic Wings Butterfly Exhibit, and Old Sturbridge Village. In addition, the senior center held three musical programs including Acoustic Music with Sean Fellerton, and Music of the 50's – 70's with Daniel Kerouac. The Historic commission continued to acquire materials needed to better display and publicize the David Worth Museum. Elijah Grasshopper music and movement programs was presented at the library and Bad News Jazz and Blues held a concert at the Pavilion.

Discussions with the public reveals that they would like to see musical programs and support of the Historical Commission to continue. Respondents to our 2020 WCC Priorities survey responded that they wished to see the following types of programs prioritized: 1) Music 2) Sciences 3) Art 4) Theatre. In addition, survey respondents indicated that they would like grant funds to benefit the following groups: 1) Elementary School students 2) Jr/Sr HS Students, 3) General Population, 4) Senior Center, 5) Library. The committee kept these preferences in mind while reviewing grant proposals.

We are grateful for the contributions of Cadence Boyce, including the creation of our LOGO, to the committee. Cadence resigned in August 2022 and Eleanor Pitcher made our committee to the WCC February 15, 2022. We are grateful that David Foote also joined the WCC on September 12, 2022. New committee members are always welcome, and any interested party can get more information by emailing lcc@townofwales.net Visit our FB page at <https://www.facebook.com/walesculturalcouncil>

Minutes to our meetings are available on <https://www.townofwales.net/wales-cultural-council>.

Submitted by Wales Cultural Council

Chair, Susan Gregory; Treasurer, David Yutzler; Secretary, Amy Adams; Members, Meghan Matczak, David Foote, and Eleanor Pitcher

BOARD OF HEALTH

During 2022, the Board of Health continued to serve the people of Wales in meeting the challenges of local environmental and public health needs. The Board of Health members are:

David Foote – Chairman

Dan Haley – Member

Kenny Moore – Member

Complaints: There were several complaints received by the Board of Health in 2022. The BOH has addressed all complaints.

Public Health Nurse: The Wales Board of Health has entered a contract with the Town of Charlton Board of Health to help us monitor coronavirus cases in town.

Covid-19: There were 157 confirmed cases of Covid-19 in Wales in 2022. The Wales Board of Health has been working with the Town of Charlton to do contact tracing on the cases. To help protect the population in our town and to alleviate the burden on our local hospitals, we encourage all residents to seek out the vaccine and booster, and to continue to mask up and maintain social distance.

Percolations tests and septic installation permits: The Board or its agent witnessed 20 percolation tests, issued 23 permits to install or repair septic systems. The BOH issued 11 well permits.

Public Beaches: The Board continues to monitor the public beaches during swimming season (Memorial Day – Labor Day). The beaches enjoyed another successful swimming season. There were 2 public beach closings due to high bacteria counts. There were 4 permitted beaches in Wales for the 2022 season.

After the 2022 beach season, there was Cyanobacteria bloom in Lake George. The Massachusetts Department of Public Health was notified. The lake was monitored by the Board of Health, and when the bloom cleared, the DPH tested the lake to confirm the bloom had subsided.

Continuing Education/Training: The members of the Board and its representatives are actively involved in a variety of organizations, committees, and training sessions to remain apprised of ongoing or newly enacted regulations. The Board of Health is active in the BT Region II Public Health Coalition, Massachusetts Association of Health Boards, and the Massachusetts Health officers Association.

During 2020, the Board issued the following permits:

| | |
|-----------------------------------|----|
| Milk & Cream Permits | 3 |
| Disposal Works Installers Permits | 14 |
| Non-Profit Food Permit | 3 |
| Food Establishment Permits | 1 |
| Retail Food Permit | 1 |
| Bakery | 1 |
| Mobile Food Server | 0 |

| | |
|-------------------------------------|---|
| Campground Permit | 1 |
| Swimming Pool Permit | 1 |
| Temporary Food Permits | 0 |
| Septage Haulers Permits | 5 |
| Bed & Breakfast Permit | 0 |
| Mobile Home Park Permit | 1 |
| Residential Kitchen for Retail Sale | 0 |
| Trash Haulers Permits | 3 |
| Beaver Removal Permit | 1 |
| Beach Permit | 4 |

Respectfully submitted,

David Foote, Chairman

The Town of Wales Highway Department was very busy this year and have many upcoming projects scheduled for the 2023-24 season. As we rolled into the winter months of 2021-22, the Highway Department was deployed during 48 snow and ice events, a very light snowfall year compared to years past.

During the winter of 2022, the Highway Department personnel rebuilt and repainted our 2001 Chevrolet 7500 dump truck, added a stainless-steel sander, as we envision this great old truck serving our needs for many years to come. During the month of February 2023, the 2015 Caterpillar Back-hoe will undergo a much-needed overhaul, rust and corrosion removal, repainting, long overdue software updates, full filter replacement, front end repair and tires. With these repairs and upgrades, I anticipate this machine continuing to serve our town for many, many years to come.

With the blessing of our town residents, and the assistance of the Finance Committee, Board of Selectmen and Executive Secretary Ms. Pamela Leduc, the town was able to purchase a 2022 Caterpillar Wheel Loader. This machine is vital to the Highway Department and will serve in our fleet for decades to come. We were also able to replace an aging and over-utilized 2012 Ford dump truck with a 2021 Ford F-600 dump truck with plow and sander using the ARPA funding which was strategically allocated between Departments. Colby Duverger, our town mechanic has implemented and begun to execute a detailed maintenance plan on our entire fleet to include the Highway Department, Police and Fire vehicles.

During the spring of 2022, we have replaced 9 Culvert drainage pipes, rebuilt several headwalls, paved 2.5 Miles of roadway on Monson, Stafford-Holland, Mount Hitchcock and Old County Rd, as well as implemented a sewer drain and catch basin cleaning program townwide. The tree warden, in conjunction with me, have removed many hazardous trees and limbs and look to the future removal of many more.

The Town of Wales had allocated funds for a detailed Pavement Management study for the roads in our town. Stantec Incorporated has provided a comprehensive study and remedy plan which is available on the town website. The purpose of this study is to inform the town residents the cost of replacing, repaving, complete reconstruction and alternative remedies to our roadways. The town's road rating to date is 45.4, as the average rating is .75. Highway Department personnel, Truck Driver Ethan Shaw and Equipment operator Nathan Piazzo, continue to fill potholes, pave drainage swales utilizing well over 100 Tons of Hot and Cold asphalt mix (Mainly by hand and shovel), remove trees, maintain town grounds, and above all, replacing drainage pipes consumes the summer months while the water table is low.

Moving forward, The Town of Wales has two major projects on the horizon, one being Monson Road, which is a TIP project and two, the Holland Rd Bridge replacement, both funded by the Massachusetts DOT. MassDOT has been extremely supportive of these jobs that had lost its forward motion prior to my arrival.

Executive Secretary Ms. Pamela Leduc has been knowledgeable and instrumental in maintaining forward momentum on both and we have formed a partnership with Mass DOT that will ensure our success on these projects that are essential for community growth. As I write this Town Report, I received a phone call from MassDOT and they have committed to funding the remainder of the Engineering cost in excess of \$ 200,000 dollars. We can't be more appreciative!! I look forward to the implementation and completion of these projects in the coming year.

In conclusion, I look forward to continued growth in this Department, and the dedicated service that the highway employees strive for each day. You will continue to see improvements and our yellow lights flashing each day, and please respect the safety of our town employees in work zones by traveling well under the posted speed limit as you pass. You are more than welcome to slow down and give a thank you as well, as most do.

Respectfully,

Christopher Ryan

Road Commissioner



Wales Historical Commission

Wales, Massachusetts 01081

2022 was a fruitful year for the Commission. The monthly openings of the David W. Worth historical museum were a big success, as was the Cemetery walk in October hosted by our Society member, Ann Chrabaszcz. We look forward to further collaboration with the Society on future events.

The dates the museum will be open in 2023 are as follows: May 29th, June 24th, July 15th, August 5th, September 9th, October 21st and November 11th. We hope to see you there.

The Commission also welcomed our newest member, Carolyn Boehne. We appreciate her fresh ideas and are thrilled to have her and welcome her to our team.

The Commission would like to extend our sincerest gratitude to member Robyn Chrabaszcz for her work in obtaining the One Stop grant in the amount of \$98,000.00 to be used for a feasibility/condition study on our Old Town Hall.

Work on our Old Town Hall continues, this year will bring a newly constructed, reproduction front door.

Respectfully submitted,

Rebecca R. Smith, Chair
Robyn Chrabaszcz, Clerk
Lynn S. Green, Member
Rod Kincaid, Member
Carolyn Boehne, Member

LAKE STUDY COMMITTEE FY 2022 ANNUAL REPORT

The Lake Study Committee (LSC) was established by Annual Town Meeting to work on lake issues and to report to the Board of Selectmen. LSC has six (6) members appointed by the Selectmen, five (5) who must be town residents, and one (1) who must be a Wales property owner but does not have to be a resident. Liaisons from the Conservation Commission, Board of Health and Board of Selectmen may be appointed by their respective boards to attend LSC meetings and to participate.

This year the LSC:

1. Drafted a Request for Proposal to treat the Lake which was issued by the Selectmen with SÖlitude Lake Management being selected as the treater. Invasive Weeds and Lilly Pads were treated.
2. Tested the Water Quality to determine if it is changing or not. The Water Quality tests this year did not identify any issue. The LSC will test the water each year to monitor water condition changes.
3. Achieved a Draw Down of twenty-seven (27) inches. Bill Matchett, the Dam Keeper, will monitor the rain and Lake out flow to ensure we do not allow flood conditions downstream while trying to maximize the Draw Down. Due to the limited time (only the month of November) and the dam structure, it was not possible to achieve the maximum Draw Down allowed by the DEP of thirty-six (36) inches.

Canadian geese and ducks continue to be the largest lake pollution source. Unfortunately, there are a few of the lake residents that feed the geese, thus encouraging more geese. The Board of Health has been advised.

LSC members Bob Reidy, Brett Robinson, Judy McKain, Joe Trolio and Bill Terry thank the Annual Town Meeting for approving matching funds for Lake Weed control.

2022 Year-End Report

Lake George, Wales, MA

Prepared by: SOLitude Lake Management
590 Lake Street
Shrewsbury, MA 01545

Prepared for: Lake George Study Committee
c/o Mr. William Terry
385 Turkey Hill Road
Belchertown, MA 01007

Submitted on: November 23, 2022

In accordance with the existing aquatic plant management contract between SOLitude Lake Management (SLM) and the Lake George Study Committee for Lake George in Wales, MA, the following document serves to provide this year's treatment and survey results and management recommendations for the next season.

All management activities were consistent with the Order of Conditions (DEP #314-0151), and the License to Apply Chemicals issued by the MA DEP – Office of Watershed Management (WM04-0001028)

2022 Management Program Summary:

| | |
|--|----------|
| • Submitted Permit Application to MADEP | 06/20/22 |
| • Received approved License to Apply Chemicals | 07/08/22 |
| • Pre-Treatment Survey | 07/12/22 |
| • Treatment of submerged plants and algae | 07/12/22 |
| • Water Lily Treatment | 09/15/22 |
| • Post-Treatment Survey | 10/14/22 |

Early Season Survey

A survey of the lake was conducted on July 12th, just prior to the treatment, in order to document the growth of aquatic vegetation within the lake, and to determine potential management areas. Throughout the littoral zone of the lake, a throw-rake was utilized to collect and observe submersed vegetation. Areas of nuisance growth were identified in the waterbody and marked with a GPS unit. Within the littoral zone, the vegetation growth primarily consisted of bladderwort (*Utricularia* sp.), tapegrass (*Vallisneria americana*), and snailseed pondweed (*Potamogeton bicupulatus*). Other species observed included waterlilies (*Nymphaea* sp. & *Nuphar* sp.), ribbon-leaf pondweed (*Potamogeton epihydrus*), thin-leaf pondweed (*Potamogeton pusillus*), filamentous algae, and muskgrass (*Chara* sp.). All observed species listed above were in varying abundances throughout the littoral zone.



Herbicide/Algaecide Treatment

A treatment was performed on July 12th to manage nuisance growth of bladderwort, pondweeds and filamentous algae. Using an airboat equipped with a low-pressure spray pump, the herbicide Reward (diquat) was mixed with the algaecide Captain XTR (chelated copper) and water from the lake. This mixture was distributed evenly throughout the treatment areas through submersed hoses attached to the pump system on the boat, and with the guidance of an onboard GPS system. Prior to treatment, written notifications were sent to the Wales Conservation Commission, Wales Board of Selectmen, Wales Board of Health, and William Terry of the Lake George Study Committee. In addition to written notification, water-use restriction signs were supplied to and posted by William Terry prior to treatment.

On September 15th, we returned to the lake to target Water Lilies. AquaPro (glyphosate) was delivered from a jon boat via foliar spray.

Post-Treatment Survey

On October 14th, a post-treatment survey was conducted in order to assess the efficacy of the treatment conducted previously in the year and assess the vegetation assemblage and distribution. The vegetation growth, observed at the time, consisted of sparse to moderate densities of tapegrass, with low densities of bladderwort and native pondweed species (*P. bicupulatus*, *P. epihydrus* and *P. pusillus*). The survey revealed reduced densities and distributions of the targeted species bladderwort, snailseed pondweed, and filamentous algae, indicating a successful treatment. There also was a reduction in the number of lilies in the pond.

Ongoing Management Recommendations

The result of the post-treatment survey suggests that the 2022 management program effectively reduced the target species. It is recommended to continue with a similar monitoring and management plan for the 2023 season. This would include treatment of nuisance submersed and floating-leafed species, and algae species as necessary. Lake management is an ongoing process, which requires a continuous effort to uphold a balanced aquatic ecosystem, particularly when dealing with nuisance vegetation.

As always, it was a pleasure to work with the Lake George Study Committee and Town of Wales, and we look forward to continuing our efforts towards reaching your lake management goals.

2022 Water Quality Summary

Water samples were taken from just outside the southeastern cove. The sample was collected from a foot below the surface. The samples collected were analyzed by a third party, independent lab, Alpha Analytical. Parameters analyzed for the sample included: total alkalinity, conductivity, salinity, pH, ammonia, nitrogen, and phosphorus. The following table and subsequent paragraphs serve to summarize this year's Water Quality sampling results.

**Table 1: Water Quality Results**

| Parameter | Southeastern Cove | Units |
|-------------------------|---------------------------|---------------|
| Total Alkalinity | 16.7 | mg/L |
| Conductivity | 160 | umhos/cm |
| Salinity | Not Detected (<2.0 SU) | Standard Unit |
| pH | 8.0 | Standard Unit |
| Ammonia | 0.130 | mg/L |
| Nitrate Nitrogen | Not Detected (<0.100mg/L) | mg/L |
| Total Kjeldahl Nitrogen | 0.855 | mg/L |
| Total Phosphorus | 0.012 | mg/L |
| Dissolved Phosphorus | 0.013 | mg/L |

Total Alkalinity – A measure of the buffering capacity of a waterbody against acid additions such as acid rain and pollution, which can be detrimental to wildlife populations. Values below 20 mg/L typically illustrates susceptibility to pH fluctuation, whereas values above 50 mg/L are particularly resistant to change in pH. The standard range for surface waters is 20-200 mg/L.

At 16.7, the values were below the standard range but common for this region.

Conductivity – Conductivity is a measure of the water's ability to conduct electricity and is related to the quantity of dissolved minerals that are present in the water. Conductivity increases with salinity. Most natural waters have conductivity readings between 50 and 500 umhos/cm, where significant changes in conductivity over time can be an indication of impairment.

At 160, values at the sample location were within normal range.

Salinity – The amount of salts dissolved in the water. As a freshwater pond, anything above 0 would be unusual. 0.5 – 35 is considered brackish waters, and sea water is an average of 35.

Salinity was not detected at the sample location.

pH – Ranges from 0-14, where zero is extremely acidic, seven is neutral, and 14 is most basic. pH represents the concentration of hydrogen ions (h+) in solution. There is no 'perfect pH' value or definitive range for all aquatic life; normal ranges are specific to various biota. For example, a range of 5.5-8.5 is typically best for maintaining a healthy fishery. Within this range, there are specific ranges for fish species, which can be appropriated to environmental region and water chemistry. Therefore, a stable pH (± 1) is also important – fluctuations can adversely affect water chemistry and pond biota



(fish, snails, plankton, plants, etc.).

Values at the sample location were at 8.0, within the desirable range.

Ammonia – A product of microbiological activity, and is indicative of anoxic conditions. NH_3 , the unionized form as free ammonia, is toxic to fish (both freshwater and marine) at >0.03 mg/L (ppm). The ionized form, NH_4^+ , is innocuous. The relative concentration of each is pH- and temperature-dependent. The higher the pH, the more NH_3 should be present. Typically, well-oxygenated water bodies should have minimal ammonia as it is quickly oxidized to become nitrite and nitrate, so the presence of elevated levels can be indicative of low oxygen levels or an overabundance of biological decomposition of organic material.

Ammonia levels were detected and were slightly elevated from the suggested threshold of 0.1mg/L. This may be due to increased decay of plant matter from normal fall senescence

Nitrate Nitrogen – Nitrogen is an essential nutrient for aquatic plant growth in freshwater systems, and is used with available phosphorus. Nitrates (Ammonia, Nitrate, and Nitrite) are a result of organic matter breakdown or indicative of external sources such as fertilizers or sewage. In low-oxygen environments, most nitrates remain unprocessed as ammonia or nitrite. Standards for nitrate have been set by the EPA and are human-safe at <10 mg/l. In reality, the desirable level of nitrate in freshwater systems is actually <0.3 mg/l but it's not uncommon to see concentrations up to 1 mg/l in some water bodies.

Nitrate nitrogen values were not detected at the sample location.

Total Kjeldahl Nitrogen is a measure of the nitrogen contained in organic compounds, such as proteins and amino acids; the summation of ammonia and organic and reduced nitrogen. It is created from biological growth and decomposition. A concentration of 1.0 mg/l or below is considered desirable.

At 0.855 the values at the location were within normal range.

Phosphorus - Total Phosphorus measures all forms of phosphorus in the water column (particulate, dissolved, phosphate). Generally, a total phosphorus concentration over 30 parts per billion (ppb, or 0.03 mg/L) is the threshold at which algae blooms or excessive plant growth can be stimulated. Aquatic systems <12 ppb are considered nutrient poor and oligotrophic; 12-24 ppb contain a moderate amount of nutrients and mesotrophic; 25-96 ppb are nutrient rich and eutrophic; >96 ppb contain excessive nutrients and hypereutrophic.

At 0.012 mg/L, values were within normal range, and considered to have a low amount of nutrients.

Last year, dissolved phosphorus remained in the water column. This year it was not detectable at the sample location. When particulate phosphorus settles to the lake bottom or is attached to suspended particles, dissolved phosphorus becomes biologically available, used in aquatic processes such as plant and algae growth. This measure looks at any type of phosphorus dissolved in the water column.

