



Wales Annual Report

2021



TOWN OF WALES 2021 ANNUAL REPORT

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Alphabetical Telephone Listing for Town Offices

Unless another number is listed, all offices use the main number, **245-7571**, followed by their extension. All offices use the main fax number, **245-3261**, unless another number is listed.

ACCOUNTANT Extension 111

ANIMAL CONTROL 413-237-6945

ASSESSORS Extension 103

BUILDING INSPECTOR 413-237 -5803

CONSERVATION COMM. Ext. 114

COUNCIL ON AGING

Phone 245-9683

Fax 245-1094

FINANCE COMMITTEE Extension 120

FIRE DEPARTMENT

Non-Emergency Number 245-7695

Fax 245-1374

BOARD of HEALTH Extension 105

HIGHWAY DEPT

Phone 245-7494

Fax 245-1374

LIBRARY & TRUSTEES

Phone 245-9072

Fax 245-9098

PLANNING BOARD Extension 108

POLICE DEPARTMENT

Non-Emergency Number 245-6030

Fax 245-6047

PUBLIC ACCESS TELEVISION

245-1101

BOARD OF SELECTMEN

Extension 100

SENIOR CENTER

Phone 245-9683

Fax 245-1094

TAX COLLECTOR Extension 106

TOWN CLERK Extension 101

The following Boards do not have telephone extensions: 5 Main Street, Capital Improvements Planning Committee, Cultural Council, Historical Commission, Parks Commission, Recreation Committee, Rent Control Board, School Committee, Board of Registrars, and Zoning Board of Appeals. Most have email addresses, available under the "Contacts" tab on the website.

Website: www.townofwales.net **Phone:** 413-245-7571 **Fax:** 413-245-3261

TOWN OF WALES

ELECTED OFFICIALS

May 26, 2020

BOARD OF SELECTMEN

William J. Matchett (Chair)	2021
Michael J. Valanzola	2022
John Anthony Grasso, Jr.	2023
<i>Pamela A. Leduc, Executive Secretary</i>	

TOWN CLERK

Leis Phinney, CMMC	2022
<i>Sarah Ryan, Assistant Town Clerk</i>	

TAX COLLECTOR

Rebecca Smith, CMC	2021
<i>Rod Kincaid, Assistant Collector</i>	

BOARD OF ASSESSORS

Leon Givner	2021
Susan Cadieux	2022
Beverly Poirier	2023

TREASURER

Rod Kincaid	2021
<i>Rebecca Smith, Assistant Treasurer</i>	

CEMETERY COMMISSIONERS

Joel Jette	2021
Peter Haley	2022
Bill Anair (Chair)	2023

BOARD OF HEALTH

MEMBERS

Kenneth C. Moore II	2021
David Foote (Chair)	2022
Daniel Haley	2023

Michelle Blanchard, Clerk
Jill Cafarelli, BOH Agent

LIBRARY TRUSTEES

Keridwyn Pitcher	2021
Carolyn A. Boehne	2022
Kimberly Bready (Chair)	2023

PLANNING-BOARD MEMBERS

Laurie Hornacek	2021
Danelle Laflower	2022
Lynn S. Greene (Chair)	2022
Jason Oney	2023
Diane Piazza	2023
<i>Sarah Ryan, Clerk</i>	

TANTASQUA REPRESENTATIVE

Michael Valanzola	2021
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WALES SCHOOL

COMMITTEE MEMBERS

Carolyn A. Boehne	2021
Edward F. Boyce	2022
Christine Randall (Chair)	2022
Amy S. Bishop	2023
Ashley Gallant	2023

ROAD COMMISSIONER

Bruce Cadieux	2021
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MODERATOR

Michael Valanzola	2021
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CONSTABLES

Charles Smith III	2021
Daniel Haley	2022
Kevin Jegelewicz	2023

APPOINTED BOARDS & OFFICIALS for FY21

ACCOUNTANT

Assistant Leis Phinney

ADA COORDINATOR

Trent Bradbury

ANIMAL CONTROL OFFICER **INSPECTOR OF ANIMALS**

Gary Wilson

BUILDING INSPECTOR

William Cantell

Sarah Ryan, Inspector's Clerk

CABLE ADVISORY COMMITTEE

Trent Bradbury

Susan Cadieux

Lynn Greene

Keith Hood

CABLE ACCESS DIRECTOR

Leon Givner

CAPITAL IMPROVEMENTS **PLANNING COMMITTEE**

/School Committee

Michael Valanzola/Selectboard Danelle

LaFlower /Planning Board

/Finance Committee

Guy Lucia/Citizen at Large

CONSERVATION COMMITTEE

Norma Thompson

Robert Herbert

Hugh Brower

(unfilled position)

(unfilled position)

COUNCIL ON AGING

Howard W. Darnley/Chair

Dorothy Warren

Ann Chrabascz

Brian Hartling

Trent Bradbury

Ted Wysocki

SENIOR CENTER DIRECTOR

Cheri Fisher

OUTREACH COORDINATOR

Linda Weston

SHINE COUNSELOR

Allan Percy

ADMINISTRATIVE ASSISTANT

Elaine McLean

SENIOR CENTER CHEF

Darlene Gilley

SENIOR CENTER VOLUNTEERS

Don Gilley (kitchen) John

Marshall (grounds)

SENIOR CENTER VAN DRIVER

Brian Haftling

CULTURAL COUNCIL

Susan Gregory

Meghan Matczak

Amy Adams David

Yutzler Cadence

Boyce

ELECTRICAL INSPECTOR

Scot Mansfield

EMERGENCY MANAGEMENT

Chief John Croke/ Director Bruce

Cadieux/ Deputy Director

FIRE DEPARTMENT

John Croke /Chief
Jody Bennett/ Assistant Chief
Edward Fisher/ Captain
Michael Richter/ Lieutenant
Paul Novinsky / Lieutenant
Andrew Major/Engineer
Jim Donovan/ Code
Compliance & Inspector
Gary Burdick/ Chaplin
Cheri Fisher/ Photographer &
Administrative Assistant

EMTS/FIRE FIGHTERS

Ross Boone
Bruce
Cadieux Nate
Croke Mike
Dubois Dale
Fullen
Chris Harrington
Jeffrey Hastings Jr.
Tammy Hughes/EMT-P
Tyler Moccio
Rich Morris
Brian Sacerdote /EMT-B
Ethan Shaw/ EMT-B
Owen Shaw
Tom Shaw
Chris Veroneau
Sean Weldon
Nick Weldon

FINANCE COMMITTEE

Jillian Mustian
Shannon Grasso
Jessica Miller
Edward Fisher Jr.
(unfilled position)
Alternates (2 unfilled positions)

FINANCIAL MANAGEMENT TEAM

Bill Matchett/Selectboard
Pamela A. Leduc/Executive Secretary
Rebecca Smith/Tax Collector
Rodney Kincaid/Treasurer
Beverly Poirier/Assessor
/ Accountant
Deb Boyd/School Business Office
/Finance Committee

HISTORICAL COMMISSION

Rebecca Smith
Lynn S. Greene
Robyn
Chrabascz
Rodney Kincaid
Therisa Tringali

LAKE GEORGE STUDY COMMITTEE

Bill Anair
William Terry
David Hamel
Brett Robinson

PARKS COMMISSION

Norma Thompson/Conservation
Peter Higgins/Recreation
JoAnn Higgins/Resident
John Grasso /Board of Selectmen
Allison Villandre
Doug Bready
Bill Luchon

POLICE COMMISSIONERS

Board of Selectmen

POLICE DEPARTMENT

Thomas J. Ford III/ Chief of Police

Dario Camacho / Sergeant

POLICE OFFICERS

John Jovan

Chris Matczak

Christopher Ryan

Rick Simoneau

ADMINISTRATIVE ASSISTANT

Michelle Roy

PLUMBING & GAS INSPECTOR

Richard D. Buccelli

PROCUREMENT OFFICER

Pamela A. Leduc

RECORDS ACCESS OFFICER

Pamela A. Leduc

REGISTRARS OF VOTERS

Sandra Szlachetka(R) 2021

Deborah Fisher (D) 2022

{unfilled position} (D) 2023

Leis Phinney/Clerk (U)

RECREATION COMMITTEE

Peter Higgins

Nicole Croteau

(4 unfilled positions)

RENT CONTROL BOARD

Ed Boyce

Gail Jette

Jane Duggan

TREEWARDEN

Charles Smith III

TOWN COUNSEL

K-P Law, PC

VETERAN'S AGENT

John Commerford

VETERAN'S GRAVES OFFICER

Peter Haley

ZONING BOARD OFAPPEALS

Joel Jette

Adam Brassard

Nate Collins

Ed Boyce (Alternate)



TOWN OF WALES

LEGAL HOLIDAYS 2021

Friday	January 1	New Year's Day*
Monday	January 18	M. L. King Jr. Birthday
Monday	February 15	President's Day
Monday	April 19	Patriots' Day
Monday	May 31	Memorial Day
Saturday	June 19	Juneteenth Independence Day*
Sunday	July 4	Independence Day
Monday	July 5	closed in observance of July 4 th
Monday	September 6	Labor Day
Monday	October 11	Columbus Day
Thursday	November 11	Veterans' Day
Thursday	November 25	Thanksgiving Day
Saturday	December 25	Christmas Day*

As required by M.G.L. Ch 136 §12, on the State legal holidays listed above, the Town Office is closed and no Boards or Committees conduct business.