Dissolved Phosphorus was observed at 0.013 mg/L this year.

Wales

Public Library

Annual Report:

2022-2023

The staff at the Wales Public Library continued to provide several services to the residents of Wales and to others who hold a library card connected to the CWMars system. Currently there are 800 library cards held by residents. Due to our membership in CWMars, all Wales card members have access to a wide range of services both at our library and other libraries throughout the State.

- At least 1270 patrons used the Wales Public Library.
- Over 4000 items were borrowed.
- 148 people used the computers, many needing some assistance.
- At least 98 reference questions were answered.
- 122 other patron interactions required staff assistance.
- 3 students required homework help; others just used the space.
- 24 children attended Story Time offered by Family Foundation Five.
- A large Lego collection as well as puzzles, a telescope, and discounts for local activities are always available.
- 588 patrons used Overdrive for 2213 electronic books: audio or print.
- An unknown number of WiFi connections were made regularly by people who stayed in their cars or at the picnic table in the back yard.
- 18 Covid tests were distributed.

There were few building issues this year! The west side of the building was painted with more planned in the coming year. The sump pump, dehumidifier, and a fan have been successfully ameliorating the moisture problems in the basement, so all is well upstairs. There are 27 windows that are in serious need of attention. We are exploring our options of repair or replacement.

Two of our staff members, Safia Rodriguez and Jill Pourmand, have left us for other ventures. Fortunately, Amy Adams was hired to join Assistant Librarian Carol Czerniak.

Robyn Chrabascz was appointed to the Library Board of Trustees in September to fill the position vacated by Kim Bready's resignation for health reasons. Kim had served faithfully for 9 1/2 years as President, Secretary, and member. We all miss her input and energy. Keri Pitcher is now President, Carolyn Boehne is Vice-President, and Robyn Chrabascz is Secretary. With full membership, we are again looking forward to the Future!

WALES PARKS COMMISSION ANNUAL REPORT 2022

The Wales Parks Commission has the responsibility of overseeing the three public parks as well as the Town Fountain. The Wales Parks Commission had a productive year in 2022. The Town Fountain was decorated beautifully by Leis Phinney and landscaped by Rodney Aldrich so that it looked great in every season. We are thankful to both Leis and Rodney for the time and energy they donate.

There were new benches purchased for the Sichel's Colony Beach with a grant from The Norcross Foundation and the Wales Recreation Department. The three benches were constructed by the Park Commission members and placed with help from residents of Sichel's Colony Boulevard. We appreciate all who helped to make this much needed improvement. Please visit the park and watch a sunset, you will be glad you did. This is one of the most peaceful and scenic locations in Wales. Sichel's Colony Park and Needham Park got special attention from the recruits from Hampden County Sheriff Nick Cocchi's office when they came for a day of volunteering. They painted the old bench at Sichel's, trimmed and raked the flower beds at Needham and marked a trail to the lake at Needham Park. Their help was much appreciated.

We wish to thank the people who use the parks respectfully and enjoy the parks.

We appreciate that most people follow the rules which makes the parks easy to maintain for every-one's enjoyment.

We mention this every year, WE NEED HELP! We don't have a full board and would like to have new people get involved. It is rewarding way to give back to the community.

Wales Parks Commissioners:

JoAnne Higgins Peter Higgins Bill Luchon Doug Bready Norma Thompson

Allison Villandre



Town of Wales

Planning Board Annual Report

2022/FY23

The Wales Planning Board is excited to share all the changes and growth that has taken place over this past year. The Wales Planning Board (hereafter, Board) is dedicated to serving the town, using the diverse experience and expertise of its members. The Board acts in accordance with state/local bylaws and regulations. The powers and responsibilities of planning board are defined in the Mass General Laws (M.G.L.) Chapter 41 Section 81A-81B. The Planning Board reviews site development plans and acts as the Special Granting Authority in accordance with Section 4.1 of the Wales Zoning Bylaws. The Board oversees site development proposals from the planning stage through completion. Our board members have diverse experience as it relates to municipality procedures/law, project management and environmental research. The Board currently has four (4) elected members and needs one (1) additional member. If you are interested, please submit a letter of interest to the Selectboard. Subsidized Citizen Planning Training Collaborative is available to members to keep them informed of changing laws and procedures.

During the past fiscal year:

- The Board submitted an article on the May 18, 2022, Annual Town Meeting warrant to form a Master Plan Implementation Committee, which was approved.
 - The Master Plan Implementation Committee (MPIC) is an eight (8) member advisory board with seven (7) members from other town boards/committees and one (1) resident at-large member. The objective of this Board is to review and recommend to the Planning and Select Boards actions necessary to implement planning strategies, including timing, resources, and responsibilities. The Committee will report to the Planning Board and the Board of Selectmen at least once annually.
- The Board signed three (3) ANRs (Approval Not Required) plans, held four (4) public hearings, issued four (4) special permits, and held a total of sixteen (16) public meetings.
 - Special permits were issued for a Class II Dealers License, a permanent sign, private female motorcycle club and earth removal.
 - The Board contracted Image Data Inc. to digitize all Planning Board maps and plans. The Board is awaiting the digital files and the return of the originals.
 - The new Road Renaming process was initiated by the developer on Old County Road because the road itself and land on the west side is in Wales, but land on the east side is in Holland, and Holland already has an Old County Road. However, the process was not approved because the approval threshold from abutters was not met. To ensure that emergency response is accurately dispatched, Wales and Holland town officials met and determined that each Town road name would remain the same (Old County Road in Wales and Old County Road in Holland), but the parcels' identifying numbers would be set to start in the 500's. This way emergency response in Holland will know which Old County Road to respond to based on the parcel numbers.
 - The Board continues to review town by-laws that need to be updated.

The Planning Board typically meets the third Monday of each month at the Wales Senior Center (Old Stafford Road). All meetings are open to the public and begin at 6:00 p.m., unless posted otherwise. At the time of printing, meetings are held in person and when necessary, with virtual capabilities, and the agenda and link is posted on the Town's website.

Respectfully submitted,
Wales Planning Board

**REPORT OF THE SCHOOL DEPARTMENT
SCHOOL COMMITTEE**

| | | |
|-------------------|---|-------------------|
| Christine Randall | Chair, Tantasqua Rep. | Term expires 2025 |
| Edward Boyce | | Term expires 2025 |
| Carolyn Boehne | Vice Chair / Secretary | Term expires 2024 |
| Ashley Gallant | | Term expires 2023 |
| John Croke | | Term expires 2024 |
| Deborah J. Boyd | Superintendent of Schools 320A Brookfield Rd., Fiskdale | 508-347-3077 |
| Jodi Bourassa | Assistant Superintendent 320A Brookfield Rd., Fiskdale | 508-347-3077 |
| Stephen Nembirkow | Director of Business/Finance 320A Brookfield Rd., Fiskdale | 508-347-3077 |
| Brenda Looney | Special Education/Pupil Services Director 320A Brookfield Rd., Fiskdale | 508-347-3560 |
| Kerri Mahota | Principal | 413-245-7748 |
| Brianna Breor | Administrative Assistant | 413-245-1620 |
| Jennah Ventetuolo | School Nurse | 413-245-1625 |

Meetings of the School Committee

The school committee meets on the third Wednesday of each month at 6:00 p.m. The public is invited. In case of special meetings or change of meeting date, the Town Clerk will be notified.

SCHOOL ENROLLMENT AS OF OCTOBER 1, 2022

| <u>Grade</u> | <u>PreK</u> | <u>K</u> | <u>1</u> | <u>2</u> | <u>3</u> | <u>4</u> | <u>5</u> | <u>6</u> | <u>Union 61</u> | <u>Total</u> |
|---------------------|--------------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|------------------------|---------------------|
| Elementary | 3 | 16 | 8 | 14 | 15 | 8 | 11 | 14 | 3 | 92 |

| <u>Grade</u> | <u>7</u> | <u>8</u> | <u>9</u> | <u>10</u> | <u>11</u> | <u>12</u> | <u>PG</u> | <u>Total</u> |
|---------------------------|-----------------|-----------------|-----------------|------------------|------------------|------------------|------------------|---------------------|
| Tantasqua Jr. | 22 | 17 | | | | | | 39 |
| Tantasqua Senior | | | 15 | 12 | 10 | 12 | | 49 |
| Tantasqua Technical | | | 16 | 11 | 11 | 9 | | <u>47</u> |
| Total TRSD | | | | | | | | 135 |
| Total TRSD/U61 Enrollment | | | | | | | | 227 |

Town of Wales
DIRECTORY OF SCHOOL STAFF 2021

| <u>Position</u> | <u>Name</u> | <u>College</u> | <u>Total Yrs. Wales</u> | <u>Total Yrs. Service</u> |
|--|---------------------|--|------------------------------------|--------------------------------------|
| Principal | Kerri Mahota | M. Ed., Worcester State B.S. Worcester State | 1 | 8 |
| Kindergarten | Erin Anderson | B.S. Ashford University | 2 | 2 |
| Grade 1 | Kerri Glanville | B.A., UMASS-Amherst | 21 | 21 |
| Grade 2 | Christine Nowacki | M.Ed., Univ. of Mass. B.S., Westfield State | 21 | 28 |
| Grade 3 | Kasey Ackerman | B.A., Westfield State | 1 | 1 |
| Grade 4 | Marion Reilly | M.Ed., Lesley Coll. B.A., Pace University | 18 | 18 |
| Grade 5 | Ashley Pietrowski | B.S. Franklin Pierce | 1 | 5 |
| Grade 6 | Lisa Santucci | M.Ed., Anna Maria B.S., Becker College | 15 | 17 |
| SPED | Kathryn Wingerter | .M.Ed Lesley B.S. Westfield | 1 | 4 |
| Speech/Lang. | Sadie Roman | M.S., Worcester State B.S., Worcester State | 4 | 5 |
| Phys. Ed. | Christine Neslusen | B.S., Univ. of Mass. | 2 | 2 |
| Art | Sharon Durando | B.A., Univ. Of Oregon | 2 | 19 |
| Choral Music | Stephanie Sarkisian | M.Ed., Lesley Univ. B.S., Anna Maria Coll. | 18 | 21 |
| Instr. Music | Kevin Noble | M.S. A.I.C. B.A. Westfield State | 4 | 16 |
| Nurse | Jennah Ventetuolo | B.A. St. John Fisher College B.S.N. Sentara College of Health Prof. | 1 | 2 |
| Adjustment Counselor/ Team Chair | Jessica Daley | M B.S. Worcester State | 1 | 1 |

Town of Wales
FINANCIAL SHEET FOR 2021-2022

| | | |
|-----------------------|----|--------------|
| School Appropriations | \$ | 1,851,389.00 |
|-----------------------|----|--------------|

EXPENDITURES

| | | |
|-------------------------|----|-----------|
| School Committee | \$ | 1,847.48 |
| Superintendent's Office | \$ | 59,566.72 |

INSTRUCTION

| | | |
|---|----|------------|
| Principal's Salary | \$ | 70,672.69 |
| Clerical Salary, Secretary | \$ | 25,981.72 |
| Principal's Office Expense | \$ | - |
| Principal's Supplies & Materials | \$ | 7,335.62 |
| Principal's Out-of-State Travel & Conference | \$ | - |
| Principal's In-State Travel | \$ | - |
| Teachers Salaries | \$ | 574,386.31 |
| Teachers' – Substitutes | \$ | 15,913.02 |
| Teacher Aides | \$ | 38,560.54 |
| Supplies & Materials | \$ | 11,316.44 |
| Remediation Programs | \$ | - |
| Professional Development | \$ | - |
| Special Education – Salaries (Perceptually Handicapped & Speech) | \$ | 250,588.10 |
| Special Education – Supplies & Materials | \$ | 98.25 |
| Textbooks | \$ | 5,968.88 |
| Tech. Services | \$ | 38,229.76 |
| Library Services | \$ | - |
| Audio Visual | \$ | - |

GUIDANCE SERVICES

| | | |
|-----------------------------|----|-----------|
| Guidance Counselor - Salary | \$ | 41,334.69 |
| Supplies & Materials | \$ | - |
| Psychological Services | \$ | - |

OTHER SCHOOL SERVICES

| | | |
|----------------------------------|----|------------|
| Health Services | \$ | 36,384.56 |
| Pupil Transportation | \$ | 93,960.00 |
| Special Education Transportation | \$ | 164,926.73 |
| Field Trips | \$ | - |
| Cafeteria Programs | \$ | - |
| School Resource Officer | \$ | - |

OPERATION & MAINTENANCE OF PLANT

| | | |
|----------------------|----|-----------|
| Custodial – Salaries | \$ | 43,233.15 |
| Supplies & Materials | \$ | 15,797.05 |

| | | |
|-----------------------------------|----|-----------|
| Fuel | \$ | 12,749.25 |
| Utilities – School | \$ | 24,391.73 |
| Maintenance of Building & Grounds | \$ | 15,797.05 |
| Maintenance of Equipment – School | \$ | - |
| Building Projects | \$ | - |

ACQUISITION OF FIXED ASSETS

| | | |
|-----------------------------------|----|---|
| New Equipment - School | \$ | - |
| New Equipment – Library | \$ | - |
| Replacement of Equipment – School | \$ | - |

PROGRAMS WITH OTHER SCHOOLS

| | | |
|-------------------|----|------------|
| Special Education | \$ | 232,286.09 |
| Vocational | \$ | - |

TOTAL APPROPRIATIONS EXPENDITURES **\$ 1,787,556.08**

ESTIMATED STATE REIMBURSEMENT

| | | |
|--------------------------------|----|--------------|
| Chapter 70 | \$ | 1,170,688.00 |
| Chapter 71 | \$ | - |
| Total Estimated Reimbursements | \$ | 1,170,688.00 |

Total Expenditures
Less Total Estimated Reimbursements
Cost to Taxpayer

2022-2023

| | | |
|--|----|--------------|
| Administration | \$ | 72,007.00 |
| Instruction | \$ | 993,060.25 |
| Other School Services | \$ | 362,754.14 |
| Operation & Maintenance of Plant | \$ | 129,876.00 |
| Acquisition of Fixed Assets | \$ | - |
| Programs with Other Districts: (Regional and Private Schools) | \$ | 340,726.00 |
| <i>Total Appropriations</i> | \$ | 1,924,894.39 |

Special Needs Program Included in Budget

| | | |
|---|----|------------|
| 2000 Instruction | \$ | 990,560.25 |
| 1000, 3000, 4000 Series | \$ | 251,148.14 |
| 9000 Programs with Other School Districts | \$ | 340,726.00 |

Wales Elementary School

41 Main St/P.O. Box 247
Wales, MA 01081

Kerri Mahota
Principal

Phone: 413-245-7748
Fax: 413-245-4422

www.tantasqua.org/wales

Annual Report **January 2023**

It is with great pleasure that I am submitting this report in my first year as Principal of Wales Elementary School. Building connections with the community has been of my utmost priority this year and I am truly grateful to work in such a wonderful place.

At Wales Elementary School we service students in grades Kindergarten through Sixth grade. As of December 2022, we had 88 students enrolled. We have hired a number of new staff members this year. Our new Administrative Assistant is Briana Breor. Our lead custodian is Donald Howe. We have also hired the following teachers: Ashley Pietrowski in fifth grade, Kasey Ackerman in third grade, and Katie Wingerter in Special Education. Additionally, we hired a new nurse, Jennah Ventetuolo. Each new member has contributed greatly and is an integral part of our school community.

There have been a number of infrastructure updates this year at Wales Elementary School. As we all know there was extensive water damage to a portion of the building which resulted in numerous updates including new carpeting, updated bathrooms and fresh paint. Outside of these renovations, we were able to install new flooring in the front entryway, nurse's office, calming room and guidance area. A new fence was installed around the kindergarten play area to ensure the safety of all students. With the assistance of the Electrical Department from Tantasqua, we were able to update our PA system and install new speakers in both the cafeteria and on the exterior of the building.

Our students continue to make great progress both academically and social emotionally. We have implemented a What I Need block into our daily schedule to help meet the needs of all students while also providing systematic and explicit interventions to those in need. Under the guidance of our dynamic school counselor, we have begun whole group lessons in all grade levels to help students grow socially and emotionally. These lessons in conjunction with ongoing support have made a huge impact on our entire school community.

Respectfully submitted,
Kerri Mahota

**ANNUAL REPORT OF THE
SUPERINTENDENT OF SCHOOLS**
Tantasqua Regional and Union 61 School Districts
Brimfield Brookfield Holland Sturbridge Wales

At the end of the last calendar year, our schools said a fond farewell to Dr. Erin Nosek as she retired after serving for ten years as our Superintendent of Schools. She has already been missed and will be remembered for always being a strong advocate for our students. She has certainly earned some time away from public education and we all wish her well in her new endeavors.

Now, as I am completing my first year as Superintendent of Tantasqua Regional and Union 61 School Districts, I continue to be in awe of the dedication and collective efforts of our staff and the many achievements of our students. While much of last year was focused on health and safety, this year we came full circle with a Back to Basics mantra. We committed to taking the time to rediscover how children learn best and how rewarding the field of education is.

The district continues to improve its curriculum, instruction and assessment work and have a very positive impact on students. Our teachers and support staff remain committed to our students as shown in their innovative and supportive classroom environments. Our teachers analyze classroom assessment data so that they may identify any curriculum or instructional adjustments needed, as well as identifying individual student needs. Each school is focusing on processes and procedures through the multi-tiered system of supports (MTSS) model provided by the DESE.

Post Covid, MTSS is designed to help schools identify struggling students early and intervene quickly. It focuses on the “whole child”. We support academic growth along with behavior, emotional needs, and absenteeism. The tiers of support through interventions are significant components in the MTSS process. Time and intensity of services increase through the tiers. This framework creates learning environments where students receive a variety of identified supports and accommodations in order to reach optimal success.

In keeping with our ‘Back to Basics’ theme, the District returned this year to full, in person conference style professional development. That is, all teachers and support staff attended numerous professional development opportunities. Full-day professional development sessions as well as early release days, provide many opportunities for training in current best practice in an effort to gain access in ready-to-use digital tools for our current day’s learning environments. Our district’s mission to promote and support our staff and students is evidenced by the many high-quality, professional learning activities throughout Tantasqua and Union 61.

Many technology improvements were implemented over this past year. During the 2021-2022 school year, we continue to increase the use of GSuite for Education, which allows students and staff to collaborate quickly and effectively. With the support of our school committees, we continue to expand wireless devices to further support a variety of learning models that we may encounter in the 22-23 school year. The IT team supported multiple curriculum initiatives which required a technical component for content delivery. We continued to work on IT centralization to better support our students and staff. We secured eRate funding for Category 1 connections. During the school year we evaluated and chose a new SIS (Student Information System). This system will go live for the 2023-24 school year. Over this past year, the technology team completed over 2,100 helpdesk tickets between the seven buildings.

Due to the support from the voters of our five towns during the 2021/22 town meeting season, Tantasqua and all of the elementary districts have been able to continue to support our students with well-rounded educational options. This support allowed us to continue to offer and

expand courses offerings, athletic, arts, clubs and other extra-curricular activities for all of our students.

The support of our School Committees, families, and community members is invaluable to the administration and staff of the Tantasqua Regional and Union 61 School Districts. The last two years will be remembered as a time of strength and collaboration as the Districts overcame and excelled in meeting the challenges and stress of the corona virus pandemic. We are greatly appreciative of the efforts by all and the commitment we share as we continue to work collaboratively to achieve the goal of providing every student with every opportunity for success.

Respectfully,

Deborah J Boyd
Superintendent of Schools



Town of Wales Zoning Board of Appeals Annual Report 2022/FY 23

The Town of Wales Zoning Board of Appeals consists of three (3) elected members and one (1) alternate member appointed by the Board of Selectman for a three-year term. The Zoning Board of Appeals is a quasi-judicial board that has the power to hear and decide on petitions for appeals from decisions of the Zoning Enforcement Officer (Building Inspector) to include special permits and variances.

The Town of Wales Zoning Board of Appeals accomplished new projects this past year. These projects included two (2) hearings for special permits and one (1) public hearing for a variance; Cordially Colony was the location for one of the permits and the approved variance, an accessory building and a 15x15 addition to an existing structure. A change of use was approved on Main St, going from a commercial use to a service and business use.

The Zoning Board of Appeals meets as often as building permits are denied. Hearings have taken place in person at the Wales Town Offices. The agenda includes the date, time and location of the hearings and what properties have applied for the special permit/variance. The board feels that they work together, hearing all parties to ensure that the proposed projects are not a detriment to the abutters or the town. The board is dedicated to serving the town, using the diverse experience and expertise of its members.

Respectfully submitted,

Wales Zoning Board of Appeals

Sarah Ryan, Code Enforcement Coordinator:

Joel Jette, Chairperson

Adam Brassard Member

Nate Collins, Member

Ed Boyce, Alternate Member

FY 2022 REAL ESTATE DUE AS OF 4/19/2023

| | Address | Tax due |
|--|--------------------|------------|
| ADRIANCE, ZACHARY | 143 UNION ROAD | \$2,922.46 |
| ADRIANCE, ZACHARY | 141 UNION ROAD | \$670.42 |
| BEER, MICHAEL | 62 MONSON ROAD | \$191.79 |
| YOUNGBERG, STEVE J | 43 STAFFORD ROAD | \$4,192.66 |
| BOURQUE, JUDITH | 127 MAIN STREET | \$1,474.47 |
| CARSON, ERIN A | 103 STAFFORD/HOLLA | \$17.58 |
| CORMIER, ANDRE | 522 OLD COUNTY RD | \$518.15 |
| CORMIER, ANDRE | 508 OLD COUNTY RD | \$809.32 |
| CORMIER, ANDRE | 502 OLD COUNTY RD | \$924.15 |
| CORMIER, ANDRE | 514 OLD COUNTY RD | \$627.99 |
| CORMIER, ANDRE | 528 OLD COUNTY RD | \$876.00 |
| CORMIER, ANDRE | 510 OLD COUNTY RD | \$383.42 |
| CORMIER, ANDRE | 518 OLD COUNTY RD | \$870.00 |
| CORMIER, ANDRE | 506 OLD COUNTY RD | \$809.32 |
| CORMIER, ANDRE | 530 OLD COUNTY RD | \$842.66 |
| CORMIER, ANDRE | 532 OLD COUNTY RD | \$590.34 |
| CORMIER, ANDRE | 504 OLD COUNTY RD | \$850.07 |
| CORMIER, ANDRE | 516 OLD COUNTY RD | \$909.33 |
| CROWLEY-KEEN, KAREN ASTRID | 61 MAIN STREET | \$1,714.51 |
| DECORIE, DONNA | 11 SHORE DRIVE II | \$3,696.59 |
| DELISLE, JAMES | 11 HIDDEN ACRES | \$544.49 |
| DEMAIO, FRANCESCO | 14 SICHOLS COLONY | \$330.69 |
| DONAMOR REAL ESTATE LLC | 15 STAFFORD RD | \$4,804.09 |
| DUNBAR, JOHN | 99 HAYNES HILL RD | \$469.83 |
| DUNBAR, JOHN | 97 HAYNES HILL RD | \$431.31 |
| GERL-DELL, ZITA | 11 STAFFORD ROAD | \$64.40 |
| OUIMET, BRETT A | 15 WALKER ROAD | \$25.74 |
| KORMAN, JAMES M, PATRICIA M AND JOSEPH J | 8 HIDDEN ACRES | \$59.26 |
| LOVELL, AMANDA | 5 WALKER ROAD | \$1,386.43 |
| MAHONEY, MICHAEL | 6 TIDERMEN ROAD | \$1,987.78 |
| MAURER, LEROY | 60 LAKE GEORGE RD | \$3,466.94 |
| MCMAHON, BRIAN | 61 MONSON ROAD | \$420.21 |
| MONETTE, DIANE L | 100 MONSON ROAD | \$1,991.56 |
| O'KEEFE, TERRANCE AND RENAI | 39 SIZER DRIVE | \$1,030.77 |
| PAIXAO, SARMENTO J III | 218 UNION ROAD | \$2,724.52 |
| PARKER, RAYMOND ANDREW | 144 STAFFORD RD | \$17.81 |

| | | |
|------------------------------|-----------------|-------------|
| PASCALE, KEVIN M | 6 CHURCH STREET | \$251.87 |
| ROBERTS, JODI L | 155 MONSON ROAD | \$2,203.88 |
| SCHNURPFEL, CHARLES | 157 UNION ROAD | \$1,927.93 |
| SPERA, JOYCE K | 46 UNION ROAD | \$5,394.88 |
| THERIAULT, SUSAN | 86 UNION ROAD | \$1,733.18 |
| ULLERY, RICHARD S JR TRUSTEE | 71 UNION ROAD | \$813.35 |
| ULLERY, RICHARD S JR TRUSTEE | 70 UNION ROAD | \$1,314.00 |
| VARGAS, HIRAM | 38 MAIN STREET | \$759.32 |
| VARGAS, HIRAM | 34 MAIN STREET | \$537.08 |
| WILLIAMS, LYNETTE | 147 UNION ROAD | \$1,309.99 |
| TOTAL | | \$61,147.73 |

ALL AMOUNTS DUE REPRESENT TAX ONLY AND DO NOT INCLUDE ADDITIONAL FEES AND COLLECTION COSTS

FY 2021 REAL ESTATE DUE AS OF 4/19/2023

OWNER NAME

| | | |
|------------------------------------|--------------------|------------|
| ADRIANCE ZACHARY | 143 UNION ROAD | \$2,806.11 |
| ADRIANCE ZACHARY | 141 UNION ROAD | \$670.87 |
| CORMIER ANDRE J | 7 OLD COUNTY ROAD | \$675.38 |
| CORMIER ANDRE J | 11 OLD COUNTY ROAD | \$680.02 |
| CORMIER ANDRE J | 19 OLD COUNTY ROAD | \$873.21 |
| CORMIER ANDRE J | 5 OLD COUNTY ROAD | \$675.38 |
| CORMIER ANDRE J | 15 OLD COUNTY ROAD | \$758.84 |
| CORMIER ANDRE J | 13 OLD COUNTY ROAD | \$947.54 |
| CORMIER ANDRE J | 3 OLD COUNTY ROAD | \$931.31 |
| CORMIER ANDRE J | 17 OLD COUNTY ROAD | \$953.63 |
| DECORIE DONNA | 11 SHORE DRIVE II | \$3,696.61 |
| DELISLE JAMES | 11 HIDDEN ACRES | \$596.53 |
| DZHUGA ALEXANDER | 60 MONSON ROAD | \$166.20 |
| GRANGER BRIAN AND NANCY | 17R UNION ROAD | \$205.80 |
| HAWK RANDY E & F AND WAYNE & SELMA | 8 SICHOLS COLONY | \$2,952.20 |
| HECK MARK AND DIANE | 17 WOODLAND DRIVE | \$320.58 |
| LOVELL AMANDA | 5 WALKER ROAD | \$1,016.13 |
| MARTIN ALBE F | 104 UNION ROAD | \$908.44 |
| MARTIN ALBE F | 106 UNION ROAD | \$254.88 |
| SKINNER, RICHARD AND JANE | 12 LAKESHORE DRIVE | \$101.45 |
| SPEIGHT EDWARD AND JUDITH | 15 STAFFORD ROAD | \$4,904.09 |

| | | |
|------------------|-----------------|------------|
| SPERA JOYCE | 46 UNION ROAD | \$3,853.37 |
| VARGAS HIRAM | 34 MAIN STREET | \$167.77 |
| VARGAS HIRAM | 32 MAIN STREET | \$69.39 |
| VARGAS HIRAM | 38 MAIN STREET | \$237.20 |
| WILLIAMS LYNETTE | 147 UNION ROAD | \$2,367.84 |
| PASCALE, KEVIN M | 6 CHURCH STREET | \$275.94 |
| WRIGHT BEVERLY | 5 BIRCH STREET | \$27.74 |

TOTAL **\$33,418.13**

ALL AMOUNTS DUE REPRESENT TAX ONLY AND DO NOT INCLUDE ADDITIONAL FEES AND COLLECTION COSTS

FY 2022 PERSONAL PROPERTY DUE AS OF 4/19/2023

CHABOT, SHEILA M
 DEMAIO, FRANCESCA
 FERRARA, ARTHUR
 KING, JANN JR
 MCCULLOUGH, ROY
 O'BRIEN, CYNTHIA
 O'KEEFE, TERRANCE
 PETRIE, RUBIO ENTERPRISES
 PAIXAO, SARMENTO J III
 PROKOWIEW, JASON
 RAYMOND, JAMES AND CLAIRE
 SPEIGHT, EDWARD THOMAS AND JUDITH
 YOUNGBERG, STEVEN JAMES

| Address | Tax Due |
|-------------------|--------------------|
| 83 MAIN STREET | \$ 647.01 |
| 14 SICHOLS COLONY | \$ 20.98 |
| 74 UNION ROAD | \$ 23.50 |
| 33 LYNCH ROAD | \$ 127.79 |
| 55 STAFFORD ROAD | \$ 72.95 |
| 10 WILLOW DELL | \$ 36.50 |
| 39 SIZER DRIVE | \$ 764.12 |
| 15 WALKER ROAD | \$ 42.34 |
| 218 UNION ROAD | \$ 23.98 |
| 39 STAFFORD ROAD | \$ 43.00 |
| 2 BIRCH STREET | \$ 20.25 |
| 15 STAFFORD ROAD | \$ 23.29 |
| 43 STAFFORD ROAD | \$ 64.07 |
| TOTAL | \$ 1,989.43 |

FY 2021 PERSONAL PROPERTY DUE AS OF 4/19/2023

DAMBROSIA JOAN MARIE
 HAWK RANDY AND FRANCINE
 JOVAN JAQUELYN
 KING JANN
 O'BRIEN CYNTHIA
 O'KEEFE TERRENCE
 E. OSTERMAN GAS SERVICE
 OUTLAW KAREN
 PIAXAO SARMENTO J III
 PROKOWIEW JASON
 SKINNER
 SPEIGHT EDWARD AND JUDITH

| Address | Tax Due |
|--------------------|--------------------|
| 15 LAKESHORE DRIVE | \$ 43.16 |
| 8 SICHOLS COLONY | \$ 43.04 |
| 15 WALKER ROAD | \$ 10.64 |
| 33 LYNCH ROAD | \$ 140.00 |
| 10 WILLOW DELL | \$ 35.06 |
| 39 SIZER DRIVE | \$ 837.15 |
| | \$ 56.81 |
| 55 STAFFORD ROAD | \$ 36.70 |
| 218 UNION ROAD | \$ 88.75 |
| 39 STAFFORD | \$ 41.33 |
| 14 LAKESHORE DRIVE | \$ 21.09 |
| 15 STAFFORD ROAD | \$ 43.10 |
| TOTAL | \$ 1,396.83 |

FY 2020 PERSONAL PROPERTY DUE AS OF 4/19/2023

CARLSON WALTER AND VICTORIA
 CHABOT SHEILA M

| | |
|-------------------|-------------|
| 10 SICHOLS COLONY | \$ 35.79 |
| 83 MAIN STREET | \$ 1,063.70 |

| | | | |
|---------------------------|--------------------|-----------|-----------------|
| HARRIS GAYLE | 59 FOUNTAIN ROAD | \$ | 45.49 |
| KING JANN | 33 LYNCH ROAD | \$ | 133.45 |
| LAKESIDE PROPERTY LLC | 15 LAKESHORE DR | \$ | 41.14 |
| LUCHON, WILLIAM JR | 11 SICHOLS COLONY | \$ | 33.77 |
| MCDONALD MARY JANE | 22 HIDDEN ACRES | \$ | 20.60 |
| OBRIEN CYNTHIA | 10 WILLOW DELL | \$ | 33.42 |
| OKEEFE TERRANCE | 39 SIZER DRIVE | \$ | 797.95 |
| E OSTERMAN GAS SERVICE | | \$ | 14.27 |
| PARKER JAMES R | 59 UNION ROAD | \$ | 25.59 |
| PIAXAO SARMENTO J III | 218 UNION ROAD | \$ | 84.59 |
| PROKOWIEW JASON | 39 STAFFORD ROAD | \$ | 39.40 |
| RACICOT PAUL | 7 WILLOW DELL | \$ | 30.34 |
| REIDY ROBERT | 11 GROVE POINT RD | \$ | 61.85 |
| SHEEHAN KEVIN | 2 DEBBIE STREET | \$ | 53.26 |
| SPEIGHT EDWARD AND JUDITH | 15 STAFFORD ROAD | \$ | 41.08 |
| ST MARIE KYLE A | 7 LAKE GEORGE ROAD | \$ | 98.17 |
| TOTAL | | \$ | 2,653.86 |

FY 2019 PERSONAL PROPERTY DUE AS OF 3/10/2022

| | | | |
|-----------------|-------------------|-----------|--------------|
| PROKOKIEW JASON | 39 STAFFORD ROAD | \$ | 37.26 |
| REIDY ROBERT | 11 GROVE POINT RD | \$ | 58.49 |
| TOTAL | | \$ | 95.75 |

FY 2018 PERSONAL PROPERTY DUE AS OF 3/10/2022

| | | | |
|------------------------|--------------------|-----------|---------------|
| PROKOKIEW JASON | 39 STAFFORD ROAD | \$ | 36.34 |
| REIDY ROBERT | 11 GROVE POINT RD | \$ | 57.05 |
| STEDMAN MARK AND LYNDA | 19 LAKESHORE DRIVE | \$ | 27.27 |
| TOTAL | | \$ | 120.66 |

FY 2017 PERSONAL PROPERTY DUE AS OF 3/10/2022

| | | | |
|-------------------------|-------------------|----|-------|
| LEMAY ALFRED AND CLAIRE | 5 BAYSIDE DRIVE | \$ | 16.02 |
| PROKOKIEW JASON | 39 STAFFORD ROAD | \$ | 35.46 |
| REIDY ROBERT | 11 GROVE POINT RD | \$ | 55.68 |

TOTAL \$ 107.16

FY 2016 PERSONAL PROPERTY DUE AS OF 3/10/2022

DENNIS STEPHEN AND PAMELA
REIDY ROBERT

39 STAFFORD ROAD \$ 21.18
11 GROVE POINT RD \$ 51.30

TOTAL \$ 75.22

2015 PERSONAL PROPERTY DUE AS OF 3/10/2022

REIDY ROBERT \$ 51.30

TOTAL \$ 51.30

2014 PERSONAL PROPERTY DUE AS OF 3/10/2022

REIDY ROBERT

11 GROVE POINT RD \$ 50.72

TOTAL \$ 50.72

FY 2013 PERSONAL PROPERTY DUE AS OF 3/10/2022

REIDY ROBERT

11 GROVE POINT RD \$ 31.71

TOTAL \$ 31.71

ALL AMOUNTS DUE REPRESENT TAX ONLY AND DO NOT INCLUDE ADDITIONAL FEES AND COLLECTION COSTS

DELINQUENT MOTOR VEHICLE EXCISE TAXES

The following individuals have been marked in the Registry of Motor Vehicles computer for non-renewal of their automobile registrations and/or driver's licenses. The names of all persons who were cleared before March 16, 2023 have been deleted. These individuals will be required to pay all outstanding excise bills before they will be allowed to renew their licenses or registrations.