*Because the office is closed on this day, employees will take their holiday on another day.

IMPORTANT DATES FOR WALES RESIDENTS

Wednesday	April 14	Town Caucus
Thursday	April 29	Last day to register to vote
Wednesday	May 19	Annual Town Meeting
Saturday	May 15	Rabies Clinic
Wednesday	May 26	Town Election

HOW TO REACH YOUR FEDERAL AND STATE ELECTED OFFICIALS

STATE REPRESENTATIVES

Representative Todd Smola

First Hampden District
The State House Room
124 Boston, MA 02133
(617) 722-2100
Todd.Smola@mahouse.gov

Senator Ann Gobi

Worcester, Hampden, Hampshire and Middlesex District
The State House Room 413-A
Boston, Ma 02133
(617) 722-1540
ann.gobi@masenate.gov

GOVERNOR'S COUNCILLOR

Paul DePalo

District 7 Representative
State House Room 184
Boston MA 02133
(617) 725-4016 X 7
pdepalo@gmail.com

FEDERAL REPRESENTATIVES

Representative Richard E. Neal **(D - 01)**

United States House of Representatives
372 Cannon House Office Building
Washington, D.C. 20515
Ph 202-225-5601
Fax 202-225-8112

300 State St Suite 200
Springfield MA 01103
413-785-0325
Fax 413-747-0604

Senator Elizabeth Warren (D-MA)

United States Senate
309 Hart Senate Office Building
Washington, D.C. 20510-2102
Ph 202-224-4543
Fax 202-224-2072

1550 Main St Suite 406
Springfield MA 01103
413-788-2690

Senator Ed Markey (D- MA)

United States Senate
255 Dirksen Senate Office Building
Washington, D.C. 20510-0000
Ph 202-224-2742
Fax 202-224 -8525

1550 Main St
Springfield MA 01103
413-785-4610

REPORT OF THE BOARD OF ASSESSORS

The Board of Assessors received approval of the Fiscal 2021 tax rate. The total assessed value of the Town of Wales is 173,047,148.00. The total amount to be raised is \$5,679,908.52 and the total estimated receipts and other revenue sources are \$2,168,781.88. In accordance with Chapter 40 Section 56, the Board of Selectmen voted a single tax rate. The Fiscal 2021 tax rate is \$20.29.

CLASSIFIED TAX LEVIES AND RATE:

Class	Levy Percentage	Levy By Class	Valuation	Tax Rate
Residential	91.7403	3,221,118.11	158,754,035	20.29
Commercial	1.7900	62,849.17	3,097,535	20.29
Industrial	.6908	24,254.86	1,195,310	20.29
Personal	5.7789	202,904.50	10,000,268	20.29

In Fiscal 2021 there were 1,251 parcels and the new growth was \$13,191. We also issued 2563 motor vehicle bills.

The Board of Assessors would like to take the opportunity to thank the Townspeople for their cooperation during the past year.

Respectfully submitted:

Beverly Poirier

Leon Givner

Susan Cadieux

Board of Assessors



TOWN OF WALES
COMMONWEALTH OF MASSACHUSETTS
INSPECTOR OF BUILDINGS
3 HOLLOW RD.
WALES, MA 01081
413-245-7571 EXT 130
Buildinginspector@Townofwales.net
Cell and/or text 413-237-5803

2020 was a difficult year for all. The Building Department issued 76 permits and performed all required inspections during the year.

The breakdown is as follows:

New Construction and Additions	11
Repairs and Renovations	10
Siding, Window/Doors, Roofing, Insulation	39
Pool	2
Solid Fuel	2
Solar	8
Misc.	4

Property owners are responsible to see that work completed on their property is done in compliance with the Massachusetts State Building Code. It is suggested that property owners make sure contractors hired have the proper licenses, insurance and references.

The goal of this office is to see that all work, done on all structures, be done in a safe and proper way. The main purpose of building codes is to protect public health, safety and general welfare as they relate to the construction and occupancy of buildings and structures.

Appointments for permit reviews are available by contacting the office.

Inspections are by appointment.

Respectfully submitted;

William Cantell
Building Commissioner/Zoning Enforcement Officer

WALES CEMETERY COMMISSION

3 Hollow Road, PO Box 834

Wales, MA 01081

As for all Town Departments, the past year has been very difficult, to say the least. Projects that were scheduled had to be put on hold. Hopefully this Spring we will be able to get going and take care of some of them.

Downed trees were a big problem this year. Three in #4 Cemetery and two in #2 Cemetery. Because of their locations, and the fact they were hanging off the ground on top of tombstones, we deemed them a safety hazard and were able to take care of them immediately. Five stones were knocked over in #2 Cemetery and one stone was broken. We were able to reset the stones right away. A big thank you goes out to our Grounds Keeper Rich Terrell for his excellent work and dedication to the cemeteries. Rich without any advance notice when called upon, dropped what he was doing and reported to the Cemeteries to take care of these safety hazards.

Also, as always we want to thank the Highway Superintendent Bruce Cadieux and his men for answering our calls when needed.

We were able to have three burial services this year, and sold two lots.

As always, The Cemetery Commission is available twenty four seven to the residents of Wales in their time of need and welcome any and all problems, questions or concerns you may have.

Cemetery Commissioners;

Wilfred J. Anair, Chairman -----

Peter Haley, Veteran's Burial Agent -----

Joel Jette, Commissioner-----



Town of Wales Conservation Commission

3 Hollow Road, P.O. Box 834, Wales, MA 01081

**Tel. (413) 245-7571 Ext. 114 – e-mail
conservation@townofwales.net**



WHAT A YEAR!

You are probably well aware all our meetings have been virtual access. For those who do not have the access information:

The Wales Conservation Committee

Location: Virtual access:

By computer, tablet, or smartphone go to: <https://gotomeet.me/Walesfire/concomm>

Or

Dial up by phone: United States+1 (646) 749-3112

Access code is 487-223-493

Public is welcome

This year we have had the usual Septic Repairs, a few requests for culverts. A deck, The biggest project, a continuance of NOI with Sizer Drive Solar continues...

My favorite was being a part of Norcross Sanctuary's replacement of two hand bridges. I hope many of you are able to visit them. It is always a wonderful experience.

Going forward we are looking towards spring 2021 and hopefully working with Planning Board on Open Spaces. Commissioner Hugh B would like to also look into how to increase the use of the town's existing open space parcels for passive recreation, and educate visitors on the flora and fauna found on the various properties. Also provide education to town residents and property owners on how to better protect wetlands and watercourses as they conduct various activities on their properties.

While Rob H. is trying to add more information to our website. Things like our cost for services, what services we provide, and how to look up applications. Also he plans to share with Hugh in providing on the website some of the educational information that we can provide.

Please contact us at our email address above and one of us will get back to you.



TOWN OF WALES COUNCIL ON AGING

85 Main St., PO Box 337

Wales MA 01081

Senior Center Open Mon-Thurs 10-3 Phone # 413-245-9683

Maintenance / Improvements

- There has been a new Central Air Unit installed after the previous one stopped working
- A generator is being installed, a purchase that was split between the town and the Wales Community Pantry
- THANK YOU to Mr. Marshall (Volunteer) for your continuous work around the center from straightening out the supply shed to cleaning up the grounds

Kitchen

- Fan on hood range has been replaced
- Fan on freezer has been repaired
- Lunch twice a week, is now being offered as to do to the COVID 19 outbreak

Van

- Van is still busy, providing service to local seniors providing rides to local shopping areas, doctors appts, and bringing Seniors to the Center for lunch pick ups, medical appts and COVID vaccination appts.
- THANK YOU to Brian Hartling (Staff) for all you do to make sure our seniors get to where they need to be

Activities

- This was a tough year for activities, we started the year with a growing activity plan. Unfortunately with the arrival of COVID 19 we had to close our doors to activities, lunches and only allow visitors for business, by appointment only
- Kelly Bergeron our exercise instructor was able to record her program, so our seniors could tune into the local channel and continue to stay fit

Everyday Center

- The Center is still offering Fee Free Notary as one of the services the Senior Center offers
- The Formula Grant was successfully acquired for another year, this grant helps cover the expense of the exercise program and salary of 5 hours once a week for an Administrative Asst. THANK YOU to Elaine McLean (Staff) for all you continue to do to help keep things organized especially on our super busy days
- The GSSSI Grant continues to cover the salary of our Outreach Coordinator Linda Weston (Staff). Linda has decided to resign this year, but I want to thank you for her years of service for our seniors.