ADRIANCE, ZACHARY
ALDRICH, STEPHEN W
ALGANIM, HOMOUD T
ALIENGENA, GERALD J SR
ALLEN, BARBARA A
ALLEN, JAMES H
ALVAREZ, DEENA M
ANDERSON, TRACY A
ANDERSON, WILLIAM D
APT, JOHN K
ARDIZZONI, ROBERT
ARDIZZONI, THOMAS J JR
ARMELIN, ASHLEY
ARNOLD, EDWARD A
ASCANIO, CARLOS E
AUTO IMPORTS
AYERS, MARK M
BAKER, SANDRA U
BALFORD, CECIL
BALFORD, EDWARD J
BANFORD, JESSE L
BARCOMB, CATHLEEN A
BARD, SUZANNE M
BATTISTINI, VEEANNE A

BAUMANN, BRUCE A
BEAUREGARD, DAVID F
BEETZ, RAYCE T
BELL, ELIZABETH C
BEMIS TY J
BENEDICT, MARK A
BENNETT, LUCAS LESAGE
BENOIT, JOHN A
BENSON, CHRISTOPHER A
BENTLEY, BRIAN M
BESSETTE, JEANNE
BETIT, TIMOTHY
BIEDRZYCKI, HOLLY J
BIEDRZYCKI, KRYZSZTOF
BISSONNETTE MARK R
BLAFORD, EDWARD J
BOHACIK, SHERYL M
BOTNICK, STEVEN M
BOUCHARD, MICHAEL R
BOYCE, EDWARD F
BOZENHARD, JESSICA
BRADWAY, SHANE S
BRAINARD, LEE
BREWSTER, MARY L
BRO CON INC
BROCK, CHARLES W
BRODERICK, STEVEN
BROTHERS, MATTHEW J
BROWN, CHRISTINE L
BRUNELLE, JOSHUA D
BRUSH, WILLIAM C
BRYANT, JAMES H
BRYANT, AMANDA
BURDICK, JESSICA J
BURGESS, JAMES E
BUTEAU, BRAD C
BUZZELL, DONALD R
BUZZELL, TINA M
BYERS, JAMIE E
CADIEUX, BRUCE R
CALCUTT, KORYN F
CALDWELL, JOY M
CAMPBELL, EDWARD W
CAPLETTE, SEAN
CARDIGAN, KAREN
CARRIGAN, TERESA A
CARVER MARK J
CHAMBERLAIN, WILLIAM W

CHILD, KIM M
CHIZARI, HAMID
CHURCH, TERESA A
CHURCHILL, SUSAN MAY
CLANCY, RICHARD L
CLELLAND, DOUGLAS E
CLEMENS, MICHAEL R
COLAGEO, ELIZABETH C
COLLINS, JOSEPH F
COLON, MARIA A
COMINI, E RUTH
CONRAD, SCOTT K
CORMIER, CHRISTY A
CORTES, SAMUEL
CORTES, SAMUEL
COULCOMBE, JONATHAN DAVID
CRAWFORD, HENRY R III
CRONAUFER, PHILIP D
CRONIN, KEVIN M
CUMMINGS, KRISTIN J
CUNNINGHAM, DANIEL J
CZARNECKI, JORDAN T
DANSEREAU, NATHAN D
DARLING, BRYAN A
DEAN, SANDRA LEE
DEFORGE, WILLIAM E
DEMARCO, DELENA
DEMARCO, NICHOLAS STEVEN
DESORCY, AMY LOUISE
DESROSIER, JOHN A
DIMO, MEGAN L
DION, CHERYL L
DISLEY, KELLY A
DODSON, LISA M
DUBE, PIERRE J
DUGAY, MELISSA J
DUGAY, SHANE
DUGAY, WAYNE T
DUMAS, MELISSA J
DUPUIS, RUTH A
DURAND, JAY P
DUVAL, MARIE
EARLY, RYAN M
ECHOLS, ARNOLD
EMO TRANS INC
FAIR-JUDSON CRYSTAL B
FARBER, BRANDI ROSE

FARNHAM, SHANNON M
FEHRENBACH, HERBERT L
FEIERTAG, SHANE F
FINDLAY, AMBER MARIE
FIRST STUDENT INC
FLAGG, ALLEN A
FLANAGAN, NICHOLAS A
FLANAGAN, OLIVIA R
FLORES, NILDA R
FOLEY, BART J
FONTAINE, GREG B
FONTANEZ, CHRISTIAN ANGEL
FORTIER, RYAN P
FOUNTAIN, AUBREY L
FRAIN, JAMES R
FRANCIS, GREGORY A
FRANGENTE, JAMES W
FRANTZ, VALERIE J
FRAPPIER, ROBERT G JR
FRASER, BERTHA I
FREEMAN, MARGARET D
FRYKENBERG, MELISSA L
GAGNE, FERNAND R
GALLAGHER, CAROLYN MARIE
GAMACHE, VALARIE A
GARVEY, JOHN M
GAULIN, DAVID G
GAYNOR, SHARON E
GELCO CORP
GERMAIN, MARY C
GIRARD, ADAM WAYNE
GIRARD, RICHARD E JR
GLADYSZ, PAUL R
GLANCEY, TAMILU
GODARD, WILLIAM A
GOLBRANSON, OLIVIA THERESA
GOODWIN, PHILLIP S
GOSSELIN, LAURIE B
GRAMPS, CYNTHIA A
GRAVELINE, LYNNETTE A
GRAVELINE, MICHAEL J
GRAY, CHARLES D
GREEN, RICHARD M
GREGOIRE, KATRINA M
GREGORY, M JOYCE
GRUETER, BRENT C
GRYBOWSKI, CHRISTOPHER J
GUGLIELMO, ANTHONY

GUIMOND, BRIANA L
HAIGHT, JOHN W
HAMILL, CRAIG S
HAMMARE, LAWRENCE W
HARAGHEY, PATRICK J
HARBOLD, GERALD E
HARRINGTON, MARK J
HARTMANN, PAIGE I
HARVEY, DOUGLAS M
HARVEY, KENNETH P
HARVEY, TIMOTHY L
HATHAWAY, JAY PATRICK
HECK, FRED M
HECK, LINDA L
HEIM, ARTHUR E
HERMANSON, ERNEST W
HILLIARD, JONATHAN D
HILLS, YVETTE F
HOLCOMBE, GLENN P
HUCKINS, TODD C
HUEY, ANGELIC MP
HUMPHREY, ERIC A
HUTCHINSON, ROBERT W JR
JAMES, ZINJAYA V
JAMROZ, JANICE M
JIMENEZ, RICARDO A
JOFFE, STEVEN M
JOHNSON, BRYCE D
JOHNSON, LORIA
JUTRAS, JAMES L
KARPF, JOHN K
KEENAN, PAMELA J
KEENE, ALLEN J
KEITH, PAMELA M
KELLIHER, JAMES G
KIERNAN, MATTHEW E
KING, JANN P
KINTERKNECHT, ROSEANNA C
KLUIKO, PAUL F
KNIGHT, PETER J
KOLB, JEFFERY M
KOMAROVA, OLGA
KORMAN, PETER C
KOZIOL, DIANNA L
LABBE GERALD M
LALLY, RICHARD J
LAMBERT, DIANE C
LAMBERT, THERESA M

LAPOINTE, CYNTHIA R
LAPOINTE, PHILIP A
LAVIOLETTE, RICHARD E
LAVOIE, DAVID A
LAZZERIN, KEVIN S
LEASE AND RENTAL MGMT CORP
LECLAIR, CHRISTOPHER A
LEAMING, JAMES W
LEJEUNE, TODD D
LEMPKE, R MARYAM
LEPAGE, BRANDON M
LEPAK, ANDREW H
LESAGE, WENDY
LEVITINA, YELENA
LINEBERRY, CYNTHIA J
LOPER, MARGARET I
LOPES, KAMILIA JADEERLE
LOUNSBURY, RENEE L
LOVELL, AMANDA L
MACHNIK, STEPHEN J
MACK, JEFFREY D
MACRONALD, COLBY T
MADORE, GWENETH S
MAJOR, ANDREW D
MAJOR, JOCELYN ROSE
MALLETTE, ALLYN J
MANLEY, TYLER RYAN
MANN, ELEANOR M
MARDIS, EDWARD L
MARTIN, MATTHEW W
MARTIN, TINA L
MARTINEZ, EFRAIN JR
MARTOWSKI, DAVID J
MATTE, PATRICIA A
MAUPIN, CHRISTOPHER
MAURER, LEROY
MCCANN, JASON R
MCCANN, KIMBERLY R
MCDERMOTT, JAMES H
MCDONALD, JOHN L
MESSICK, GARY A
MICHAUD, GLORIA J
MIGLIETTA, AMY L
MILLER, FRED J
MILLER, RUTH
MIRANDA, MELISSA
MIRANDA, THERESA LIN
MONOPOLI, BARTHOLOMEW F SR

MOORE, ASZRIEL JHANICE
MOORE, PORJAI
MOORE, WILLIE M
MORENO-GAMEZ, CAMILO
MORIN, KELLY I
MORIN, TINA M
MORIN, ZEBEDIAH E
MORTON, EDWARD J
MOXLEY, THOMAS J
MOY, KINCEY Y
MURRAY, BEN R
MURRAY, JESSICA M
MYRACLE, JOHN T
NAGLE, RICHARD D
NASSAR, JASON A
NATALE, NICHOLAS A
NATALE, TINA M
NATHAN, BENJAMIN
NAVARRO-ARENAS, CARLOS A
NELSON, RACHEL ANN
NIEVES, HILDA CORINE
NOLAN, SONIA M
NOVID, MAJID
NUGENT, SUSAN A
OBRIEN, BRENDA L
OHARA, ELIZABETH P
OHARA, PATRICK K
P & M TRANSPORTATION
PADULA, ANTHONY G
PADULA, DEBRA J
PAQUETTE, ALICIA J
PARADIS, BRANDIN
PARKER, NICHOLAS A
PASCALE, KEVIN M
PAYNE, TANYA L
PEARSON, CODY J
PERRIN, HELEN S
PERRY, ROBERT S
PIERANGELI, JASON R
PIERRE DUBE CONSULTING INC
PILON, AMY A
PINNEY, BRADFORD H
POIRIER, KYLE M
POIRIER, LISA R
POIRIER, ROBERT C
POLAND, WILLIAM C
PUCKETT, KRYSTIN V
PUCKETT, MARIA AE
RAGO, JUDITH L
RAMOS, LUCAS
RAYMOND, DAVID A
REARICK, MOLLY K
REBELLO, ERNEST P
REECE, JUSTIN P
REED, COURTNEY S
REGA, JOHN F
RICHTER, PHILIP M
RILLIEUX, DONNA W
RILLIEUX, RODNEY J
RIVERS, KENNETH D
RIZZO, RONALD M
ROBBINS, DEAN W
ROBBINS, NILES N
ROBERTSON, TRACEY
RODRIGUEZ, NICHOLAS L
ROSE, CANDIDA
ROSE, GERALD H
ROSS, FELICIA C
ROSS, GAYLE A
ROSSI, KRYSTALE E
ROTONDO, RYAN M
ROUSSEY, JUSTIN K
ROUSSEY, SARA B
ROY, ERIN M
ROYEA, DEBORAH
RUNION, ROBERT D
RUTKOWSKI, JOSEPH F
RYAN, MARYANNE
RYAN, ROBERT H
RYAN, ROBERT H JR
RYAN, SHAWN P
SANDER, SCOTT E
SANSEVERO, JOHN J
SANTIAGO, ELBA
SAPP, SHAWN L
SAVICKI, JOSEPH N
SCHMERER, GEORGE J
SCHNURPFEL, CHARLES A
SCHROBSDORFF, ROSEMARY L
SCUSSEL, MARTY J
SERRENHO, DANIEL P
SERRENHO, ERIC J
SHABAYEV, IVAN V
SHAW, MARY SL
SHEEHAN, JOHN P
SHINE, MARIE E

SILVA-BUCK, MARIANA ROSA
SIMMONS, JAMES E
SIOK, JEREMIAH P
SIRETZ, ANTHONY
SISOUPHONE, PHOUVANE
SMITH, CALEB D
SMITH, CHARLES E
SMITH, GREGG ALAN
SMITH, JOSEPH E
SMITH, ROBERT R SR
SQUIRE, EMILIE P
STANN, RONALD A
STEARNS, DAVID M
STEELE, CHRISTOPHER C
STEWART, DOUGLAS N
SUAREZ, VANESSA
SULLIVAN, WALTER F
SYPHERS, CARMELLA
SYPHERS, DEBORAH
SYPHERS, GAIL M
SYPHERS, KENNETH A
SYPHERS, NICHOLAS
TARDIFF, NICOLE J
TAYLOR, BRUCE H
TETREAULT, GEORGE A
THEURER, CHRISTOPHER J
TIMBERS TO TRIM CONSTRUCTION
TORRES, BRANDON
TRAPASSO, ANTHONY J
TRINGALI, CATHERINE M
TRINGALI, GEORGE A
TROTTER, DANIEL S
TUPPER, KRISTINE R
UNITED SERVICES AUTO ASSN
VANCE, JACK A JR
WAGERS, MICHAEL A
WARD, DERON S
WARD, JEFFREY C
WARD, NATHAN O
WATSON, CHARLES C
WAVEOPTICS COMMUNICATION
WEINHEIMER, PAUL V
WELCH, JASON L
WEST, NICHOLAS E
WHALEY, JAMES S JR
WHARTON, MICHAEL S
WHITE, KATHI ANN
WHITE, KATHLEEN M

WHITE, ROWENA L
WHITMAN, ALICIA M
WHITTLE, BRENDA S
WITHROW, JOHN RS
WITHROW, ROBERT P
WITHROW, STEVEN R
WORSTER, BRET M
YIZNITSKY, MARK K
ZOLLNER, JAY H
ZOLLNER, MAURA E

REPORT OF THE COLLECTOR FY 2022 7/1/2021 TO 6/30/22

| TAX TYPE | YEAR | PRIOR BAL | COMMITTED | COLLECTED | ABATED | REFUNDED | TAX TITLE | BALANCE DUE |
|-------------------|------|--------------|----------------|----------------|-------------|-------------|-----------|--------------|
| REAL ESTATE | 2022 | \$0.00 | \$3,397,117.36 | \$3,177,264.20 | \$17,480.01 | \$6,118.72 | \$0.00 | \$208,491.87 |
| | 2021 | \$147,641.34 | \$147,641.34 | \$83,293.03 | \$1,675.95 | \$5,161.84 | \$0.00 | \$67,834.20 |
| | 2020 | \$94,046.59 | \$94,046.59 | \$40,332.69 | \$0.00 | \$0.00 | \$0.00 | \$53,713.90 |
| | 2019 | \$30,988.38 | \$30,988.38 | \$27,895.89 | \$0.00 | \$0.00 | \$0.00 | \$3,092.49 |
| | 2018 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| | 2017 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| | 2016 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| | 2015 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| | | | | | | | | |
| PERSONAL PROPERTY | 2022 | \$0.00 | \$239,605.53 | \$234,685.88 | \$314.44 | \$0.00 | \$0.00 | \$4,605.21 |
| | 2021 | \$3,179.45 | \$3,179.45 | \$1,668.16 | \$0.00 | \$0.00 | \$0.00 | \$1,511.29 |
| | 2020 | \$2,947.38 | \$2,947.38 | \$188.89 | \$0.00 | \$0.00 | \$0.00 | \$2,758.49 |
| | 2019 | \$95.75 | \$95.75 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$95.75 |
| | 2018 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| | 2017 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| | 2016 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| | 2015 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| | | | | | | | | |
| MOTORVEHICLE | 2022 | \$0.00 | \$221,811.45 | \$179,558.54 | \$4,515.77 | \$1,473.33 | \$0.00 | \$39,210.47 |
| | 2021 | \$56,262.18 | \$76,950.91 | \$63,926.73 | \$5,157.69 | \$3,931.16 | \$0.00 | \$11,797.65 |
| | 2020 | \$11,403.92 | \$11,403.92 | \$7,900.02 | \$1,118.40 | \$1,012.81 | \$0.00 | \$3,398.31 |
| | 2019 | \$6,265.52 | \$6,265.52 | \$2,783.98 | \$0.00 | \$0.00 | \$0.00 | \$3,481.54 |
| | 2018 | \$3,159.15 | \$3,159.15 | \$354.69 | \$0.00 | \$32.50 | \$0.00 | \$2,836.96 |
| | 2017 | \$3,561.05 | \$3,561.05 | \$68.13 | \$0.00 | \$0.00 | \$0.00 | \$3,492.92 |
| | 2016 | \$1,578.59 | \$1,578.59 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$1,578.59 |
| | 2015 | \$1,525.58 | \$1,525.58 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$1,525.58 |
| | | | | | | | | |
| TOTAL TAXES DUE | | \$362,654.88 | \$4,241,877.95 | \$3,819,920.83 | \$30,262.26 | \$17,730.36 | \$0.00 | \$409,425.22 |

REPORT OF THE COLLECTOR FY 2023 7/1/22 TO 12/31/22

| TAX TYPE | YEAR | PRIOR BAL | COMMITTED | COLLECTED | ABATED | REFUNDED | TAX TITLE | BALANCE DUE |
|-------------------|------|--------------|----------------|----------------|------------|------------|-------------|--------------|
| REAL ESTATE | 2023 | \$0.00 | \$1,690,403.29 | \$1,582,060.34 | \$0.00 | \$0.00 | \$0.00 | \$108,342.95 |
| | 2022 | \$208,491.87 | \$208,491.87 | \$96,140.08 | \$0.00 | \$0.00 | \$29,373.61 | \$82,978.18 |
| | 2021 | \$67,834.20 | \$67,834.20 | \$9,755.86 | \$0.00 | \$0.00 | \$3,596.42 | \$54,481.92 |
| | 2020 | \$53,713.90 | \$53,713.90 | \$33,613.32 | \$0.00 | \$0.00 | \$20,000.05 | \$100.53 |
| | 2019 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| | 2018 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| | 2017 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| PERSONAL PROPERTY | 2016 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| | 2015 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| | 2023 | \$0.00 | \$119,603.67 | \$118,735.62 | \$0.00 | \$0.00 | \$0.00 | \$868.05 |
| | 2022 | \$4,605.21 | \$4,605.21 | \$505.90 | \$0.00 | \$0.00 | \$0.00 | \$4,099.31 |
| | 2021 | \$1,511.29 | \$1,511.29 | \$116.88 | \$0.00 | \$0.00 | \$0.00 | \$1,394.41 |
| | 2020 | \$2,758.49 | \$2,758.49 | \$107.71 | \$0.00 | \$0.00 | \$0.00 | \$2,650.78 |
| | 2019 | \$95.75 | \$95.75 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$95.75 |
| MOTORVEHICLE | 2018 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| | 2017 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| | 2016 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| | 2015 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| | 2022 | \$39,210.47 | \$59,974.35 | \$31,951.99 | \$1,518.00 | \$1,016.36 | \$0.00 | \$27,520.72 |
| | 2021 | \$11,797.65 | \$11,797.65 | \$4,300.46 | \$8.51 | \$159.58 | \$0.00 | \$7,648.26 |
| | 2020 | \$3,398.31 | \$3,398.31 | \$499.53 | \$0.00 | \$0.00 | \$0.00 | \$2,898.78 |
| TOTAL TAXES DUE | 2019 | \$3,481.54 | \$3,481.54 | \$87.09 | \$0.00 | \$0.00 | \$0.00 | \$3,394.45 |
| | 2018 | \$2,836.96 | \$2,836.96 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$2,836.96 |
| | 2017 | \$3,492.92 | \$3,492.92 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$3,492.92 |
| | 2016 | \$1,578.59 | \$1,578.59 | \$5.63 | \$0.00 | \$0.00 | \$0.00 | \$1,572.96 |
| | 2015 | \$1,525.58 | \$1,525.58 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$1,525.58 |
| | | \$406,332.73 | \$2,237,103.57 | \$1,877,880.41 | \$1,526.51 | \$1,175.94 | \$52,970.08 | \$305,902.51 |

TOWN OF WALES
TREASURER'S 2022/2023
ANNUAL REPORT

A list of tax title owners and amount due to the Town of Wales are printed on another page. The Town of Wales collected at total of \$20,411.62 from July 1, 2022 to Feb 20, 2023 on Tax Title accounts.

The Treasurer's Office has sent letters of intent for those owners that are currently listed for back taxes along with those that are currently on a payment plan with the town.

The Town of Wales Tax Title Attorneys, Siddall & Siddall, P.C., have 5 cases pending in Land Court which is listed on Tax Title Account Page.

The Treasurer's office is open to payment plans on all Tax Title Accounts.

All new properties on the Tax Title listing are from nonpayment of taxes from FY20. None of the Tax Title Accounts was due to Covid-19

FYI: When the Tax Collector places landowners into Tax Title, the treasurer's office will contact these owners with a request to pay these back taxes. If we do not hear from these owners within a few weeks, we then send an "Intent to Litigate" letter to them. If the owners would like to set up a payment plan, we will comply with their wishes for up to a year. If we do not hear back from these Landowners, then their account(s) information is forwarded to our Tax Title Attorney. Once the attorney has this information, the attorney's fees are added and the process of taking that property thru the court begins. The Town of Wales does not like to put a lien on anyone's property and therefore we try to work out a payment plan not only if you are in tax title but before your property is taken for back taxes.

Respectfully Submitted,

Rod Kincaid, Treasurer, Town of Wales

Rebecca R. Smith, Assistant Treasurer

| TOWN OF WALES | WALES ELEMENTARY SCHOOL STAFF | ANNUAL REPORT FOR 2022/2023 |
|------------------------------|--|---|
| Name | Department | EARNINGS (CALENDAR YEAR- JANUARY 1, 2022 TO DECEMBER 31, 2022) |
| Ackerman, Kasey * | Teacher | \$20,345.31 |
| Anderson, Erin | Teacher | \$53,535.06 |
| Breor, Brianna* | Support Staff | \$3,666.00 |
| Brunnett, Becca* | Teacher | \$33,189.75 |
| Durando, Sharon | Teacher | \$12,709.43 |
| Emery, Abbigail | Support Staff | \$20,898.99 |
| Freitas, Jody | Support Staff | \$13,180.77 |
| Fullam, Sadie | Teacher | \$73,196.24 |
| Gaulin, Louise | Cafeteria | \$7,282.16 |
| Glanville, Kerri | Teacher | \$85,908.99 |
| Godek, Dawn | Support Staff | \$18,672.56 |
| Grabowski, Rebecca | Cafeteria | \$20,686.44 |
| Howe, Donald * | Custodian | \$15,595.20 |
| Johnson, Kristen | Support Staff | \$38,250.93 |
| Knox, Yvonne | Support Staff | \$26,777.52 |
| Labua, Alyssa * | Teacher | \$8,949.79 |
| Mohota, Kerri* | Principal | \$48,847.83 |
| Moran, Shelley | Support Staff | \$24,102.08 |
| Neslusan, Christine | Teacher | \$11,057.98 |
| Noble, Kevin | Teacher | \$17,183.11 |
| Nowacki, Christine | Teacher | \$95,685.21 |
| Oxman, Sarah* | Support Staff | \$24,017.96 |
| Pietrowski, Ashley* | Teacher | \$20,829.49 |
| Rappold, Mary* | Nurse | \$24,197.34 |
| Reilly, Marion | Teacher | \$91,181.85 |
| Remillard, Erin | Support Staff | \$18,741.68 |
| Sagam, Kage | Support Staff | \$26,564.69 |
| Santucci, Lisa | Teacher | \$92,975.08 |
| Sarkisian, Stephanie | Teacher | \$17,962.54 |
| Schiavi, Emily* | Teacher | \$17,457.44 |
| Sumwalt, Robert | Custodian | \$8,091.24 |
| Toomey, Bernadette* | Teacher | \$79,325.15 |
| Ventetuolo, Jenna* | Nurse | \$21,015.10 |
| Waugh, Hillary* | Teacher | \$18,824.36 |
| Wingerter, Kathryn* | Teacher | \$21,313.86 |
| Zinkus, Richard* | Principal | \$39,875.00 |
| Substitutes | Substitutes | \$1,941.00 |
| * Six Months or less Service | | |
| | | |
| | | |
| | | |

TOWN OF WALES

TREASURER'S TAX TITLE REPORT 2022/2023



TAX TITLE ACCOUNTS

The following people have been put into tax takings by the Tax Collector and turned over to the Treasurer for Tax Title Purposes

| | | |
|---------------------------------------|---|-------------|
| Deforge, William & Nichola..... | 87 Main Street.....(In Land Court)..... | \$24,366.90 |
| *Griswold, John | 25R Lynch RD(rear)..... | \$1,635.32 |
| Kaitbenski Stanley Inc | 145 Main St..... | \$8,116.88 |
| King, Jann | 33R Lynch Road..... | \$5,246.86 |
| Jette, Janice | 69 Main Street | \$12,463.39 |
| *Jutras Roland, Norma A | 5 Willow Dell..... | \$12,491.40 |
| Lenahan, William Trust..... | 7 Ainsworth Hill Road.....(in Land Court)..... | \$20,924.73 |
| Madore, George | 18 Holland Road..... | \$9,989.14 |
| Parker, Daniel | 108 Union Rd..... | \$10,803.67 |
| Rackle, Sauer, walker..... | 60 Reed Hill Road.....(In Land Court)..... | \$29,241.36 |
| Reilly Raymond & Thelma | 100 Stafford Rd(In Land Court)..... | \$31,368.85 |
| Reilly, Raymond & Thelma& James R. .. | 98 Stafford Rd.....(In Land Court)..... | \$14,661.64 |
| Spruce Hill of Lynch Road Realty..... | 39 Lynch Road..... | \$12,079.71 |
| Stearns, Linda M. | 7 Hidden Acres..... | \$20,445.11 |
| Stebbins Viola C. Estate..... | 64R Main Street..... | \$13,128.51 |
| Worth, David & Kaye | 27 R Hidden Acres..... | \$2,587.59 |
| *Wysocki, Tadeusz & Yolande..... | 50 Stafford-Holland Road..... | \$13,353.25 |
| Papish Alan..... | 56R Fountain Rd..... | \$4,464.84 |
| O'keefe Terrance..... | 24R Sizer Drive..... | \$3,642.25 |
| O'keefe Terrance..... | 28 Sizer Drive..... | \$17,998.65 |
| O'keefe Terrance..... | 32 Sizer Drive..... | \$6,836.00 |
| O'keefe Terrance..... | 35 Sizer Drive..... | \$28,744.61 |
| Tumel Paul | 219 Union Rd..... | \$4,904.36 |
| Spruce Hill..... | 28 Lynch Rd..... | \$9,128.84 |
| Woloshcuck Paul..... | 8 Holland Rd..... | \$5,126.77 |

TOTAL TAX TITLE DUE TO TOWN OF WALES..... \$323,750.65

Respectfully Submitted, Rod Kincaid, Treasurer, Town of Wales

*Payment plan

TOWN OF WALES
OFFICE OF THE TOWN TREASURER
BANK BALANCES REPORT
AS OF 6/30/22

| <u>ACCOUNT</u> | <u>BALANCE</u> |
|------------------------------|-----------------------|
| <u>Bank Accounts</u> | |
| UniBank Payroll | \$24,898.02 |
| UniBank Vendor | \$32,534.27 |
| UniBank MM | \$1,071,006.58 |
| UniBank Cultural Council | \$7,041.76 |
| Bartholomew Trust Funds | \$1,001,562.14 |
| Bartholomew OPEB | \$44,326.91 |
| Monson Savings Bank MM | \$516,262.58 |
| EastHampton Savings MM | \$478,994.10 |
| EastHampton Student Activity | \$684.55 |

| | |
|----------------------------|------------------------|
| TOTAL BANK BALANCES | \$ 3,218,295.24 |
|----------------------------|------------------------|

2023 ANNUAL REPORT FROM THE TOWN CLERK

Important News: A reminder that the Annual Town Meeting Warrant is no longer mailed to residents. The Warrant will be available on the Town Website home page, and paper copies will be available at the Town Office, Senior Center and Public Library. You can also sign up to receive a copy in the mail by writing or calling the Town Clerk, or by completing a form on the Town Website home page. Whatever method you choose to communicate with us, your name will be added to a list and the warrant will be mailed as soon as it is available. Once you sign up, you will receive any future warrants, for both Annual and Special Town Meetings.

Local Election Events: The Town Caucus made its comeback in 2022! The Caucus was held on April 13th, at the Wales Senior Center where several nominations were made and accepted. The Annual Town Election was held at the Wales Senior Center on May 25th, 2022, and we had a turnout of 86 voters. A listing of our current elected officials and of those appointed or elected to various boards and committees appears in the front of this report book. The Annual Town Meeting was held at the Tantasqua Regional High School auditorium on May 18th, 2022. See the full report from the meeting later in this section. For 2023 the Caucus is scheduled for April 12, 2023, the Annual Town Meeting is scheduled for May 17th, 2023, and the Annual Town Election for May 24th, 2023, with polls open from noon to 8 p.m. Watch for announcements about locations for these events.

Voter Registration: There are currently **1388** registered voters in town; *981* are not enrolled in any political party, *189* registered as Democrats, and *196* as Republicans. The remaining voters are enrolled in political designations, which are not political parties; *12* as United Independent Party, *6* as Libertarians, *1* Conservative, *1* Green Party USA, *2* Green Rainbow. Residents can register to vote at any time by coming into the Town Clerk's office to register in person, or by calling or emailing the office to request a mail-in voter registration form. You also can register to vote any time you visit a Massachusetts Registry of Motor Vehicles Office and now most people can register to vote online, at the Secretary of State's website, www.sec.state.ma.us . If you do not register

in person, you will be required to show identification the first time you come to vote.

Vital Statistics: In 2022 there were 16 deaths (11 men and 5 women) in Wales. There were 10 births (6 boys and 4 girls), and 6 marriages in the Town in 2022. All of Wales's birth, death and marriage records, from 1762 through 1915, as well as The Gardener Book, are available in digital format.

Dog Licenses; It's The Law: Dog licenses are free to dog owners aged 70 or older. We mail the free licenses to anyone age 70 or older who has an up-to-date rabies certificate for their dog on file with the Town Clerk. Dogs 6 months of age and older must be licensed. All licenses have to be renewed every year, by May 31st. Dog owners who fail to license their dog are summoned to court, usually in November or December. Failure to pay the fees and fines, or to appear in court, can result in an arrest warrant being sworn out. This is not something that the Clerk wants to do, but it is a matter of law and an issue of fairness to owners who comply with the law. As a result of our strict policy, most dogs in Wales are licensed, and wandering dogs are quickly reunited with their owners.

In 2022 we issued 4 licenses for kennels, and 217 individual dog licenses. There were 101 neutered males, 87 spayed females, 18 males and 11 female dogs.

Why Should I Bother To Return The Street List Form?

Your family's information on the street list is used for proof of residency. For example, you may need proof that your child is eligible for in-state college tuition, that your family is eligible for Massachusetts health insurance, or that you qualify for the military "Welcome Home" bonus. Even if we know you personally, if the name is not on the street list, we cannot confirm residency. The Town Clerk also prints reports for Town officials. Some reports are used to help the Town keep an up-to-date list of where residents live in case of an emergency. The School Committee uses the information to estimate school enrollment and future costs. The Veterans Agent receives a report of the U.S. Military veterans in Town, to help her assist veterans with their needs. The Council on Aging uses the information from the street list report to estimate the possible demand for services to those over age 60. There is also a generic Street List available to view at the Town Clerk's office or for purchase from the

Town Clerk. Many times, local businesses or newspaper reporters purchase a list to help them in their work.

The National Voter Registration Act requires that the Town Clerk send the street list form to our residents, and that residents return it in order to remain on the voting list. **Registered voters who do not return the Annual Street List Form and fail to respond to a follow-up mailing will be considered "inactive." Such persons will only be eligible to vote in upcoming elections after they fill out an "Affirmation of Current and Continuous Residence" form, which is available at the polls.** If you have any concerns or questions about your status as a voter, please call 245-7571x101 or email the Town Clerk at townclerk@townofwales.net.

Personnel Notes: This was my first year serving as your Town Clerk. I am very fortunate that our previous clerk, Leis Phinney agreed to stay on as the assistant to continue guiding me through the ever changing role. I have thoroughly enjoyed my first year serving my community and navigating through all the areas where Town Clerk holds responsibility. Wales residents are fortunate to have elected and appointed officials who perform their responsibilities at the highest level required by law and regularly go beyond what is required to offer excellent service to residents here. With that being said our boards/commission do not run without volunteers, please get involved if you can donate a small amount of time that greatly benefits our community.

For answers to frequently asked questions, services & fees, hours of operation, and other items of interest please visit the Town Clerk's page on the Town of Wales website, www.townofwales.net. We are always happy to answer your questions or point you in the right direction when we don't know the answers.

Respectfully submitted,

Sarah Ryan
Town Clerk



Minutes of the Town of Wales Annual Town Meeting Wednesday, May 18, 2022

The Annual Town Meeting, held at the Tantasqua Regional High School, was attended by 96 voters. A quorum of 58 people being present, the meeting was opened at 6:06 p.m. with a salute to the flag led by the Moderator, Mr. Michael Valanzola. A moment of silence was held for those who gave of themselves to promote life and liberty – our service members, public safety first responders, and others. Mr. Valanzola then announced that this would be the final Town Meeting for Town Clerk Leis Phinney, who would be retiring after the local election. He presented Ms. Phinney with a Citation from Representative Todd Smola and a bouquet of flowers to mark the occasion.

ARTICLE 1 The Town voted to hear and act upon the reports and recommendations of Town Officers.

ARTICLE 2 The Town voted to hear and act upon the reports and recommendations of Committees.

ARTICLE 3 The Town voted to raise and appropriate the total sum of FIVE MILLION, THREE HUNDRED SIXTEEN THOUSAND FIFTY FIVE DOLLARS AND ONE CENT (\$5,316,055.01) to defray expenses of the Town, on a departmental basis, as set forth in the budget handout provided to the voters, for the fiscal year 2023 period; and further to fix the salary and compensation of the following elective officers of the Town of Wales, as provided by M.G.L. c. 41, § 108, as amended: Moderator, Selectmen, Assessors, Treasurer, Collector, Town Clerk, Planning Board and Board of Health for fiscal year 2023. Said total sum to be raised by property tax and other revenues of FIVE MILLION, TWO HUNDRED NINE THOUSAND, TWENTY DOLLARS AND ONE CENT (\$5,209,020.01) and by a transfer from the Capital Stabilization Account of ONE HUNDRED SEVEN THOUSAND THIRTY-FIVE DOLLARS AND ZERO CENTS, (\$107,035.00.) The Moderator declared the vote unanimous.

ARTICLE 4 The Town voted to transfer the sum of \$4,000.00 from Certified Free Cash for an audit of the Town's finances.

ARTICLE 5 The Town voted to transfer the sum of \$2,167.00 from Certified Free Cash for the Board of Assessors to undertake property revaluation.

ARTICLE 6 The Town voted to transfer the sum of \$2,000.00 from Certified Free Cash for dam inspections, including any and all costs incidental and related thereto.

ARTICLE 7 The Town voted to transfer the sum of \$5,000.00 from Certified Free Cash to the Other Post-Employment Benefits Trust Fund.

ARTICLE 8 The Town voted to transfer the sum of \$500.00 from Certified Free Cash to the Wales Community Events Gift Account for the purpose of supporting Wales Olde Home Day.

ARTICLE 9 The Town voted to authorize the Town Treasurer, with the approval of the Board of Selectmen, to borrow money from time to time in anticipation of revenue of the fiscal year beginning July 1, 2022, in accordance with the provisions of M.G.L. c. 44, § 4, and to renew any note or notes as may be given in accordance with the provisions of M.G.L. c. 44, § 17.

ARTICLE 10 The Town voted to authorize the Town Treasurer, with the approval of the Board of Selectmen, to enter into compensating balance agreements with bank offices having their principal offices in the Commonwealth during the fiscal year 2023, as permitted by M.G.L. c. 44, § 53F.

ARTICLE 11 The Town voted to accept any and all grant monies received during fiscal year 2023 for the Wales Public Library Grant Account, for the use of the Wales Public Library.

ARTICLE 12 The Town voted to reauthorize an Offset Receipt Account, said amount not to exceed ONE HUNDRED THOUSAND DOLLARS (\$100,000.00) more or less, for the operation of the TRANSFER STATION provided, however, that pursuant to M.G.L. c. 44, § 53E, such costs shall be offset by the estimated receipts from the fees charged to users of the services provided by the transfer station; or take any other action thereto.

ARTICLE 13 The Town voted to amend Chapter 3, Section 5 of the General Bylaws by deleting the following:

| Revolving Fund | Department, Board, Committee, Agency or Officer | Limit on Spending |
|-----------------|---|-------------------|
| Fire Department | Fire Inspector | \$6,000.00 |

ARTICLE 14 The Town voted to fix the maximum amount that may be spent during fiscal year 2023 beginning on July 1, 2022, for the revolving funds established in the General Bylaws, Chapter 3, Section 5 for certain departments, boards, committees, agencies or officers in accordance with M.G.L. c. 44, § 53E½, as follows:

| Revolving Fund | Department, Board, Committee, Agency or Officer | Limit on Spending |
|---------------------------------------|---|-------------------|
| Building Inspections | Building Commissioner | \$50,000.00 |
| Plumbing, Heating and Gas Inspections | Plumbing/Heating/Gas Inspector | \$50,000.00 |
| Cemetery Services | Cemetery Commission | \$3,000.00 |
| Planning | Planning Board | \$3,000.00 |
| Conservation | Conservation Commission | \$1,500.00 |
| Zoning | Zoning Board | \$1,000.00 |
| Animal Control | Animal Control Officer | \$2,000.00 |
| Library | Library Trustees or Director | \$1,000.00 |
| Board of Health | Board of Health | \$5,000.00 |
| Electrical | Electrical Inspector | \$50,000.00 |
| Police – Pistol Permits | Chief of Police | \$4,000.00 |
| Council on Aging | Council on Aging | \$3,500.00 |
| Highway – Driveway Permits | Road Commissioner | \$1,000.00 |

ARTICLE 15 The Town voted to appropriate the total sum of \$15,000.00 from the PEG Access and Cable Related Fund, said funds to be expended during the fiscal year commencing July 1, 2022 under the direction of the Cable Advisory Committee for necessary and expedient cable related purposes consistent with the license agreement, of which the sum of \$12,000.00 is the estimated license revenue to be received during FY2023 in accordance with the license agreement and the sum of \$3,000.00 shall be appropriated from the PEG Access and Cable Related Fund available balance.

ARTICLE 16 The Town voted to transfer sixty thousand dollars (\$60,000.00) from Certified Free Cash to the General Stabilization Fund.

ARTICLE 17 The Town voted to transfer one hundred fifty thousand dollars (\$150,000.00) from Certified Free Cash to the Capital Stabilization Fund.

ARTICLE 18 The Town voted to transfer the total sum of \$51,000.00 from the Capital Stabilization Fund for the purpose of funding the following capital purchases/projects, including all costs incidental and related thereto:

| Department | Purchase/Project | Amount |
|------------|-----------------------|-------------|
| School | Boiler Replacement | \$30,000.00 |
| School | Building Improvements | \$21,000.00 |

The Moderator declared the vote unanimous.

ARTICLE 19 The Town voted to appropriate the sum of FIVE HUNDRED THOUSAND DOLLARS AND ZERO CENTS (\$500,000.00) for the purpose of purchasing and equipping a new fire rescue/pumper, including associated equipment and all related incidental costs, to replace Rescue 1 and Engine 2, and that to meet said appropriation the Treasurer, with the approval of the Board of Selectmen, be authorized to lease or borrow said sum under M.G.L. c. 44 or any other enabling authority and issue bonds and notes therefore; and further, that any premium received upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with M.G.L. c. 44, § 20 , thereby reducing the amount authorized to be borrowed to pay such costs by a like amount. The Moderator requested a show of hands to vote on this article. With eighteen (18) voting No and sixty-five (65) voting Yes, the required 2/3 margin was reached, and the motion carried.