Now what do we have to look for in the coming year?

- Right now our focus has shifted to COVID 19 vaccination. Because this is so new to everyone, we have been working to share information, and help those that wish to receive the vaccination. This means filing and updating of Town Survey for vaccinations, calling all those at the appropriate phases/stages to ensure they have been able to schedule or help them schedule their vaccination
- We also have multiple programs that have been approved through the Wales Cultural Council including a multigeneration program with the Wales Public Library

- We also launched a very daunting outreach campaign this year. After having to close to the public and not knowing when we could reopen, we figured this would be a great time to update records and reach out to those in our community. We are working very hard to not only stay in touch with those we know well, but to also reach out to those we don't. We took on the daunting task of contacting all those on our mailing list to update them on the services being offered at the center. And to just "touch base" and see if there was anything they needed during these COVID times. If you are reading this and you receive our mailing, but haven't heard from us, don't worry we haven't made it through the entire list yet! We will be continuing this effort and then we will be trying to reach those seniors in town that we don't see and we don't mail to.

This past year COVID changed a lot of what we were doing and what we were able to do. I know that I have missed to social aspects of this position. It is my hope that as we move into further into 2021 (FY22) we will be able to open the doors and welcome back all those that we have missed.

In closing the COA would like to thank its members, the staff, our volunteers, the Executive Office of Elder Affairs, Greater Springfield Senior Services and the tax payers of Wales for all of their contributions and time. Because of all of them we can continue to provide seniors with needed support, activities and services that helps keep them safe and active in the community. Our COA always welcomes those that want to become active. If you have an interest in working with the COA reach out and let us know

Ann Chrabaszcz – Chair & Secretary
Bill Darnley – Co-Chair
Dot Warren – Member
Brian Hartling – Member

Respectfully written and submitted,

Cheri Fisher

Wales Senior Center Director



Wales Cultural Council Annual Report 2020

The arts and education were clearly greatly impacted by Covid-19. Only one of the grants awarded for 2020 was awarded without a hitch and that was for the Tantasqua Show Choir who had their trip in February 2020. All other programs have been either postponed or cancelled. The council has been working with grantees to reschedule and rework many grants, many of which should be rescheduled for the fall of 2021.

An on-line survey was conducted in the winter of 2020-21 and we received 25 responses. This input from townspeople helped us to identify the priorities for the Council to focus on for grant awards.

Respondents prioritized the following types of programs: 1) Music 2) Sciences 3) Art 4) Theatre.

When asked what audiences should be prioritized, respondents identified the following: 1) Elementary School students 2) Jr/Sr HS Students, 3) General Population, 4) Senior Center, 5) Library.

Some suggestions from the public included pursuing a Quilt Show, Howling Aqua Riders, History of Wales, Outdoor Concerts, Outdoor Theatre, and Construction of a Pavilion. For any of these things to move forward, the council needs the planning of some townspeople to set up programs and submit grant proposals for future consideration. Please keep in mind that the Council generally will only receive \$4,900 a year in funding.

Thank you to the people who have expressed some interest in volunteering with the cultural council. New committee members are always welcome, and you can get more information by emailing lcc@townofwales.net

Our new sign is up in front of the senior center, and we will be updating it close to times for programs to be held. Thank you, to Cadence Boyce for creating the logo for the Wales Cultural Council as seen at the top of this report. Minutes to our meetings are available on <https://www.townofwales.net/wales-cultural-council>.

Submitted by Wales Cultural Council

Chair, Susan Gregory; Treasurer, David Yutzler; Secretary, Amy Adams; Members, Meghan Matczak and Cadence Boyce



Town of Wales Fire Department

3 Hegan St Wales, MA 01081
Fire Chief John S Croke IV

The mission of the Wales Fire Department is to minimize loss of life, property and to protect the environment of the Town of Wales from fires, natural disasters, and life threatening situations and to assist the public and other agencies in any time of need. We will achieve this mission through professional/ progressive training and fire education while providing a first class service to our town.

With 2020 behind us and well on our way into 2021, over the past year the Wales Fire Department responded to 246 calls for service which is slightly down from the previous year. As a community we have found ourselves over the past year faced with a giant and at times scary task of how to mitigate COVID-19. I want to quickly take a moment to thank all our healthcare workers and first responders. At the beginning of this pandemic there were a lot of unanswered questions and unknowing about this virus. These men and women still answered the call and provided a service to our residents and visitors during a time of need, and we are very proud of their selfless service and professionalism during these trying times.

As we have been reporting the last few years, we are still finding that too many homes still do not have working smoke detectors. We cannot stress enough that properly installed and working detectors provide the advanced warning you and your families need to get out of your residence safely in the event of an emergency. If you are unable to afford or need assistance installing these detectors, please contact the station and we will make it a priority to assist in getting your home properly protected.

The Department would like to welcome Owen Shaw, Jessica Murray and Ryan Hughes to the ranks of Firefighter, all are residents of the Town of Wales and are excited to become well rounded Firefighters and serve our community.

The Wales Fire Department is also very proud of four of our Firefighters that took the time and commitment to attend and complete the Emergency Medical Technician Basic course. Firefighter Owen Shaw, Ryan Hughes, Tyler Moccio and Jessica Murray. This course is extremely challenging and gives these firefighters the ability to provide cutting edge prehospital care to any patient needing medical assistance.

The Town of Wales is very fortunate to now have a total of seven Emergency Medical Technicians. This shows the caliber of professionally trained and committed Firefighters that stand ready to serve our great community.

As we approach the one-year anniversary of our contract with Action Ambulance, our new EMS provider, we have received a tremendous amount of positive feedback from our residents and visitors that needed to use this service. Action Ambulance hit the ground running a year ago with very high expectations from us and we are happy to report that they have exceeded them. We have found that response times have been reduced dramatically and the prehospital care and patient care follow up is top notch. We would like to thank Action Ambulance and we look forward to working with them for years to come.

For the upcoming fiscal year 2022, we are seeking approval at the May 19, 2021 annual town meeting for the purchase of a new rescue pumper. This rescue pumper will be replacing two pieces of apparatus; our rescue truck which is 22 years old along with engine 4 which is 16 years old. By doing this we will reduce our fleet by one heavy wheeled vehicle, reducing expensive repairs and maintenance costs. Both trucks have served our town well over the years but are beginning to show their age and are becoming less reliable and more costly to repair. The new rescue pumper has a cost of \$650,000.00 which is an expensive purchase but replacing these trucks individually would cost the town over \$1,000,000.00. The Wales Fire Department prides itself on the ability to provide the residents and visitors with a first-class fire and rescue service. We have met with the Finance Committee and Capital Improvement Planning Committee to come up with a responsible way to pay for this piece of equipment over a 10-12 year period to ensure we did not need to raise taxes or put the town in unplanned debt for the purchase of this apparatus. As we approach the town meeting, we will hold a question and answer forum to provide the residents an opportunity to have their questions answered prior to the town meeting.

In closing, I would like to thank all of the residents for their continued outpouring of support to our Department. We would also like to congratulate and wish Chief Dessert a very safe and successful career as the Sturbridge Police Chief, and welcome Chief Ford to town. We are very grateful for the strong bonds we have with Wales Police and Highway Departments. Without the support of the Police and Highway Departments our jobs would be even more difficult. Lastly, I thank the men and women that make up the ranks of the Wales Fire Department. Without the dedication of our brave men and women and their families' unconditional support 365 days a year and at all hours of the day and night, it would be impossible to achieve our mission statement and ensure that the Wales Fire Department is a first class service. Thank you for all you do and Stay Safe and Healthy!

**** Please have all house numbers visible from the street to assist first responders in locating your business or home. ****

BOARD OF HEALTH

During 2020, the Board of Health continued to serve the people of Wales in meeting the challenges of local environmental and public health needs. The Board of Health members are:

David Foote – Chairman

Dan Haley – Member

Kenny Moore – Member

Complaints: There were six complaints received by the Board of Health in 2020. All were addressed by the BOH.

Public Health Nurse: The Wales Board of Health is pleased to announce that we have hired a new public health nurse. Her name is Susan Rowland. Susan has been a nurse since 1995 and brings a lot of experience and enthusiasm to her position.

Covid-19: There were 42 confirmed and positive cases of Covid-19 in Wales in 2020. The Wales Board of Health has been working with our public health nurse to do contact tracing on the cases. We are excited about the coronavirus vaccines which have been approved and are being distributed in the Commonwealth of Massachusetts. We hope to be able to run a vaccine clinic soon and our nurse is working hard to try to make that happen. In the meantime, we encourage all residents to seek out the vaccine when they become eligible to receive it.