ARTICLE 20 The Town vote to appropriate the sum of ONE HUNDRED SEVENTY THREE THOUSAND DOLLARS AND ZERO CENTS (\$173,000.00) for the purpose of purchasing and equipping a new articulating loader for the Highway Department, including associated equipment and all related incidental costs, and that to meet said appropriation the Treasurer, with the approval of the Board of Selectmen, be authorized to lease or borrow said sum under M.G.L. c. 44 or any other enabling authority and issue bonds and notes therefore; and further, that any premium received upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with M.G.L. c. 44, § 20 , thereby reducing the amount authorized to be borrowed to pay such costs by a like amount. The Moderator declared the vote unanimous.

ARTICLE 21 The Town voted to amend the General Bylaws by adding a new section 16) Master Plan Implementation Committee to Chapter 4:

16)* MASTER PLAN IMPLEMENTATION COMMITTEE

Section 1. There shall be established a Master Plan Implementation Committee (MPIC) consisting of nine (9) voting members. The Committee shall be comprised of one (1) member from each of the following: Planning Board, Parks Commission, Recreation Committee, Conservation Commission, Historical Commission, Board of Selectmen, School Committee, Finance Committee and one (1) resident at large member.

1. The members of the MPIC shall each be appointed by the Board of Selectmen for one (1) year terms.
2. The resident at large member should have a demonstrated interest in and knowledge of the Master Plan and possess expertise in planning, economic development, real estate or other relevant fields; or equivalent experience.

Section 2. The MPIC is an advisory body and shall have the following roles and responsibilities:

1. Review the implementation plan within the Town's Master Plan at least quarterly and recommend to the Planning Board and the Board of Selectmen the actions necessary to implement such plan, including timing,

resources and responsibilities. The Committee shall report to the Planning Board and the Board of Selectmen at least once annually.

2. Advise Town officials and the public to promote and encourage actions that are consistent with the Plan.
3. Evaluate pending and future projects as they pertain to implementation of the Plan.
4. Identify both successful strategies and barriers to progress.
5. Be responsible for public education about the Master Plan implementation process, including creating user friendly metrics and documents.
6. The MPIC shall report to the Annual Town Meeting. The report shall contain the following information:
 - a. implementation steps accomplished within the past year;
 - b. anticipated steps to be accomplished within the next two (2) years; and
 - c. resources, including town meeting appropriations or other actions necessary to complete those steps.

Section 3. The MPIC shall exist for a period of ten (10) years from the date of establishment by Town Meeting. Such term may only be extended by vote of Town Meeting. Upon expiration of said term, the Committee shall report to the Planning Board, the Board of Selectmen and Town Meeting its recommendation as to whether the Master Plan should be updated pursuant to M.G.L. c. 41, § 81D.

**Note original article read 18). Replaced by 16) as permitted by Ch 1 Sec 11 of Town Bylaws.*

Eighty-six (86) voters came to the Wales Senior Center, 85 Main Street, on Wednesday, the 25th day of May, 2022 from noon to 8:00 pm, and cast their vote on a ballot for the election of the following officers:

Michael J. Valanzola to the Board of Selectmen for a three-year term (2025)
Sarah L. Ryan as Town Clerk for a three-year term (2025)
Susan Ann Cadieux to the Board of Assessors for a three-year term (2025)
Bruce R. Cadieux to the Planning Board for a three-year term (2025)
Melanie Oney to the Planning Board for a three-year term (2025)
Danelle M. LaFlower to the Planning Board for a one-year term (2023)
David W. Foote to the Board of Health for a three-year term (2025)
Christine Marie Randall to the School Committee member for a three-year term (2025)
Edward F. Boyce to the School Committee member for a three-year term (2025)
Daniel J. Haley as Constable for a three-year term (2025)
Peter S. Haley as Cemetery Commissioner for a three-year term (2025)

The meeting adjourned at 6:30 p.m.

I certify that these are the actions taken by the voters at the Annual Town Meeting held May 18, 2022, at Tantasqua Regional High School.

Respectfully submitted,

Leis Phinney

Town Clerk

Town of Wales

Certified Budget FY23

| ACCOUNT NUMBER | ACCOUNT NAME | APPROVED AMOUNT |
|---|--|----------------------|
| GENERAL GOVERNMENT | | |
| 100-114-5100 | Moderator Stipend | \$ 118.00 |
| 100-192-5110 | Custodian Wages | \$ 8,533.00 |
| 100-195-5200 | Annual Report Printing | \$ 2,300.00 |
| 100-192-5200 | Property/Building Maintenance | \$ 47,000.00 |
| 100-192-5400 | Town Offices Expenses | \$ 19,474.00 |
| 100-122-5500 | Central Procurement - Utilities | \$ 41,500.00 |
| 100-192-5800 | Office Equipment/Copier | \$ 500.00 |
| 100-192-5825 | ADA Compliance | \$ 1,000.00 |
| 100-177-5200 | PVPC Assessment | \$ 327.00 |
| | TOTAL | \$ 120,752.00 |
| GENERAL GOVERNMENT - SELECTMEN | | |
| 100-122-5100 | Selectmen Stipends | \$ 1,200.00 |
| 100-122-5110 | Executive Secretary Salary | \$ 36,117.00 |
| 100-122-5110 | Municipal Services Support Clerk Wages | \$ 5,464.00 |
| 100-122-5120 | Records Access Officer | \$ - |
| 100-151-5200 | Legal Advice | \$ 10,453.00 |
| 100-122-5400 | Selectmen Board Expenses | \$ 2,500.00 |
| 100-122-5204 | IT Expenses | \$ 16,139.00 |
| 100-122-5200 | Emergency Notification System | \$ 2,400.00 |
| 100-192-5700 | Beaver Control | \$ 800.00 |
| 100-122-5130 | Grant Writer | \$ - |
| | TOTAL | \$ 75,073.00 |
| GENERAL GOVERNMENT - TOWN CLERK | | |
| 100-161-5100 | Town Clerk Salary | \$ 25,235.00 |
| 100-161-5110 | Assistant Town Clerk Wages | \$ 9,009.00 |
| 100-162-5100 | Elections & Registration | \$ 12,940.00 |
| 100-161-5400 | Town Clerk Expenses | \$ 3,400.00 |
| 100-161-5190 | Town Clerk Certification Stipend | \$ 1,000.00 |
| | TOTAL | \$ 51,584.00 |
| GENERAL GOVERNMENT - FINANCE COMMITTEE | | |
| 100-131-5400 | Finance Committee Expenses | \$ 300.00 |
| 100-132-5700 | Reserve Fund | \$ 40,500.00 |
| | TOTAL | \$ 40,800.00 |
| GENERAL GOVERNMENT - ACCOUNTANT | | |
| 100-135-5100 | Town Accountant Salary | \$ 23,032.00 |
| 100-135-5110 | Town Accountant Assistant Wages | \$ - |
| 100-135-5400 | Town Accountant Expenses | \$ 350.00 |
| 100-135-5190 | Accountant Certification Stipend | \$ 1,000.00 |
| 100-135- | Town Accountant Professional Services | \$ - |
| 100-135-5500 | Financial Management Software | \$ 9,750.00 |
| | TOTAL | \$ 34,132.00 |

| ACCOUNT NUMBER | ACCOUNT NAME | APPROVED AMOUNT |
|---|-------------------------------------|---------------------|
| GENERAL GOVERNMENT - ASSESSORS | | |
| 100-141-5100 | Principal Assessor Salary | \$ - |
| 100-141-5110 | Assessors Clerk Wages | \$ - |
| 100-141-5120 | Board of Assessors Stipends | \$ 28,347.00 |
| 100-142-5200 | Assessors Revaluation | \$ 500.00 |
| 100-141-5400 | Assessors Expenses | \$ 11,558.00 |
| | TOTAL | \$ 40,405.00 |
| GENERAL GOVERNMENT - TREASURER | | |
| 100-145-5100 | Treasurer Salary | \$ 23,032.00 |
| 100-145-5110 | Assistant Treasurer Wages | \$ 8,562.00 |
| 100-145-5190 | Treasurer Certification Stipend | \$ 1,000.00 |
| 100-145-5210 | Treasurer Registration of Loans | \$ - |
| 100-145-5400 | Treasurer Expenses | \$ 10,500.00 |
| | TOTAL | \$ 43,094.01 |
| GENERAL GOVERNMENT - TAX TITLE | | |
| 100-158-5200 | Tax Title Expenses | \$ 17,500.00 |
| | TOTAL | \$ 17,500.00 |
| GENERAL GOVERNMENT - TAX COLLECTOR | | |
| 100-146-5100 | Tax Collector Salary | \$ 23,032.00 |
| 100-146-5110 | Assistant Tax Collector Wages | \$ 6,901.00 |
| 100-146-5410 | Tax Collector Expenses | \$ 8,000.00 |
| 100-146-5190 | Collector Certification Stipend | \$ 1,000.00 |
| | TOTAL | \$ 38,933.00 |
| GENERAL GOVERNMENT - CONSERVATION COMMISSION | | |
| 100-171-5100 | Conservation Commission Stipends | \$ 1,250.00 |
| 100-171-5200 | Conservation Commission Clerk Wages | \$ - |
| 100-171-5400 | Conservation Commission Expenses | \$ 400.00 |
| | TOTAL | \$ 1,650.00 |
| GENERAL GOVERNMENT - PLANNING BOARD | | |
| 100-175-5100 | Planning Board Stipends | \$ 1,500.00 |
| 100-175-5300 | Planning Board Clerk Wages | \$ - |
| 100-175-5400 | Planning Board Expenses | |
| | TOTAL | \$ 1,500.00 |
| GENERAL GOVERNMENT - ZONING BOARD OF APPEALS | | |
| 100-176-5400 | ZBA Expenses | \$ - |
| 100-176-5500 | ZBA Stipends | \$ 300.00 |
| | TOTAL | \$ 300.00 |

| ACCOUNT NUMBER | ACCOUNT NAME | APPROVED AMOUNT |
|---|---|----------------------|
| PUBLIC SAFETY - POLICE | | |
| 100-210-5100 | Part Time Police Wages | \$ 37,312.00 |
| 100-210-5110 | Police Chief Salary | \$ 26,265.00 |
| | Police Lieutenant Salary | \$ 7,750.00 |
| | Full Time Police Officer Wages | \$ 26,000.00 |
| | Police Clerk Wages | \$ 4,020.00 |
| 100-210-5160 | Training | \$ 9,000.00 |
| | Full Time Police Officer Overtime | \$ 3,000.00 |
| 100-210-5500 | Uniforms | \$ 3,500.00 |
| 100-210-5200 | Office Expenses | \$ 1,200.00 |
| 100-210-5204 | Technology Expenses | \$ 2,400.00 |
| 100-210-5205 | Vehicle Maintenance | \$ 4,000.00 |
| 100-210-5830 | Police Equipment | \$ 7,700.00 |
| 100-210-5400 | Police Expenses | \$ 6,000.00 |
| 100-210-5700 | Dues & Subscriptions | \$ 5,070.00 |
| | TOTAL | \$ 143,217.00 |
| PUBLIC SAFETY - FIRE | | |
| 100-220-5100 | Fire Chief Salary | \$ 26,265.00 |
| 100-220-5110 | Fire Wages | \$ 34,796.00 |
| 100-220-5120 | Fire Deputy Chief Stipend | \$ 11,444.00 |
| 100-220-5150 | Fire Assistant Chief (Safety Officer) Stipend | \$ - |
| 100-220-5130 | Fire Captain Stipend | \$ 2,445.00 |
| 100-220-5140 | Fire Engineer Stipend | \$ 2,000.00 |
| 100-220-5205 | Vehicle Maintenance | \$ 15,000.00 |
| 100-220-5400 | Fire Expenses | \$ 16,500.00 |
| 100-220-5510 | Fire Heating | \$ 5,500.00 |
| 100-220-5800 | Fire New Equipment | \$ 14,000.00 |
| 100-220-5810 | Fire Communication Equipment | \$ 5,000.00 |
| 100-220-5700 | Firefighter Health & Wellness | \$ 10,500.00 |
| | Semi Permanent Garage | \$ - |
| 100-220-5115 | Fire Clerk Wages | \$ 2,623.00 |
| 100-220-5500 | Fire Gear Replacement | \$ 18,720.00 |
| | TOTAL | \$ 164,793.00 |
| PUBLIC SAFETY - AMBULANCE | | |
| 100-231-5200 | Action Ambulance | \$ 81,904.00 |
| | TOTAL | \$ 81,904.00 |
| PUBLIC SAFETY - EMERGENCY MANAGEMENT | | |
| 100-291-5100 | EMD Stipend | \$ 2,000.00 |
| 100-291-5110 | Assistant EMD Stipend | |
| 100-291-5400 | Emergency Management Expenses | \$ 1,300.00 |
| | TOTAL | \$ 3,300.00 |
| PUBLIC SAFETY - ANIMAL CONTROL | | |
| 100-292-5100 | Animal Control Officer Stipend | \$ 3,505.00 |
| 100-292-5110 | Animal Inspector Stipend | \$ 500.00 |
| 100-292-5205 | Vehicle Maintenance | \$ - |
| 100-292-5400 | Animal Control Expenses | \$ 1,600.00 |
| | TOTAL | \$ 5,605.00 |

| ACCOUNT NUMBER | ACCOUNT NAME | APPROVED AMOUNT |
|--|--|------------------------|
| PUBLIC SAFETY - TREE WARDEN | | |
| 100-294-5400 | Trees Work & Pest Control | \$ 3,500.00 |
| 100-294-5110 | Tree Warden Stipend | \$ 500.00 |
| | TOTAL | \$ 4,000.00 |
| GENERAL GOVERNMENT - CODE ENFORCEMENT | | |
| 100-241-5110 | Code Enforcement Coordinator Wages | \$ 23,138.00 |
| | | \$ 3,000.00 |
| | TOTAL | \$ 26,138.00 |
| EDUCATION - WALES ELEMENTARY SCHOOL | | |
| 100-300-5700 | Total Salaries | \$ 1,924,894.00 |
| 100-300-5700 | TOTAL | \$ 1,924,894.00 |
| EDUCATION - TANTASQUA | | |
| 100-301-5710 | Tantasqua Operating Assessment | \$ 925,181.00 |
| 100-301-5500 | School Bond Payment | |
| 100-315-5400 | WES Committee Stipends | \$ 500.00 |
| 100-316-5400 | Tantasqua Representative Stipend | \$ 100.00 |
| 100-301-5700 | Tantasqua Transportation Assessment | \$ 26,160.00 |
| | TOTAL | \$ 951,941.00 |
| | TOTAL EDUCATION | \$ 2,876,835.00 |
| PUBLIC WORKS - HIGHWAY | | |
| 100-422-5100 | Highway Wages | 145,215.00 |
| 100-422-5120 | Seasonal Wages | |
| 100-422-5110 | Road Commissioner Salary | \$ 62,608.00 |
| 100-422-5200 | Highway Gas & Oil | \$ 20,000.00 |
| 100-422-5300 | Machinery Rental | \$ 11,000.00 |
| | Professional Services (Pavement Management Plan) | \$ 10,000.00 |
| 100-422-5400 | General Highway | \$ 43,000.00 |
| 100-422-5150 | Highway Clerk Wages | \$ 5,621.00 |
| 100-422-5700 | Vehicle Maintenance | \$ 40,000.00 |
| 100-422-5400 | Office Supplies | \$ 600.00 |
| 100-422-5400 | Emergency Overtime | \$ 1,000.00 |
| 100-422-5400 | Licenses | \$ 800.00 |
| 100-422-5400 | Boots, Tools & Clothing Allowance | \$ 1,850.00 |
| | Commissioner Boots, Tools & Clothing Allowance | \$ 500.00 |
| | Small Equipment | \$ 5,000.00 |
| | Capital Outlay | \$ 12,000.00 |
| | TOTAL | \$ 359,194.00 |
| PUBLIC WORKS - SNOW & ICE | | |
| 100-423-5100 | Snow & Ice Wages | \$ 16,700.00 |
| 100-423-5400 | Sand and Salt | \$ 32,640.00 |
| | TOTAL | \$ 49,340.00 |

| ACCOUNT NUMBER | ACCOUNT NAME | APPROVED AMOUNT |
|--|--------------------------------|---------------------|
| PUBLIC WORKS - CEMETERY | | |
| 100-490-5100 | Cemetery Caretaker | \$ 6,500.00 |
| 100-490-5400 | Cemetery Expenses | \$ 2,000.00 |
| | TOTAL | \$ 8,500.00 |
| PUBLIC WORKS - OTHER | | |
| 100-499-5300 | Lake George Plant Management | \$ 3,150.00 |
| | TOTAL | \$ 3,150.00 |
| HUMAN SERVICES - BOARD OF HEALTH | | |
| 100-510-5110 | BOH Clerk Wages | \$ 13,260.00 |
| 100-510-5100 | BOH Stipends | \$ 1,827.00 |
| 100-510-5400 | BOH Expenses | \$ 8,603.00 |
| | TOTAL | \$ 23,690.00 |
| HUMAN SERVICES - TRANSFER STATION | | |
| 100-512-5400 | Transfer Station Expenses | \$ 2,500.00 |
| 100-512-5100 | Transfer Station Wages | \$ 10,000.00 |
| | TOTAL | \$ 12,500.00 |
| HUMAN SERVICES - SENIOR CENTER | | |
| 100-541-5110 | Senior Center Custodian Wages | \$ - |
| 100-541-5120 | Senior Center Director Salary | \$ 23,328.00 |
| 100-541-5130 | Senior Center Cook Wages | \$ 13,689.00 |
| 100-541-5205 | Vehicle Maintenance | \$ 1,300.00 |
| 100-541-5400 | Senior Center Expenses | \$ 15,506.00 |
| 100-541-5140 | Senior Center Van Driver Wages | \$ 10,647.00 |
| | TOTAL | \$ 64,470.00 |
| HUMAN SERVICES - VETERANS | | |
| 100-543-5100 | Veterans District Assessment | \$ 2,914.00 |
| 100-543-5400 | Veterans Expenses | \$ - |
| 100-543-5710 | Veterans Benefits | \$ 25,000.00 |
| | TOTAL | \$ 27,914.00 |
| CULTURE & RECREATION - LIBRARY | | |
| 100-610-5100 | Library Director Salary | \$ 26,274.00 |
| 100-610-5120 | Librarians Wages | \$ 14,431.00 |
| 100-610-5110 | Library Custodian Wages | \$ - |
| 100-610-5580 | Library Materials and Supplies | \$ 11,351.00 |
| 100-610-5400 | Library Expenses | \$ 4,697.00 |
| | TOTAL | \$ 56,753.00 |
| CULTURE & RECREATION - PARKS AND RECREATION | | |
| 100-620-5400 | Parks Expenses | \$ 3,100.00 |
| 100-630-5400 | Recreation Expenses | \$ 3,800.00 |
| 100-691-5400 | Historical Commission | \$ 2,500.00 |
| 100-692-5400 | Memorial & Armistice Day | \$ 1,000.00 |
| | TOTAL | \$ 10,400.00 |

| ACCOUNT NUMBER | ACCOUNT NAME | APPROVED AMOUNT |
|---|--|------------------------|
| DEBT SERVICE | | |
| 100-710-5420 | Long Term Debt Interest | \$ - |
| 100-710-5410 | Long Term Debt Principal | \$ - |
| | Inside Budget, Outside Prop 2 1/2 | \$ - |
| | Highway truck note principal payment | \$ 52,000.00 |
| | Police cruiser note principal payment | \$ 19,000.00 |
| | Highway loader note principal payment | \$ 34,600.00 |
| 100-759-5762 | Interest on Loans | \$ 1,435.00 |
| | TOTAL | \$ 107,035.00 |
| UNCLASSIFIED | | |
| 100-911-5110 | County Retirement Assessment | \$ 189,894.00 |
| 100-913-5100 | Unemployment Insurance | \$ 6,700.00 |
| 100-914-5100 | Chapter 32B Medical/Life/Dental (School) | \$ 315,000.00 |
| 100-914-5100 | Chapter 32B Medical/Life/Dental (Town) | \$ 145,000.00 |
| 100-916-5100 | Medicare Town Share | \$ 32,000.00 |
| 100-945-5700 | Property Insurance/Bonds/Workers Comp | \$ 133,000.00 |
| | TOTAL | \$ 821,594.00 |
| | | |
| | Grand Total Expense: | \$ 5,316,055.01 |
| | Change amount from prior year | \$ 251,935.77 |
| | Change percent from prior year | 4.97% |
| <p><i>I certify that these are the amounts voted for Article 3 at the Annual Town Meeting on May 18, 2022. Leis Phinney Town Clerk</i></p> | | |



Minutes of the Town of Wales Special Town Meeting Wednesday, November 30, 2022

The Special Town Meeting, held at the Wales Elementary School, was attended by 53 voters. A quorum of (30) people being present, the meeting was opened at 6:07 p.m. starting with the pledge of allegiance, led by the Moderator, Mr. Michael Valanzola.

ARTICLE 1 The town voted to hear and act upon the reports and recommendations of Town Officers.

ARTICLE 2 The town voted to hear and act upon the reports and recommendations of Committees.

ARTICLE 3 The town voted to authorize the Board of Selectmen to acquire by purchase, gift, eminent domain or otherwise, on such terms and conditions as the Board of Selectmen shall determine, the fee simple title to and/or permanent and/or temporary easements in, on, under, over, across and along the parcels of land shown on plans entitled "Massachusetts Department of Transportation Highway Division Plan and Profile of Holland Road Over Wales Brook (Bridge No. W-02-002) in the Town of Wales Hampden County", dated September 22, 2022, a copy of which is on file with the Town Clerk, as said plan may be amended from time to time and/or replaced by an easement plan, and land within 200 feet of said parcels, for the construction, reconstruction, installation, inspection, maintenance, improvement, repair, replacement and/or relocation of a bridge, rights of way, sidewalks, drainage, utilities, driveways, retaining walls, guardrails, slopes, grading, rounding and landscaping and other structures and/or appurtenances, and for all purposes incidental or related thereto; and, further, to authorize the Board of Selectmen to enter into any and all agreements and take any and all related actions necessary or appropriate to effectuate the foregoing purposes. The Moderator declared the vote unanimous.

The meeting adjourned at 6:23 p.m.

I certify that these are the actions taken by the voters at the Special Town Meeting held November 30, 2022, at Wales Elementary School.

Respectfully submitted,
Sarah Ryan
Town Clerk

Town of Wales
FY24 Budget Outline

| FY24 Forecasted Revenues | |
|----------------------------|---------------|
| 2023 Levy Limit | 3,783,724.00 |
| 2.50% | 94,593.00 |
| New Growth | 10,000.00 |
| | 3,888,317.00 |
| Debt Exclusion | - |
| Total 2024 Levy | 3,888,317.00 |
| Local Receipts | 259,198.00 |
| TRSD Debt Refund | - |
| Cherry Sheet Receipts | |
| Ch 70 (School Funding) | 1,174,018.00 |
| Unrestricted Local Aid | 279,084.00 |
| Veterans Benefits | 17,149.00 |
| Exemptions | 8,026.00 |
| State Owned Land | 71,311.00 |
| Charter Tuition | 9,667.00 |
| | |
| Total Cherry Sheet (Net) | 1,559,255.00 |
| Other Financing Sources | - |
| Overlay Surplus | - |
| Free Cash | \$ - |
| Capital Stabilization fund | \$ 155,535.00 |
| General Stabilization fund | \$ - |
| Total Revenues | 5,862,305.00 |

| FY24 Forecasted Expenses | |
|----------------------------|--------------|
| Cherry Sheet Assessments | |
| Air Pollution | 508.00 |
| RMV non-renewal | 4,140.00 |
| Regional Transit | 380.00 |
| | |
| School Choice | 110,625.00 |
| Charter Tuition | 124,110.00 |
| Total Assessments | 239,763.00 |
| FY24 Overlay | 40,000.00 |
| Snow & Ice Deficit | - |
| | |
| Other Amounts to be Raised | 279,763.00 |
| | |
| Total Budget (Proposed) | 5,582,542.00 |
| | |
| Total Expenses | 5,862,305.00 |

Excess/Deficit \$0.00

Town of Wales
Summary of Accounts as of: 05.09.23

| Stabilization Accounts as Proposed in the Warrant | | |
|--|---------------|---------------|
| | General | Capital |
| Beginning Balance | \$ 441,151.82 | \$ 285,644.43 |
| CONTRIBUTIONS | | |
| Free Cash | TBD | TBD |
| APPROPRIATIONS | | |
| | \$ 61,500.00 | \$ 165,535.00 |
| Ending Balance | TBD | TBD |

| Norcross Account |
|---------------------|
| \$ 201,712.44 |

| Summary of Proposed Free Cash Usage: | |
|---|-------------|
| FY23 Available Certified Free Cash: TBD | |
| General Stabilization | TBD |
| Capital Stabilization | TBD |
| OPEB | \$ 5,000.00 |
| Dam Inspections | \$ 2,000.00 |
| Assessors Revaluation | \$ 2,167.00 |
| Audit | \$ 4,000.00 |
| Olde Home Day | \$ 500.00 |
| | \$ - |
| | \$ - |
| | \$ - |
| | \$ - |
| TOTAL AMOUNT APPROPRIATED | TBD |

NOTE REGARDING FORECASTED VALUES:
Some forecasted revenue amounts have been underestimated to provide for a conservative estimate in funds available for the upcoming year's budget. Alternatively, some forecasted expense amounts have been overestimated. Overestimated expenses are forecasted amounts only, not actual increases to expenses.

Town of Wales

PROPOSED 05.09.23

| | | Adopted FY21 | Adopted FY22 | Adopted FY23 | Proposed FY24 |
|---|---|----------------------|----------------------|----------------------|----------------------|
| GENERAL GOVERNMENT | | | | | |
| 100-114-5100 | Moderator Stipend | \$ 117.03 | \$ 117.03 | \$ 118.00 | \$ 118.00 |
| 100-192-5110 | Custodian Wages | \$ 7,827.82 | \$ 8,149.25 | \$ 8,533.00 | \$ 8,763.00 |
| 100-195-5200 | Annual Report Printing | \$ 2,300.00 | \$ 2,300.00 | \$ 2,300.00 | \$ 2,000.00 |
| 100-192-5200 | Property/Building Maintenance | \$ 47,000.00 | \$ 47,000.00 | \$ 47,000.00 | \$ 47,000.00 |
| 100-192-5400 | Town Offices Expenses | \$ 19,473.50 | \$ 19,473.50 | \$ 19,474.00 | \$ 19,000.00 |
| 100-122-5500 | Utility Expenses | \$ 41,500.00 | \$ 41,500.00 | \$ 41,500.00 | \$ 50,000.00 |
| 100-192-5800 | Office Equipment/Copier | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ - |
| 100-192-5825 | ADA Compliance | \$ 1,000.00 | \$ 1,000.00 | \$ 1,000.00 | \$ 1,000.00 |
| 100-177-5200 | PVPC Assessment | \$ 311.61 | \$ 319.39 | \$ 327.00 | \$ 335.00 |
| | TOTAL | \$ 120,029.96 | \$ 120,359.17 | \$ 120,752.00 | \$ 128,216.00 |
| GENERAL GOVERNMENT - SELECTMEN | | | | | |
| 100-122-5100 | Select Board Stipends | \$ 1,200.00 | \$ 1,200.00 | \$ 1,200.00 | \$ 1,200.00 |
| 100-122-5110 | Executive Secretary Salary | \$ 34,260.37 | \$ 34,945.58 | \$ 36,117.00 | \$ 37,201.00 |
| 100-122-5115 | Municipal Services Support Clerk Wages | \$ - | \$ - | \$ 5,464.00 | \$ 5,629.00 |
| 100-122-5120 | Records Access Officer | \$ 500.00 | \$ - | \$ - | \$ - |
| | Salary Adjustments (board/committee/commission member stipends) | \$ - | \$ - | \$ - | \$ 15,000.00 |
| 100-151-5200 | Legal Advice | \$ 10,453.00 | \$ 10,453.00 | \$ 10,453.00 | \$ 10,453.00 |
| 100-122-5400 | Select Board Expenses | \$ 1,500.00 | \$ 2,500.00 | \$ 2,500.00 | \$ 2,500.00 |
| 100-122-5204 | IT Expenses | \$ 16,138.72 | \$ 16,138.72 | \$ 16,139.00 | \$ 17,000.00 |
| 100-122-5200 | Emergency Notification System | \$ 2,400.00 | \$ 2,400.00 | \$ 2,400.00 | \$ 2,400.00 |
| 100-192-5700 | Beaver Control | \$ 800.00 | \$ 800.00 | \$ 800.00 | \$ 1,600.00 |
| 100-122-5130 | Grant Writer | \$ 500.00 | \$ - | \$ - | \$ - |
| | TOTAL | \$ 67,752.09 | \$ 68,437.30 | \$ 75,073.00 | \$ 92,983.00 |
| GENERAL GOVERNMENT - TOWN CLERK | | | | | |
| 100-161-5100 | Town Clerk Salary | \$ 20,620.53 | \$ 24,500.00 | \$ 25,235.00 | \$ 25,237.00 |
| 100-161-5110 | Assistant Town Clerk Wages | \$ 6,382.38 | \$ 6,700.00 | \$ 9,009.00 | \$ 9,281.00 |
| 100-162-5100 | Elections & Registration | \$ 10,400.00 | \$ 4,000.00 | \$ 12,940.00 | \$ 9,752.00 |
| 100-161-5400 | Town Clerk Expenses | \$ 3,400.00 | \$ 9,800.00 | \$ 3,400.00 | \$ 3,400.00 |
| 100-161-5190 | Town Clerk Certification Stipend | \$ 1,000.00 | \$ 1,000.00 | \$ 1,000.00 | \$ - |
| | TOTAL | \$ 41,802.92 | \$ 46,000.00 | \$ 51,584.00 | \$ 47,670.00 |
| GENERAL GOVERNMENT - FINANCE COMMITTEE | | | | | |
| 100-131-5400 | Finance Committee Expenses | \$ 300.00 | \$ 300.00 | \$ 300.00 | \$ 300.00 |
| 100-132-5700 | Reserve Fund | \$ 36,882.00 | \$ 40,500.00 | \$ 40,500.00 | \$ 40,500.00 |
| | TOTAL | \$ 37,182.00 | \$ 40,800.00 | \$ 40,800.00 | \$ 40,800.00 |
| GENERAL GOVERNMENT - ACCOUNTANT | | | | | |
| 100-135-5100 | Town Accountant Salary | \$ 24,960.00 | \$ 22,360.81 | \$ 23,032.00 | \$ 23,723.00 |
| 100-135-5110 | Town Accountant Assistant Wages | \$ - | \$ - | \$ - | \$ - |
| 100-135-5400 | Town Accountant Expenses | \$ 1,350.00 | \$ 1,350.00 | \$ 350.00 | \$ 500.00 |
| 100-135-5190 | Accountant Certification Stipend | \$ - | \$ - | \$ 1,000.00 | \$ 1,000.00 |
| 100-135- | Town Accountant Professional Services | \$ - | \$ - | \$ - | \$ - |
| 100-135-5500 | Financial Management Software | \$ 9,750.00 | \$ 9,750.00 | \$ 9,750.00 | \$ 9,750.00 |
| | TOTAL | \$ 36,060.00 | \$ 33,460.81 | \$ 34,132.00 | \$ 34,973.00 |
| GENERAL GOVERNMENT - ASSESSORS | | | | | |
| 100-141-5100 | Principal Assessor Salary | \$ - | \$ - | \$ - | \$ 23,723.00 |
| 100-141-5110 | Assessors Clerk Wages | \$ - | \$ - | \$ - | \$ - |
| 100-141-5120 | Board of Assessors Stipends | \$ 28,346.46 | \$ 28,346.46 | \$ 28,347.00 | \$ - |
| 100-142-5200 | Assessors Revaluation | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 1,000.00 |
| 100-141-5400 | Assessors Expenses | \$ 9,110.00 | \$ 11,558.00 | \$ 11,558.00 | \$ 11,558.00 |
| | TOTAL | \$ 37,956.46 | \$ 40,404.46 | \$ 40,405.00 | \$ 36,281.00 |
| GENERAL GOVERNMENT - TREASURER | | | | | |
| 100-145-5100 | Treasurer Salary | \$ 21,922.36 | \$ 22,360.81 | \$ 23,032.00 | \$ 23,723.00 |
| 100-145-5110 | Assistant Treasurer Wages | \$ 8,149.57 | \$ 8,312.56 | \$ 8,562.00 | \$ 8,819.00 |
| 100-145-5190 | Treasurer Certification Stipend | \$ 1,000.00 | \$ 1,000.00 | \$ 1,000.00 | \$ 1,000.00 |
| 100-145-5210 | Treasurer Registration of Loans | \$ - | \$ - | \$ - | \$ - |
| 100-145-5400 | Treasurer Expenses | \$ 9,500.00 | \$ 9,750.00 | \$ 10,500.00 | \$ 10,500.00 |
| | TOTAL | \$ 40,571.93 | \$ 41,423.36 | \$ 43,094.01 | \$ 44,042.00 |
| GENERAL GOVERNMENT - TAX TITLE | | | | | |
| 100-158-5200 | Tax Title Expenses | \$ 22,981.00 | \$ 23,375.00 | \$ 17,500.00 | \$ 17,500.00 |
| | TOTAL | \$ 22,981.00 | \$ 23,375.00 | \$ 17,500.00 | \$ 17,500.00 |
| GENERAL GOVERNMENT - TAX COLLECTOR | | | | | |
| 100-146-5100 | Tax Collector Salary | \$ 21,922.36 | \$ 22,360.81 | \$ 23,032.00 | \$ 23,723.00 |
| 100-146-5110 | Assistant Tax Collector Wages | \$ 5,680.58 | \$ 6,700.00 | \$ 6,901.00 | \$ 7,109.00 |
| 100-146-5400 | Tax Collector Expenses | \$ 7,100.00 | \$ 7,500.00 | \$ 8,000.00 | \$ 8,000.00 |
| 100-146-5190 | Collector Certification Stipend | \$ 1,000.00 | \$ 1,000.00 | \$ 1,000.00 | \$ 1,000.00 |
| | TOTAL | \$ 35,702.94 | \$ 37,560.81 | \$ 38,933.00 | \$ 39,832.00 |