Percolations tests and septic installation permits: The Board or its agent witnessed 6 percolation tests, issued 11 permits to install or repair septic systems. The BOH issued 2 well permits.

Public Beaches: The Board continues to monitor the public beaches during swimming season (Memorial Day – Labor Day). The beaches enjoyed another successful swimming season. There were no closures during the beach season. There were 4 permitted beaches in Wales for the 2020 season.

Continuing Education/Training: The members of the Board and its representatives are actively involved in a variety of organizations, committees and training sessions to remain apprised of ongoing or newly enacted regulations. The Board of Health is active in the BT Region II Public Health Coalition, Massachusetts Association of Health Boards, and the Massachusetts Health officers Association.

During 2020, the Board issued the following permits:

Milk & Cream Permits	2
Disposal Works Installers Permits	12
Non-Profit Food Permit	2
Food Establishment Permits	1
Retail Food Permit	1
Bakery	0
Mobile Food Server	0
Campground Permit	1

Swimming Pool Permit	1
Temporary Food Permits	3
Septage Haulers Permits	5
Bed & Breakfast Permit	0
Mobile Home Park Permit	1
Residential Kitchen for Retail Sale	0
Trash Haulers Permits	3
Beaver Removal Permit	4
Beach Permit	4

Respectfully submitted,

David Foote, Chairman



TOWN OF WALES Highway Department

3 Hollow Road
P.O. Box 834
Wales, MA 01081

Telephone:
413-245-7494
Facsimile:
413-245-1374

road-com@townofwales.net
www.townofwales.net

This past year was a difficult one as far as Engineering companies shutting down and or limiting work, State meetings being cancelled and or delayed, many State offices shutting down, or very limited. This has led to delays in the Monson RD TIP grant project. It is moving along with 75% submittal in process, and the 100% design currently being worked on. There is another project grant to replace the bridge on Holland road, that work is scheduled for FY 2023, this is a 100% state funded project. The bridge has been deemed deficient for many years, and its full replacement is well overdue.

We received the much-needed new plow/sander/dump truck late last year, and it was a welcome addition for sure. This past winter was the first year in 9 years where we did not have a major break down of one of the larger trucks. The ability to keep the roads clear and safe was a far easier task then previous years, and the truck hauls heavier/larger loads without exceeding its weight rating. We thank the Selectmen and towns people for this vehicle.

Upcoming paving projects, providing funding is available will include approximately 1 mile of Monson Rd, and 2,200 feet of Stafford Holland RD. There will be new homes being built on Old County RD (dirt road) in the near future and the contractor has agreed to pave that road with base coat of pavement. This is a huge benefit to the town as when the time comes to plow/maintain it, the road will not be dirt and be hard on the trucks, it will be easier to maintain and minimize our cost.

I would like to thank all the staff in the Highway department for their dedicated service, but especially Will Jarvais. Mr. Jarvais has been an outstanding member of the department for 9 years, and will be retiring this coming summer. Congratulations Will, I wish you many years of deserved retirement!

Respectfully Submitted

Town of Wales Road Commissioner

Bruce R Cadieux



Wales Historical Commission
Wales, Massachusetts 01081

2020 was a quiet but productive year with continued work on our towns crown jewel, the Old Town Hall. Last year we were able to repair more windows and continue interior painting as well as a much needed clean out of the upstairs of Old Town Hall. We would like to send our sincerest thanks and gratitude to Therisa Tringali, our Vice Chair, Ann Chrabascz, Historical Society member as well as Bruce Cadieux, Road Commissioner and the Wales Highway Department for tackling this sizeable undertaking and doing so in such a thorough manner. They truly went above and beyond.

Working in conjunction with the Historical Society, the Commission voted to dedicate and open the David W. Worth Memorial Museum to be located at the Old Town Hall during the Wales Olde Home Day celebration in August of 2020 but due to mandated restrictions we were unable to do so. We anticipate the ability to dedicate and open during this year's celebration. The Commission also received and greatly appreciates the generous sum of \$2940.00 in grant monies from the Wales Cultural Council over the past two years to cover the cost of equipment and supplies in preparation for the opening of the museum. We would like to thank Al and Lynn Greene and Ann Chrabascz for their continued effort incataloguing and putting together for display, the various historic pictures and documents that will eventually be housed at the museum.

We also thank Therisa Tringali for her restoration of several of the lighted Christmas decorations, generously donated by Alan and Penny Jalbert many years ago, that were on display over the holiday season at the current Town Office building, as well as her beautiful job on the holiday decorations at Old Town Hall. It looked so festive.

In closing, we hope that this report finds you all well and that we will see you at the museum opening.
Respectfully submitted,

Rebecca R. Smith, Chair
Therisa Tringali, Vice Chair
Robin Chrabascz, Clerk
Lynn S. Greene, Member
Rod A. Kincaid, Member

P.O. Box 834 Wales. MA 01081

LAKE STUDY COMMITTEE FY 2020 ANNUAL REPORT

The Lake Study Committee (LSC) was established by Annual Town Meeting to work on lake issues and to report to the Board of Selectmen. LSC has six (6) members appointed by the Selectmen, five (5) whom must be Town residents, one (1) member must be a Wales property owner but does not have to be a resident. Liaisons from the Conservation Commission, Board of Health and Board of Selectmen may be appointed by their respective boards to attend LSC meetings and to participate.

This year the LSC:

1. We drafted a Request for Proposal to treat the Lake which was issued by the Selectmen with Solitude Lake Management being selected as the treater. Invasive Weeds and Lilly Pads were treated.
2. The Water Quality (WQ) was tested to try to determine if the WQ is changing or not. The Water Quality tests this year did not identify any issue. The LSC will test the water each year to monitor water condition changes.
3. The Draw Down reached twenty seven inches (27. Bill Matchett, the Dam Keeper, will monitor the rain and Lake out flow to ensure we do not allow flood conditions downstream while trying to maximize the Draw own. Due to the limited time (only the month of November) and the dam structure, it is not possible to achieve the maximum Draw Down allowed by the DEP of 36 inches.
4. Canadian geese and ducks continue to be the largest Lake pollution Source. Unfortunately, there are a few of the Lake Residents that feed the geese encouraging more geese. The Board of Health has been advised.

LSC members Bob Reidy, Brett Robinson, Judy McKain, Joe Trolie and Bill Terry thank the Annual Town Meeting for approving matching funds for Lake Weed control.

WALES PUBLIC LIBRARY

ANNUAL REPORT

F. Y. 2020

Does anyone really know how to describe last year? Well, the dates of our fiscal year are from July 1, 2019 through June 30, 2020 so we can start there.

The year started out OK. Summer and fall of 2019 were good, but as the Covid virus took hold of Massachusetts by January there were growing questions about staying open to the public. In the beginning of 2020 Wales continued in good shape, with relatively low positive Covid illness. The Library managed through February then closed to the public in mid-March. The library staff was able to use some of this time to complete a couple of projects. We cleaned, prepped and painted the walls in the stairway to the second floor. The space is so much brighter now! All of us then undertook a massive and brutal weeding out of the collection. Two people at a time in the building, we spread out into separate areas. We put a bin of materials outside, free for the taking. Many patrons, looking for something to do, were welcome for it. Boxes and boxes of books, print and audio versions, went to the Massachusetts Corrections Department and the materials were distributed between the men's and women's institutions. We put links on social media to connect people to downloadable free materials and activities. We did a little curbside pick-up for the people who called with requests.

We developed procedures, in conjunction with the Wales Board of Health, to quickly get our Library open to patrons and we reopened safely at the beginning of June. No one is allowed into the building without a mask and we ask that you use our sanitizer prior to browsing the collection. As much as we all would like to spend time and visit, we are asking that library visits remain short and to please stay home if you don't feel well. The building is pretty "naturally" well ventilated; we didn't plastic any windows this winter. The staff has stayed mainly healthy, as hand washing, sanitizing and masks are the rule.

We also strive to keep library materials as clean as possible. Books coming back into the library are bagged and set aside for 5 days, then the covers are wiped down with a disinfectant solution. Audio and video materials are wiped and air dried. High touch surfaces are wiped down at least daily, usually more often. We've found that it isn't difficult to maintain space between people, but you do have to stand back from the circulation desk.

Overall there were 1,749 visits, down by 7%. 242 people used a computer, we answered 159 reference questions, 59 children came to Storytime. 4558 items were circulated; an 8% decrease. Use of electronic materials increased by 6.5%. There have been no activities or programs since January.

I'm hoping for a multi-generational book club with discussion over social media and the possibility of outdoor Storytime when weather permits.

With the hope for widespread vaccination in the near future, we should get back to a more normal world before too much longer.

WALES PARKS COMMISSION ANNUAL REPORT

The Wales Parks Commission continued to oversee the three public parks this past year. There was a change in procedure for mowing services. We thank the men at the Wales Highway Department for the great job they have done mowing at Sichols Colony Beach and Needham Park. We appreciate the people who use the parks respectfully and enjoy the parks. We want people to enjoy the outdoors all year so we increased the length of time portable toilets are available, because we have noticed an increase in the number of people walking, kayaking and bicycling.

We appreciate that most people follow the rules like “carry out what you carry in”

We need some help. We don’t have a full board and would like to have new people get involved. It is rewarding way to give back to the community.

Wales Parks Commissioners: Doug Bready
John Grasso
JoAnne Higgins
Peter Higgins
Bill Luchon
Norma Thompson
Allison Villandre





Town of Wales Planning Board Annual Report

The Town of Wales Planning Board accomplished a number of new projects this past year in spite of the unforeseen circumstances of a global pandemic. This included monthly meetings, hearings for special permits and for public input on a marijuana by-law, and meetings to finalize the Wales Master Plan. In addition, the Planning Board finalized the Special Permit for a Self-Storage Facility at 201 Main Street, signed two ANR Applications, and established an “Order of Conditions” on the approved application of a Class II Car Dealership at 45 Union Road.

The purpose of the marijuana by-law is to establish reasonable safeguards for the operation of marijuana establishments in town. The marijuana by-law provides additional regulations for establishments in the Town of Wales without superseding state law governing the sale and distribution of marijuana. The planning board’s priority in drafting this by-law was to keep a design that coincides with the town’s aesthetic, protecting the land and ensuring the health, safety, and general wellbeing of the public while supporting the right of legally authorized adults to access marijuana for their own use.

Proactively, the Planning Board established a fee schedule/application that reflects the increased cost of advertising and abutter notices. The Board continues to review town by-laws that need to be updated.

The planning Board meets the 3rd Monday of each month (unless posted otherwise). At the time of printing, meetings are being held virtually, and the agenda and link is posted on the town’s website. The board is dedicated to serving the town, using the diverse experience and expertise of its members.

Respectfully submitted,

Wales Planning Board

Sarah Ryan, Clerk:

Lynn Greene, Chairperson

Jason Oney, Vice Chair

Danelle LaFlower, Member

Laurie Hornacek, Member

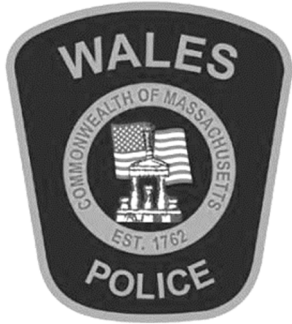
Diane Piazza, Member

Wales Police Department



Annual Report 2020

Prepared by: Chief Earl J. Dessert



WALES POLICE DEPARTMENT
Earl J. Dessert
Office of the Chief of Police

3 Hollow Road PO Box 262
Wales, MA 01081
Phone: (413) 245-6030 | Fax: (413) 245-6047
police@townofwales.net



Dear Members of Our Community,

This is my second and final Annual Report I will submit for your review. When I was hired to be the Police Chief for the Town of Wales, I set goals to build a strong positive relationship with the community, look for alternate funding, and provide you with the best police services available. Shortly after my appointment, we were hit with a Pandemic and it has certainly hindered our community policing efforts but did not stop us, as you will see in the Annual Report.

Some highlights of 2020 were:

- Upgraded the fleet with new Chevy Tahoe.
- Increased community policing efforts.
- Increased training hours.
- Increased patrol hours.
- Obtained \$44,400.00 through a state grant for signboards, computers and decontamination units.
- Obtained \$23,552.00 through a state grant for Live Scan fingerprint system, radar units and speed signs.
- Implemented high risk low frequency policies such as pursuits and domestic violence.
- Purchased Administrative Software that tracks spending, training and keeps a digital personnel record.

In addition to the Pandemic, 2020 was an extremely difficult time for law enforcement across the country. So many police officers have been painted with such a broad brush for the unacceptable behavior of a few bad police officers. Despite the negativity towards the police in many locations across the country, our community remained steadfast in supporting the Wales Police Department and we Thank You for that.

To the officers, even though it has been just a little over a year of service with you, it has been an honor to be your chief. Your dedication to providing Wales with the excellent police service that you do is second to none. Wales is unique in the fact that each and every one of you have a full-time job elsewhere but, you still remain committed to protecting and serving our community, and you do an outstanding job at that. To all of you, I thank you for your service, and I appreciate everything you do. Hand Salute to you!

In closing, I am honored to have been able to serve as your Police Chief. I thank you all for your support throughout my tenure. With that, I present to you my second Annual Report outlining the services and initiatives provided to you by the members of your police department in 2020. May you all have a happy, safe and healthy 2021!

Earl J. Dessert
Chief of Police

Department Members

Chief Earl J. Dessert

Sgt. Paul Valley

Sgt. Dario Camacho

Officer Rick Simoneau

SRO Chris Ryan

Officer Chris Matzcak

Officer Ryan Jordan

Officer Thomas Ford III

Officer John Jovan

Officer James Kodzis

Michelle Roy (Adm. Asst)

Fleet Update

Currently the police department has two front line marked police cruisers, and one unmarked F-150. Thanks to the support of the community the department took possession of a 2020 Chevy Tahoe this year. We also have a 2016 Ford Police Explorer. The Explorer has approximately 40k miles on it with 5200 hours of engine idle time. The 2010 unmarked Ford F-150 has over 129k miles on it and it too has had some repair work in 2019. The F-150 is aging fast and will need to be replace in the near future. Right now our fleet is in good standing and I hope to see the department get on a rotation of purchasing a new vehicle every 3-4 years in order to keep the officers in a patrol vehicle that is safe and equipped with all the latest technology.

Firearms Licensing

The Wales Police Department issued 120 Licenses to Carry Firearms in 2019, this being a 28% increase from the 94 issued in 2018. Officer Rick Simoneau is the departments' firearms issuing officer. Officer Simoneau accepts applications Monday evenings from 5pm-8pm.

School Resource Officer Program

The School Resource Officer Program continued in 2020 however, due to COVID-19 we did not operate to the potential that we would have liked to. The Wales Police Department in conjunction with the Wales Fire Department and Union 61 administration reviewed and updated the crisis management plan to ensure our children and school staff remains safe during times of crisis. In 2019 there were numerous safety drills conducted and the children and staff did a great job!

In addition, during 2019 the Wales Police Department sent Officer Christopher Ryan to the 40 hour School Resource Officer Training. Officer Ryan is now part of the National Association of School Resource Officers. Officer Ryan has done an excellent job in his new role and will continue to work with the children in The Wales School, as well as being involved as the elementary student's transition into the junior high.



Training

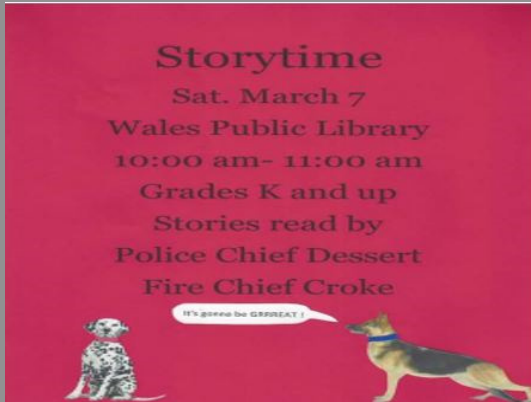
All Massachusetts Police Officers must attend Mandatory In-service Training; this includes part-time police officers. The Wales Police Department is committed to making sure our officers get all the training that this job demands in order for our officers to be safe and make solid, safe decisions in the field. Below is the mandatory training established by the Massachusetts Municipal Police Training Committee (40 hours).

- Legal Updates 6 hrs.
- Defensive Tactics 3 hrs.
- Longevity in Law Enforcement (Officer Health and Wellness) 3 hrs.
- Implicit Bias 3 hrs.
- Domestic Terrorism 3 hrs.
- Responding to COVID-19 and States of Emergencies 3 hrs.
- Local Option 3 hrs.
- In addition, officers are required to complete the annual firearms training and requalification requirements
- CPR and first aid training are also required pursuant to MGL chapter 111 §201.
“At the core of being a Peace Officer is the understanding that as you strap on that gun and pin on that badge you expose yourself to situations that are hazardous and often life threatening. Good and realistic training can often mean the difference between success and failure – between life and death.”
Author—Frank Ruffatto



Story Time

Prior to the pandemic Chief Dessert and Chief Croke initiated a story time at the Wales Public Library. This initiative was put in place to help build relationships with the younger generations in our community.



Read Across America

Officer Chris Ryan participated in “Read Across America” today. The National Education Association started Read Across America day to inspire kids to read every year, this is held on the nearest weekday to March 2, the birthdate of the legendary children’s author Dr. Seuss! Thank You Officer Ryan for representing Wales PD.



Seniors and Law Enforcement Together (S.A.L.T.)