Town of Wales

PROPOSED 05.09.23

| | | Adopted FY21 | Adopted FY22 | Adopted FY23 | Proposed FY24 |
|---|---|----------------------|----------------------|----------------------|----------------------|
| GENERAL GOVERNMENT - CONSERVATION COMMISSION | | | | | |
| 100-171-5100 | Conservation Commission Stipends | \$ 750.00 | \$ 750.00 | \$ 1,250.00 | \$ 1,250.00 |
| 100-171-5200 | Conservation Commission Clerk Wages | \$ 3,100.32 | \$ - | \$ - | \$ - |
| 100-171-5400 | Conservation Commission Expenses | \$ 1,450.00 | \$ 1,450.00 | \$ 400.00 | \$ 400.00 |
| | TOTAL | \$ 5,300.32 | \$ 2,200.00 | \$ 1,650.00 | \$ 1,650.00 |
| GENERAL GOVERNMENT - PLANNING BOARD | | | | | |
| 100-175-5100 | Planning Board Stipends | \$ 1,500.00 | \$ 1,500.00 | \$ 1,500.00 | \$ 1,500.00 |
| 100-175-5300 | Planning Board Clerk Wages | \$ 3,412.50 | \$ - | \$ - | \$ - |
| 100-175-5400 | Planning Board Expenses | \$ 2,000.00 | \$ 2,000.00 | \$ - | \$ - |
| | TOTAL | \$ 6,912.50 | \$ 3,500.00 | \$ 1,500.00 | \$ 1,500.00 |
| GENERAL GOVERNMENT - ZONING BOARD OF APPEALS | | | | | |
| 100-176-5400 | ZBA Expenses | \$ - | \$ - | \$ - | \$ - |
| 100-176-5500 | ZBA Stipends | \$ 30.00 | \$ 30.00 | \$ 300.00 | \$ 300.00 |
| | TOTAL | \$ 30.00 | \$ 30.00 | \$ 300.00 | \$ 300.00 |
| PUBLIC SAFETY - POLICE | | | | | |
| 100-210-5100 | Part Time Police Wages | \$ 50,000.00 | \$ 55,000.00 | \$ 37,312.00 | \$ 31,200.00 |
| 100-210-5110 | Police Chief Salary | \$ 25,500.00 | \$ 25,500.00 | \$ 26,265.00 | \$ 27,053.00 |
| | Police Lieutenant Salary | | | \$ 7,750.00 | \$ 15,500.00 |
| | Full Time Police Officer Wages | | | \$ 26,000.00 | \$ 52,000.00 |
| | Police Clerk Wages | \$ 2,500.00 | \$ 2,550.00 | \$ 4,020.00 | \$ 4,829.00 |
| 100-210-5160 | Training | \$ 8,600.00 | \$ 8,600.00 | \$ 9,000.00 | \$ 10,000.00 |
| | Full Time Police Officer Overtime | | | \$ 3,000.00 | \$ 3,000.00 |
| 100-210-5500 | Uniforms | \$ 2,400.00 | \$ 3,500.00 | \$ 3,500.00 | \$ 3,500.00 |
| 100-210-5200 | Office Expenses | \$ 1,100.00 | \$ 1,200.00 | \$ 1,200.00 | \$ 1,200.00 |
| 100-210-5204 | Technology Expenses | \$ 2,400.00 | \$ 2,400.00 | \$ 2,400.00 | \$ 2,400.00 |
| 100-210-5205 | Vehicle Maintenance | \$ 4,000.00 | \$ 4,000.00 | \$ 4,000.00 | \$ 4,000.00 |
| 100-210-5308 | Employee Training | \$ - | \$ - | \$ - | \$ 12,000.00 |
| 100-210-5830 | Police Equipment | \$ 5,800.00 | \$ 5,800.00 | \$ 7,700.00 | \$ 7,700.00 |
| 100-210-5400 | Police Expenses | \$ 5,000.00 | \$ 5,000.00 | \$ 6,000.00 | \$ 6,000.00 |
| 100-210-5700 | Dues & Subscriptions | \$ 4,422.00 | \$ 4,842.00 | \$ 5,070.00 | \$ 5,070.00 |
| | TOTAL | \$ 111,722.00 | \$ 118,392.00 | \$ 143,217.00 | \$ 185,452.00 |
| PUBLIC SAFETY - FIRE | | | | | |
| 100-220-5100 | Fire Chief Salary | \$ 10,000.00 | \$ 25,500.00 | \$ 26,265.00 | \$ 27,053.00 |
| 100-220-5110 | Fire Wages | \$ 30,968.24 | \$ 32,826.33 | \$ 34,796.00 | \$ 34,796.00 |
| 100-220-5120 | Fire Deputy Chief Stipend | \$ 4,000.00 | \$ 6,444.02 | \$ 11,444.00 | \$ 15,000.00 |
| 100-220-5150 | Fire Assistant Chief (Safety Officer) Stipend | \$ 2,444.02 | \$ - | \$ - | \$ - |
| 100-220-5130 | Fire Captain Stipend | \$ 2,444.02 | \$ 2,444.02 | \$ 2,445.00 | \$ 2,445.00 |
| 100-220-5140 | Fire Engineer Stipend | \$ 2,000.00 | \$ 2,000.00 | \$ 2,000.00 | \$ 2,000.00 |
| 100-220-5205 | Vehicle Maintenance | \$ 12,000.00 | \$ 12,000.00 | \$ 15,000.00 | \$ 15,000.00 |
| 100-220-5400 | Fire Expenses | \$ 10,500.00 | \$ 14,000.00 | \$ 16,500.00 | \$ 16,500.00 |
| 100-220-5510 | Fire Heating | \$ 5,500.00 | \$ 5,500.00 | \$ 5,500.00 | \$ 5,500.00 |
| 100-220-5800 | Fire New Equipment | \$ 13,520.00 | \$ 13,520.00 | \$ 14,000.00 | \$ 14,000.00 |
| 100-220-5810 | Fire Communication Equipment | \$ 2,500.00 | \$ 5,000.00 | \$ 5,000.00 | \$ 5,000.00 |
| 100-220-5700 | Firefighter Health & Wellness | \$ 10,500.00 | \$ 10,500.00 | \$ 10,500.00 | \$ 8,000.00 |
| | Semi Permanent Garage | \$ - | \$ - | \$ - | \$ - |
| | Fire Clerk Wages | \$ 2,496.00 | \$ 2,545.92 | \$ 2,623.00 | \$ 4,829.00 |
| 100-220-5500 | Fire Gear Replacement | \$ 18,720.00 | \$ 18,720.00 | \$ 18,720.00 | \$ 18,720.00 |
| | TOTAL | \$ 127,592.28 | \$ 151,000.29 | \$ 164,793.00 | \$ 168,843.00 |
| PUBLIC SAFETY - AMBULANCE | | | | | |
| 100-231-5200 | Action Ambulance | \$ 80,000.00 | \$ 79,517.61 | \$ 81,904.00 | \$ 85,000.00 |
| | TOTAL | \$ 80,000.00 | \$ 79,517.61 | \$ 81,904.00 | \$ 85,000.00 |
| PUBLIC SAFETY - EMERGENCY MANAGEMENT | | | | | |
| 100-291-5100 | EMD Stipend | \$ 200.00 | \$ 200.00 | \$ 2,000.00 | \$ 2,000.00 |
| 100-291-5110 | Assistant EMD Stipend | \$ 100.00 | \$ 100.00 | \$ - | \$ - |
| 100-291-5400 | Emergency Management Expenses | \$ 1,300.00 | \$ 1,300.00 | \$ 1,300.00 | \$ 1,300.00 |
| | TOTAL | \$ 1,600.00 | \$ 1,600.00 | \$ 3,300.00 | \$ 3,300.00 |
| PUBLIC SAFETY - ANIMAL CONTROL | | | | | |
| 100-292-5100 | Animal Control Officer Stipend | \$ 3,504.21 | \$ 3,504.21 | \$ 3,505.00 | \$ 3,505.00 |
| 100-292-5110 | Animal Inspector Stipend | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 |
| 100-292-5205 | Vehicle Maintenance | \$ - | \$ - | \$ - | \$ - |
| 100-292-5400 | Animal Control Expenses | \$ 1,600.00 | \$ 1,600.00 | \$ 1,600.00 | \$ 1,600.00 |
| | TOTAL | \$ 5,604.21 | \$ 5,604.21 | \$ 5,605.00 | \$ 5,605.00 |
| PUBLIC SAFETY - TREE WARDEN | | | | | |
| 100-294-5400 | Trees Work & Pest Control | \$ 3,500.00 | \$ 3,500.00 | \$ 3,500.00 | \$ 3,500.00 |
| 100-294-5110 | Tree Warden Stipend | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 |
| | TOTAL | \$ 4,000.00 | \$ 4,000.00 | \$ 4,000.00 | \$ 4,000.00 |

Town of Wales

PROPOSED 05.09.23

| | | Adopted FY21 | Adopted FY22 | Adopted FY23 | Proposed FY24 |
|--|--|------------------------|------------------------|------------------------|------------------------|
| GENERAL GOVERNMENT - CODE ENFORCEMENT | | | | | |
| 100-241-5110 | Code Enforcement Coordinator Wages | \$ 2,047.50 | \$ 22,464.00 | \$ 23,138.00 | \$ 23,833.00 |
| 100-241-5110 | Code Enforcement Expenses | \$ - | \$ - | \$ 3,000.00 | \$ 3,000.00 |
| | TOTAL | \$ 2,047.50 | \$ 22,464.00 | \$ 26,138.00 | \$ 26,833.00 |
| EDUCATION - WALES ELEMENTARY SCHOOL | | | | | |
| 100-300-5700 | TOTAL | \$ 1,833,133.00 | \$ 1,851,389.00 | \$ 1,924,894.00 | \$ 1,928,442.00 |
| EDUCATION - TANTASQUA | | | | | |
| 100-301-5710 | Tantasqua Operating Assessment | \$ 875,884.00 | \$ 959,000.00 | \$ 925,181.00 | \$ 1,065,721.00 |
| 100-301-5500 | School Bond Payment | | | \$ - | \$ - |
| 100-315-5400 | WES Committee Stipends | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 |
| 100-316-5400 | Tantasqua Representative Stipend | \$ 100.00 | \$ 100.00 | \$ 100.00 | \$ 100.00 |
| 100-301-5700 | Tantasqua Transportation Assessment | \$ 30,580.00 | \$ 33,280.00 | \$ 26,160.00 | \$ 16,638.00 |
| | TOTAL | \$ 907,064.00 | \$ 992,880.00 | \$ 951,941.00 | \$ 1,082,959.00 |
| | TOTAL EDUCATION | \$ 2,740,197.00 | \$ 2,844,269.00 | \$ 2,876,835.00 | \$ 3,011,401.00 |
| PUBLIC WORKS - HIGHWAY | | | | | |
| 100-422-5100 | Highway Wages | \$ 131,900.29 | \$ 131,900.29 | \$ 145,215.00 | \$ 148,354.00 |
| 100-422-5120 | Seasonal Wages | \$ - | \$ - | \$ - | \$ - |
| 100-422-5110 | Road Commissioner Salary | \$ 59,591.88 | \$ 60,783.72 | \$ 62,608.00 | \$ 64,487.00 |
| 100-422-5200 | Highway Gas & Oil | \$ 16,000.00 | \$ 16,000.00 | \$ 20,000.00 | \$ 20,000.00 |
| 100-422-5300 | Machinery Rental | \$ 3,000.00 | \$ 3,000.00 | \$ 11,000.00 | \$ 11,000.00 |
| | Professional Services (Pavement Management Plan) | | | \$ 10,000.00 | \$ - |
| 100-422-5400 | General Highway | \$ 18,000.00 | \$ 23,000.00 | \$ 43,000.00 | \$ 51,000.00 |
| 100-422-5150 | Highway Clerk Wages | \$ 5,456.48 | \$ 5,456.48 | \$ 5,621.00 | \$ 6,240.00 |
| 100-422-5700 | Vehicle Maintenance | \$ 25,000.00 | \$ 20,000.00 | \$ 40,000.00 | \$ 35,000.00 |
| 100-422-5400 | Office Supplies | \$ 600.00 | \$ 600.00 | \$ 600.00 | \$ 600.00 |
| 100-422-5400 | Emergency Overtime | \$ 900.00 | \$ 900.00 | \$ 1,000.00 | \$ 1,000.00 |
| 100-422-5400 | Licenses | \$ 800.00 | \$ 800.00 | \$ 800.00 | \$ 800.00 |
| 100-422-5400 | Boots, Tools & Clothing Allowance | \$ 1,850.00 | \$ 1,850.00 | \$ 1,850.00 | \$ 2,050.00 |
| | Commissioner Boots & Clothing Allowance | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 550.00 |
| | Small Equipment | | | \$ 5,000.00 | \$ 3,000.00 |
| | Capital Outlay | | | \$ 12,000.00 | \$ - |
| | TOTAL | \$ 263,598.65 | \$ 264,790.48 | \$ 359,194.00 | \$ 344,081.00 |
| PUBLIC WORKS - SNOW & ICE | | | | | |
| 100-423-5100 | Snow & Ice Wages | \$ 16,700.00 | \$ 16,700.00 | \$ 16,700.00 | \$ 16,700.00 |
| 100-423-5400 | Sand and Salt | \$ 32,640.00 | \$ 32,640.00 | \$ 32,640.00 | \$ 32,640.00 |
| | TOTAL | \$ 49,340.00 | \$ 49,340.00 | \$ 49,340.00 | \$ 49,340.00 |
| PUBLIC WORKS - CEMETERY | | | | | |
| 100-490-5100 | Cemetery Caretaker | \$ 6,500.00 | \$ 6,500.00 | \$ 6,500.00 | \$ 6,500.00 |
| 100-490-5400 | Cemetery Expenses | \$ 2,000.00 | \$ 2,000.00 | \$ 2,000.00 | \$ 2,000.00 |
| | TOTAL | \$ 8,500.00 | \$ 8,500.00 | \$ 8,500.00 | \$ 8,500.00 |
| PUBLIC WORKS - OTHER | | | | | |
| 100-499-5300 | Lake George Plant Management | \$ 3,150.00 | \$ 3,150.00 | \$ 3,150.00 | \$ 3,150.00 |
| | TOTAL | \$ 3,150.00 | \$ 3,150.00 | \$ 3,150.00 | \$ 3,150.00 |
| HUMAN SERVICES - BOARD OF HEALTH | | | | | |
| 100-510-5110 | BOH Clerk Wages | \$ 10,710.00 | \$ 10,924.20 | \$ 13,260.00 | \$ 13,658.00 |
| 100-510-5100 | BOH Stipends | \$ 1,826.89 | \$ 1,826.89 | \$ 1,827.00 | \$ 1,827.00 |
| 100-510-5400 | BOH Expenses | \$ 8,603.00 | \$ 8,603.00 | \$ 8,603.00 | \$ 8,603.00 |
| | TOTAL | \$ 21,139.89 | \$ 21,354.09 | \$ 23,690.00 | \$ 24,088.00 |
| HUMAN SERVICES - TRANSFER STATION | | | | | |
| 100-512-5400 | Transfer Station Expenses | \$ 2,500.00 | \$ 2,500.00 | \$ 2,500.00 | \$ 2,500.00 |
| 100-512-5100 | Transfer Station Wages | \$ 10,000.00 | \$ 10,000.00 | \$ 10,000.00 | \$ 10,000.00 |
| | TOTAL | \$ 12,500.00 | \$ 12,500.00 | \$ 12,500.00 | \$ 12,500.00 |
| HUMAN SERVICES - SENIOR CENTER | | | | | |
| 100-541-5110 | Senior Center Custodian Wages | \$ - | \$ - | \$ - | \$ - |
| 100-541-5120 | Senior Center Director Salary | \$ 22,204.38 | \$ 22,648.47 | \$ 23,328.00 | \$ 24,028.00 |
| 100-541-5130 | Senior Center Cook Wages | \$ 12,285.00 | \$ 12,987.00 | \$ 13,689.00 | \$ 14,040.00 |
| 100-541-5205 | Vehicle Maintenance | \$ 1,300.00 | \$ 1,300.00 | \$ 1,300.00 | \$ 1,300.00 |
| 100-541-5400 | Senior Center Expenses | \$ 14,505.97 | \$ 14,505.97 | \$ 15,506.00 | \$ 15,506.00 |
| 100-541-5140 | Senior Center Van Driver Wages | \$ 8,635.32 | \$ 10,101.00 | \$ 10,647.00 | \$ 11,115.00 |
| | TOTAL | \$ 58,930.67 | \$ 61,542.44 | \$ 64,470.00 | \$ 65,989.00 |
| HUMAN SERVICES - VETERANS | | | | | |
| 100-543-5100 | Veterans District Assessment | \$ 3,000.00 | \$ 3,000.00 | \$ 2,914.00 | \$ 7,417.00 |
| 100-543-5400 | Veterans Expenses | \$ - | \$ - | \$ - | \$ - |
| 100-543-5710 | Veterans Benefits | \$ 25,000.00 | \$ 25,000.00 | \$ 25,000.00 | \$ 25,000.00 |
| | TOTAL | \$ 28,000.00 | \$ 28,000.00 | \$ 27,914.00 | \$ 32,417.00 |

Town of Wales

PROPOSED 05.09.23

| | | Adopted FY21 | Adopted FY22 | Adopted FY23 | Proposed FY24 |
|--|---|------------------------|------------------------|------------------------|------------------------|
| CULTURE & RECREATION - LIBRARY | | | | | |
| 100-610-5100 | Library Director Salary | \$ 25,008.36 | \$ 25,508.53 | \$ 26,274.00 | \$ 27,063.00 |
| 100-610-5120 | Librarians Wages | \$ 13,735.77 | \$ 14,010.48 | \$ 14,431.00 | \$ 15,650.00 |
| 100-610-5110 | Library Custodian Wages | \$ - | \$ - | \$ - | \$ - |
| 100-610-5585 | Library Materials | \$ 10,936.80 | \$ 11,108.88 | \$ 11,351.00 | \$ 11,411.00 |
| 100-610-5700 | Library Expenses | \$ 5,003.07 | \$ 4,916.52 | \$ 4,697.00 | \$ 4,697.00 |
| | TOTAL | \$ 54,684.00 | \$ 55,544.41 | \$ 56,753.00 | \$ 58,821.00 |
| CULTURE & RECREATION - PARKS AND RECREATION | | | | | |
| 100-620-5400 | Parks Expenses | \$ 3,100.00 | \$ 3,100.00 | \$ 3,100.00 | \$ 3,100.00 |
| 100-630-5400 | Recreation Expenses | \$ 3,800.00 | \$ 3,800.00 | \$ 3,800.00 | \$ 3,800.00 |
| 100-691-5400 | Historical Commission | \$ 2,500.00 | \$ 2,500.00 | \$ 2,500.00 | \$ 2,500.00 |
| 100-692-5400 | Memorial & Armistice Day | \$ 1,000.00 | \$ 1,000.00 | \$ 1,000.00 | \$ 1,000.00 |
| | TOTAL | \$ 10,400.00 | \$ 10,400.00 | \$ 10,400.00 | \$ 10,400.00 |
| DEBT SERVICE | | | | | |
| 100-710-5420 | Long Term Debt Interest | \$ 6,400.00 | \$ - | \$ - | \$ - |
| 100-710-5410 | Long Term Debt Principal | \$ 53,600.00 | \$ - | \$ - | \$ - |
| | Highway 2021 Freightliner 108SD | \$ 60,000.00 | \$ 52,000.00 | \$ 52,000.00 | \$ 52,000.00 |
| | Police 2020 Chevrolet Tahoe | \$ 19,300.00 | \$ 19,000.00 | \$ 19,000.00 | \$ 19,000.00 |
| | Highway Articulating Loader | | \$ - | \$ 34,600.00 | \$ 34,600.00 |
| | Police 2023 Ford Police Interceptor Utility | | | | \$ 23,500.00 |
| | Highway Ford F350 | | | | \$ 25,000.00 |
| 100-759-5762 | Interest on Loans | \$ - | \$ 1,434.80 | \$ 1,435.00 | \$ 1,435.00 |
| | TOTAL | \$ 79,300.00 | \$ 72,434.80 | \$ 107,035.00 | \$ 155,535.00 |
| UNCLASSIFIED | | | | | |
| 100-911-5110 | County Retirement Assessment | \$ 169,587.00 | \$ 172,165.00 | \$ 189,894.00 | \$ 196,540.00 |
| 100-913-5100 | Unemployment Insurance | \$ 6,000.00 | \$ 6,000.00 | \$ 6,700.00 | \$ 6,700.00 |
| 100-914-5100 | Chapter 32B Medical/Life/Dental (School) | \$ 450,610.00 | \$ 315,000.00 | \$ 315,000.00 | \$ 315,000.00 |
| 100-914-5100 | Chapter 32B Medical/Life/Dental (Town) | \$ 134,346.34 | \$ 145,000.00 | \$ 145,000.00 | \$ 145,000.00 |
| 100-916-5100 | Medicare Town Share | \$ 28,000.00 | \$ 29,000.00 | \$ 32,000.00 | \$ 32,000.00 |
| 100-945-5700 | Property Insurance/Bonds/Workers Comp | \$ 125,000.00 | \$ 125,000.00 | \$ 133,000.00 | \$ 146,300.00 |
| | TOTAL | \$ 913,543.34 | \$ 792,165.00 | \$ 821,594.00 | \$ 841,540.00 |
| | Grand Total Expense: | \$ 5,028,131.65 | \$ 5,064,119.24 | \$ 5,316,055.01 | \$ 5,582,542.00 |
| | Change amount from prior year | \$ 307,090.87 | \$ 35,987.59 | \$ 251,935.77 | \$ 266,486.99 |
| | Change percent from prior year | 6.50% | 0.72% | 4.97% | 5.01% |

Allocation of Expenses