The Wales Police Department kicked off 2020 with our first annual Seniors and Law Enforcement Together (SALT) spaghetti dinner at the Senior Center. We had a great turnout with approximately 40 seniors in attendance. It was truly great having the opportunity to meet and talk to members of our community.

This event could not have been possible without the generosity of some of our local businesses and community members. So I would like to say thank you to Wales Irish Pub for the donation meatballs and sauce (a lot of compliments on your meatballs). Thank you to Lake George Tavern for the donation of bread and salad (everyone loved the bread). Thank you to Lynn and Bob Hegyi for cooking the spaghetti. Thank you COA members Pepper and Joyce for donating the custom made cake with Wales PD patch! Thank you to Cheri Fisher for helping coordinate this event and making the flyers. Thank you Michelle Roy for the desserts and center pieces. Thank You Pam Leduc for helping serve. Thank you to all of the seniors that attended it was great to meet you. Thank You to the Wales Police Association for purchasing the plates, utensils, candy and misc items. Lastly, A big Thank You to the police officers and their families for taking the time out of your day to be a waiter or waitress.

The Wales Police Department remains committed to the S.A.L.T. program and will resume activities such as the spaghetti dinner as soon as it is safe to do so.



Stuff a Cruiser

The Town of Wales Police Department expresses our sincere thanks to all who participated in this year's "Stuff a Cruiser" event. This year many toys collected went right back out to the less fortunate children in our own community. This event has been successful every year and by donating a new unwrapped toy you are making many children very happy during a very difficult time in their life.



Retirees/Resignations in 2020

Erik Kanavos

Eric Bishop

New Hires

Thomas J. Ford III

John Jovan

James Kodzis

Stats

In 2020 the Town of Wales handled 4,416 calls for service compared to 2019 at 1,919. Calls for service are computer generated numbers that tracks various types of calls that are handled by the police such as traffic stops, domestics, larcenies, 911 calls, and other general calls for service.

The primary reason for the increases in the calls for service in 2020 was due to procedural changes that required officers to record all their pro-active policing efforts such as building/property checks, radar assignments, community policing and mutual aid calls to name a few.

In Memoriam

In 2020 Wales lost Richard J. Silva. Mr. Silva was the manager at the transfer station and he also served on the Wales Police Department from the late 70's until the late 80's as a police officer. Mr. Silva was always a pleasure to talk to and had a great wealth of historical knowledge of the town. To you Mr. Silva, we salute you for your years of service with the Wales Police Department. May you forever Rest in Peace.



I hope you enjoyed viewing what your police department did for the community in 2020. The Wales Police Department is committed to providing excellent police service and we thank you for your support!

Earl J. Dessert
Chief of Police

**REPORT OF THE SCHOOL DEPARTMENT
SCHOOL COMMITTEE**

Christine Randall	Chair, Tantasqua Rep.	Term expires 2022
John Croke	Vice Chair	Term expires 2021
Carolyn Boehne	Secretary	Term expires 2021
Ashley Gallant		Term expires 2023
Edward Boyce		Term expires 2022

Dr. Erin M. Nosek	Superintendent of Schools 320A Brookfield Rd., Fiskdale	508-347-5977
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Deborah J. Boyd	Associate Superintendent 320A Brookfield Rd., Fiskdale	508-347-3077
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Jodi Bourassa	Assistant Superintendent 320A Brookfield Rd., Fiskdale	508-347-3077
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Brenda Looney	Special Education/Pupil Services Director 320A Brookfield Rd., Fiskdale	508-347-3560
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Linda Christofori	Principal	413-245-7748
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Faith Esposito	Administrative Assistant	413-245 -7748
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Lynn Corsetti	School Nurse	413-245-7748
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Meetings of the School Committee

The school committee meets on the third Wednesday of each month at 6:00 p.m. The public is invited. In case of special meetings or change of meeting date, the Town Clerk will be notified.

SCHOOL ENROLLMENT AS OF OCTOBER 1, 2020

<u>Grade</u>	<u>PreK</u>	<u>K</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>Union 61</u>	<u>Total</u>
Elementary	12	15	17	12	12	14	24	14	3	123
<u>Grade</u>		<u>7</u>	<u>8</u>	<u>9</u>	<u>10</u>	<u>11</u>	<u>12</u>	<u>PG</u>		<u>Total</u>
Tantasqua Jr.		26	22							48
Tantasqua Senior				11	9	8	13			41
Tantasqua Technical				13	13	8	11			<u>45</u>
Total TRSD										126
Total TRSD/U61 Enrollment										269

Town of Wales
DIRECTORY OF SCHOOL STAFF 2020

<u>Position</u>	<u>Name</u>	<u>College</u>	<u>Total Yrs. Wales</u>	<u>Total Yrs. Service</u>
Principal	Linda Christofori	CAGS Springfield College M.A. Framingham State B.A. Westfield State	2	30+
Preschool	Cheryl Cameron	M.Ed., Westfield St. B.S., Westfield St. B.S., Worcester State	23	25
Kindergarten	Stacy Cizik	M.Ed., Worcester State B.A., Anna Maria Coll.	24	26
Grade 1	Traci Marek	M.A., Framingham St B.S., Lesley Coll.	28	28
Grade 2	Christine Nowacki B.S., Westfield State	M.Ed., Univ. of Mass.	20	27
Grade 3	Kerri Glanville	B.A., UMASS-Amherst	19	19
Grade 4	Bernadette Toomey	M. Ed., Lesley Coll. B.S., Worcester St. A.A., Quinsigamond Coll.	30	30
Grade 5	Marion Reilly	M.Ed., Lesley Coll. B.A., Pace University	16	16
Grade 6	Lisa Santucci	M.Ed., Anna Maria B.S., Becker College	13	15
SPED Resource	Donna Brown	M.A., Bridgewater St. B.A., Fitchburg St.	34	30+
Speech/Lang.	Sadie Fullam	M.S., Worcester State B.S., Worcester State	2	3
Phys. Ed.	Candice Hernandez	B.S. Luther College	2	2
Art	Jeanne Menard	M.A., UMass Amherst B.A., UMass Amherst	11	11
Choral Music	Stephanie Sarkisian	M.Ed., Lesley Univ. B.S., Anna Maria Coll.	16	19

<u>Position</u>	<u>Name</u>	<u>College</u>	Total Yrs. <u>Wales</u>	Total Yrs. <u>Service</u>
Instr. Music	Kevin Noble	M.S. A.I.C. B.A. Westfield State	2	14
Nurse	Lynn Corsetti	B.S.N., Salem State College	17	17
Adjustment Counselor/ Team Chair	Nicole Colella	MSW Westfield State LCSW Bridgewater State	1	1

Town of Wales

Update FINANCIAL SHEET FOR 2019-2020

School Appropriations	\$1,760,954.00
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EXPENDITURES

School Committee	\$2,154.92
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Superintendent's Office	\$58,357.72
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INSTRUCTION

Principal's Salary	\$93,380.00
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Clerical Salary, Secretary	\$23,731.87
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Principal's Office Expense	\$45.50
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Principal's Supplies & Materials	\$3,504.38
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Principal's Out-of-State Travel & Conference	\$0.00
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Principal's In-State Travel	\$0.00
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Teachers Salaries	\$683,356.58
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Teachers' – Substitutes	\$3,595.76
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Teacher Aides	\$43,755.37
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Supplies & Materials	\$11,196.96
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Remediation Programs	\$0.00
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Professional Development	\$5,161.32
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Special Education – Salaries	\$226,807.86
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(Perceptually Handicapped & Speech)

Special Education – Supplies & Materials	\$329.95
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Textbooks	\$2,576.20
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Tech. Services	\$35,506.66
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Library Services	\$238.70
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Audio Visual	\$0.00
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GUIDANCE SERVICES

Guidance Counselor - Salary	\$27,159.20
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Supplies & Materials	\$0.00
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Psychological Services	\$1,432.50
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OTHER SCHOOL SERVICES

Health Services	\$66,335.37
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Pupil Transportation	\$82,530.60
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Special Education Transportation	\$147,164.28
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Field Trips	\$0.00
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Cafeteria Programs	\$16,700.64
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School Resource Officer	\$2,395.29
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OPERATION & MAINTENANCE OF PLANT

Custodial – Salaries	\$64,619.14
Supplies & Materials	\$6,110.41
Fuel	\$14,472.71
Utilities – School	\$29,726.97
Maintenance of Building & Grounds	\$6,772.06
Maintenance of Equipment – School	\$16,574.30
Building Projects	\$0.00

ACQUISITION OF FIXED ASSETS

New Equipment - School	\$0.00
New Equipment – Library	\$0.00
Replacement of Equipment – School	\$0.00

PROGRAMS WITH OTHER SCHOOLS

Special Education	\$69,748.88
Vocational	\$-

TOTAL APPROPRIATIONS EXPENDITURES **\$1,745,442.10**

ESTIMATED STATE REIMBURSEMENT

Chapter 70	\$994,373.00
Chapter 71	\$35,339.00
Total Estimated Reimbursements	\$1,029,712.00

Total Expenditures	\$1,745,442.10
Less Total Estimated Reimbursements	\$1,029,712.00
Cost to Taxpayer	\$715,730.10

2020-2021

Administration	\$55,927.00
Instruction	\$1,187,938.00
Other School Services	\$273,618.00
Operation & Maintenance of Plant	\$125,300.00
Acquisition of Fixed Assets	\$0.00
Programs with Other Districts: (Regional and Private Schools)	\$190,350.00
<i>Total Appropriations</i>	\$1,833,133.00

Special Needs Program Included in Budget

2000 Instruction	\$255,279.00
1000, 3000, 4000 Series	\$203,610.00
9000 Programs with Other School Districts	\$190,350.00

Wales Elementary School
41 Main St/P.O. Box 247
Wales, MA 01081

Ms. Linda Christofori
Principal

Phone: 413-245-7748

PRINCIPAL'S REPORT

Fax: 413-245-4422

June 2020

www.tantasqua.org/wales

I am pleased to submit my third annual report as Principal of the Wales Elementary School. It has been my pleasure to serve in this position. Wales Elementary School staff members all work diligently to provide a quality education to the children of the Wales. We are also fortunate to have the support of the wonderful Wales community.

This year has been like no other in my 30+ years in education. As you know, the Commissioner of Education along with the Board of Health directed Massachusetts Schools to close down for 2 weeks beginning March 16, 2020 due to the Covid 19 pandemic. Following the original 2-week closure, Wales developed a remote learning plan based on the recommendations from the Department of Elementary and Secondary Education Commissioner Riley to extend through June 2020. The plan addressed remote learning, feedback, communication and student support services. As part of the process, Wales Elementary School solicited feedback, through a survey, from parents to gather information on the remote learning process.

The Wales Staff provided instruction to our students remotely through June 2020. They did an outstanding job. We always had the health and safety of our students, staff and families as our number one priority.

Returning to school in September also looked different from past years. The School Committee voted to bring back students using the Hybrid Learning Model; students would alternate between in-person and remote learning. Many families chose that model, while others chose to keep their student(s) home full time using the complete online learning option.

Although, the school day looks somewhat different from previous years, staff members continue to address the educational needs of all of the children. We use numerous assessment tools, such as Renaissance (STAR), for progress monitoring, Easy CBM the focus of reading fluency and reading comprehension as well as progress monitoring for mathematics and Fountas & Pinnell used to determine student's independent and instructional reading level, to inform the instruction delivered to students. Data provides information to staff as they develop plans to address the areas needing improvement in student achievement.

Social Emotional Learning continues to play a big role in the field of education especially this year. Here at Wales Elementary School, we use the acronym SMART. This acronym is discussed with students on a daily basis throughout the building. **S** is for safety, **M** is for manage your body, **A** is for attitude, **R** is for responsibility, and **T** is for think respectfully. PBIS (Positive Behavioral Interventions and Support) strategies are also used daily. These are important tools used to decrease disruptions, increase instructional time, and improve student social behavior and academic outcomes. This year we continue the use of *The Good Book*. Any adult in the building can recommend a student to sign The Good Book. We are always working on "catching" a student doing the right thing and reinforcing this positive behavior. Positive school climate is critical for the success of all of our students. We continue to review and update this process as we further develop PBIS at the school.

Wales Elementary School also provides an Extended Day program for students. To support the needs of our families, students may arrive at 7:00 a.m. and stay until 5:00 p.m. This program is self-sustaining.

New staff members hired this year are Nicole Colella, School Adjustment Counselor/Team Chair and Rob Morgan, full time custodian

I deeply appreciate and thank you for your continued support of the Wales Elementary School.

Sincerely,

Linda Christofori

**ANNUAL REPORT
OF THE
SUPERINTENDENT OF SCHOOLS
Union 61 and Tantasqua Regional School Districts
Brimfield Brookfield Holland Sturbridge Wales**

Now in my ninth year as Superintendent of Tantasqua Regional and Union 61 School Districts, I continue to be in awe of the dedication and collective efforts of our staff and the many achievements of our students. To say that this has been a most unusual year would not fully capture the significance that the COVID 19 pandemic had on us as a school system, as well as on all of us as individuals. The pandemic required all of our educators and support staff to adapt quickly to an unprecedented situation. Our students and families also needed to adapt with virtually no warning and we were so grateful for their partnership. While this time has proven to be extremely challenging, I could not be more proud of how we all came together during this time of great uncertainty, to support our amazingly resilient students. I cannot begin to appropriately thank everyone for their hard work during the spring and summer of 2020, and I am extremely grateful to all members of our educational community for their commitment to opening schools this fall, and doing all that was needed to make this happen.

The district continues to improve its curriculum, instruction and assessment work and have a very positive impact on students. Our teachers and support staff remain committed to our students as shown in their innovative and supportive classroom environments. Our teachers analyze classroom assessment data so that they may determine any curriculum or instructional adjustments, as well as identifying individual student needs. Each school offers action plans to help students close any learning gaps that may exist.

Our commitment to enhanced writing, reading, and rigorous standards based instruction continues to help our children grow in all of the academic areas. Currently, our Elementary Districts are implementing *Foundations* in grades Kindergarten through grade 2. This program is a researched based, multisensory, structured language program that provides critical groundwork for life-long literacy. Additionally, all elementary grades are engaging students seamlessly across multiple learning environments by optimizing and tailoring student learning during hybrid instruction.

In a similar learning environment, Tantasqua Junior and Senior High School teachers continue to work with curriculum that is in full alignment with the State Standards, and ensure that our students experience a strong academic program throughout their day. We have a rigorous core math program and continue to improve literacy skills by reading complex texts. Civics education is currently a new focus area across all of the secondary grade levels. A working group has been established to revise curriculum standards in an effort to align K-12 civics content. In Science, *Project Lead the Way* continues to provide hands-on, transformative learning experiences for students, and support the development of high demand knowledge and skills.

Many technology improvements were implemented over this past year. During the 2019-2020 school year, we continued to update and enhance our security system through the support of grant funding. We also continued to increase the use of GSuite for Education, which allows students and staff to collaborate quickly and effectively. Google Classroom has been expanded into all schools. In March, the IT team had to quickly pivot to a full remote learning model. We worked with leadership in each school to deploy devices to students so that our teachers could continue the delivery of instruction. We increased our bandwidth and upgraded our firewall to meet the new demands of this model. Thanks to support from our School Committees, we ordered new Chromebooks to further enhance the variety of learning models that we encountered

in the new school year. Numerous software titles were acquired to assist educators, and we supported the ongoing needs associated with remote learning.

The IT team supported multiple curriculum initiatives which required a technical component for content delivery. We continued to work on IT centralization to better serve our students and staff. We secured eRate funding for Category 1 connections. Over this past year, the technology team completed over 1,900 helpdesk tickets between the seven buildings.

Because of the support from the voters of our five towns during the 2018/19 town meeting season, Tantasqua received the approval from the MSBA for the Tantasqua Junior High doors and windows replacement project. This support allowed us to begin the implementation of the project in the spring of 2020 with completion expected by the spring of 2021. We are looking forward to the improvement these changes will bring to the educational environment.

The support of our School Committees, families, and community members is invaluable to the administration and staff of the Tantasqua Regional and Union 61 School Districts. The ten months between March and December 2020 will be remembered as a time of strength and collaboration as the Districts overcame and excelled in meeting the challenges and stress of the Corona Virus pandemic. We are greatly appreciative of the efforts and ideals we share as we continue to work collaboratively to achieve the goal of providing our students with every opportunity for success.

Respectfully,

Erin M. Nosek, Ed. D
Superintendent of Schools



Town of Wales Zoning Board of Appeals Annual Report

The Town of Wales Zoning Board of Appeals accomplished a number of new projects this past year, a busier year than usual considering the unprecedented times. These projects included seven (7) hearings for special permits; a self-storage facility to be constructed at 201 Main Street (Route 19); new porches added onto existing structures on Sichols Colony and Union Road. Additionally, the construction of a 20' x 40' garage was approved on Union Road along with the approval of the sale of an existing garage on Stafford Road. Lastly, the Board approved a change of use on Union Road, from a residential use to a business use.

Recently, the Zoning Board of Appeals has been proactive by establishing a fee schedule/application process that reflects the increased cost of advertising and abutter notices.

The Zoning Board of Appeals meets as often as the zoning enforcement official (Building Commissioner) issues a denial of an application. At the time of printing, hearings are being held virtually, and the agenda and links are posted on the town's website. The Board feels that they work well together, able to exhibit fairness and impartiality to the applicants while hearing all interested parties to ensure that the proposed projects are not a detriment to the abutters or the town. The Board is dedicated to serving the town, using the diverse experience and expertise of its members.

Respectfully submitted,

Wales Zoning Board of Appeals

Sarah Ryan, Clerk:

Joel Jette, Chairperson

Adam Brassard Member

Nate Collins, Member

Ed Boyce, Alternate Member

REPORT OF THE TAX COLLECTOR

The following pages contain lists of past due FY 2020 and prior real estate and personal property taxes, and the names of all individuals marked for non-renewal of their licenses and registrations for non-payment of motor vehicle excise taxes, as of the date shown on each list. All unpaid FY 2020 personal property and applicable motor vehicle excise taxes listed are in the hands of Jeffery and Jeffery, the town's Deputy Tax Collector, for collection.

Non-payment of various municipal charges can result in the following consequences:

1. The owners of motor vehicles whose excise taxes are shown as delinquent will be unable to renew their vehicle registrations and/or their driver's licenses until these taxes, including all added interest and charges, are paid in full. (MGL Chapter 60A Section 2A)
2. Persons with delinquent real estate taxes will be subject to Tax Takings by the town if these taxes remain unpaid. (MGL Chapter 60 Section 53)
3. Persons with delinquent personal property taxes may be subject to court action to recover all monies due the town. (MGL Chapter 60 Section 35)
4. Interest is added to all taxes not paid by their due dates. The annual rate is 14% for all real and personal property taxes and 12% for motor vehicle excise taxes. The collector cannot waive this interest charge if the combined total of interest and fees is \$5.00 or more. Interest collected on delinquent taxes represents a substantial source of income to the town. (MGL Chapter 60 Section 15)
5. Various fees are added to, and become a part of, each bill as it progresses through the collection process. (MGL Chapter 60 section 15 & 65; MGL Chapter 60A Section 2A)

The Town Treasurer is responsible for managing Tax Title properties. A list of these properties can be found in the Treasurer's report.

FY 2020 REAL ESTATE DUE AS OF 3/8/2021

Bill #	OWNER NAME	Address	Tax due
	3 ABANY ELIZABETH TRUSTEE	5 GROVE POINT RD	\$ 32.11
	147 ADRIANCE ZACHARY	143 UNION ROAD	\$ 2,674.72
	353 ADRIANCE ZACHARY	141 UNION ROAD	\$ 700.11
	263 BEER MICHAEL	62 MONSON ROAD	\$ 337.89
	996 BOURQUE, JUDITH	127 MAIN STREET	\$ 1,112.52
	155 CAMBELL MARK	100 MAIN STREET	\$ 344.24
	30 CARSON ERIN ARTRUC	103 STAFFORD/HOLLA	\$ 40.61
	1193 CHAPIN DAVID S	24R WOODLAND HTS	\$ 485.28
	61 CROKE JOHN	80 MONSON ROAD	\$ 103.95
	218 DECORIE DONNA	11 SHORE DRIVE II	\$ 3,556.63
	738 DELISLE JAMES	11 HIDDEN ACRES	\$ 568.60
	223 DEMAIO FRANCESCO	14 SICHOLS COLONY	\$ 210.80
	24 DSV SPV1 LLC	28 WOODLAND HTS	\$ 1,601.35
	256 DUPUIS JENNIFER	54 MAIN STREET	\$ 1,955.81
	1255 ESCAPE ESTATES	3 OLD COUNTY ROAD	\$ 677.83
	1256 ESCAPE ESTATES	1 OLD COUNTY ROAD	\$ 736.90
	1246 ESCAPE ESTATES	29 OLD COUNTY ROAL	\$ 671.92
	1250 ESCAPE ESTATES	15 OLD COUNTY ROAL	\$ 725.08
	1243 ESCAPE ESTATES	17 OLD COUNTY ROAL	\$ 694.07
	1247 ESCAPE ESTATES	25 OLD COUNTY ROAL	\$ 668.96
	1245 ESCAPE ESTATES	31 OLD COUNTY ROAL	\$ 648.29
	1249 ESCAPE ESTATES	21 OLD COUNTY ROAL	\$ 829.93
	1248 ESCAPE ESTATES	13 OLD COUNTY ROAL	\$ 689.64
	1253 ESCAPE ESTATES	7 OLD COUNTY ROAD	\$ 645.34
	1251 ESCAPE ESTATES	11 OLD COUNTY ROAL	\$ 649.77
	1244 ESCAPE ESTATES	23 OLD COUNTY ROAL	\$ 658.62
	1242 ESCAPE ESTATES	19 OLD COUNTY ROAL	\$ 834.36
	1252 ESCAPE ESTATES	9 OLD COUNTY ROAD	\$ 646.81
	272 ESCAPE ESTATES	27 OLD COUNTY ROAL	\$ 233.93
	1254 ESCAPE ESTATES	5 OLD COUNTY ROAD	\$ 645.34
	821 FERRARA ARTHUR	74 UNION ROAD	\$ 2,690.19
	315 FORTIER JEFFREY JR	22 HOLLOW ROAD	\$ 914.78
	348 GIZA PAUL	33 BARNEY ROAD	\$ 4,500.42
	654 GRABOWSKI REBECCA	8 WALKER ROAD	\$ 2,106.13
	1228 GREENBERG STEVEN H	28R LAKE GEORGE RI	\$ 17.84
	1069 GREENBERG TRUSTEE	7 LAUREL LANE	\$ 109.80

1069 GRISWOLD JOHN S	17 LYNCH ROAD	\$	79.29
432 HECK MARK AND DIANE	17 WOODLAND DRIVE	\$	1,005.42
443 HERMANSON ANDREA	36 REED HILL ROAD	\$	1,159.99
487 JETTE JANICE	69 MAIN STREET	\$	2,361.41
504 KAITBENSKI STANLEY INC	145 MAIN STREET	\$	878.04
758 LOVELL AMANDA	5 WALKER ROAD	\$	1,800.55
618 LUURTSEMA KENNETH AND MICHELLE	21 LAKESHORE DR	\$	3,788.71
659 MAURER LEROY AND CYNTHIA	94 STAFFORD ROAD	\$	2,021.10
1014 MAURER LEROY J	60 LAKE GEORGE RD	\$	3,326.48
695 MILLER RUTH E.	15 HIDDEN ACRES	\$	1,127.71
749 O'KEEFE TERRANCE AND RENA	39 SIZER DRIVE	\$	3,560.49
752 O'KEEFE TERRANCE AND RENA	28 SIZER DRIVE	\$	4,084.61
750 O'KEEFE TERRANCE AND RENA	32 SIZER DRIVE	\$	1,404.08
751 O'KEEFE TERRANCE AND RENA	35 SIZER DRIVE	\$	6,666.50
753 O'KEEFE TERRANCE AND RENA	24R SIZER DRIVE	\$	572.46
364 OSKIRKO JENNIFER	18 LAKESHORE DRIVE	\$	96.70
341 PAIXAO SARMENTO J III	218 UNION ROAD	\$	1,827.96
762 PAPESH ALAN R	56R FOUNTAIN ROAD	\$	536.18
654 PARKER DANIEL P	108 UNION ROAD	\$	1,471.77
776 PARKER JAMES R	59 UNION ROAD	\$	304.83
303 PARKER RAYMOND ANDREW	144 STAFFORD ROAD	\$	2,235.70
930 SLEPIAN JULES H AND ROSLYN	51 STAFFORD/HOLLAND	\$	611.14
951 SPEIGHT EDWARD AND JUDITH	15 STAFFORD ROAD	\$	4,674.48
952 SPERA JOYCE	46 UNION ROAD	\$	5,293.36
958 SPRUCE HILL OF LYNCH ROAD REALTY TRUST	28 LYNCH ROAD	\$	1,959.14
990 SYKES SCOTT D	6 TIDERMAN ROAD	\$	943.79
1008 THERIAULT SUSAN	86 UNION ROAD	\$	2,302.75
1027 TUMEL PAUL AND JENNIE	219 UNION ROAD	\$	891.54
1041 ULLERY RICHARD S JR TRUSTEE	71 UNION ROAD	\$	1,288.04
1043 ULLERY RICHARD S JR TRUSTEE	70 UNION ROAD	\$	2,284.05
1048 VALLE STEVEN	53 HOLLOW ROAD	\$	5,699.50
1131 VALLE STEVEN	81 MAIN STREET	\$	1,703.85
1104 WILLIAMS LYNETTE	147 UNION ROAD	\$	1,003.03
1106 WOLOSHCUCK PAUL A,	8 HOLLAND ROAD	\$	947.66
1108 WORTH DAVID W	27R HIDDEN ACRES	\$	141.18
TOTAL			\$ 115,293.66

FY 2019 REAL ESTATE DUE AS OF 3/8/2021

Bill #

OWNER NAME

147 ADRIANCE ZACHARY
 353 ADRIANCE ZACHARY
 263 BEER MICHAEL
 79 BISSENETTE MARK R AND SUSUAN
 24 DSV SPV1 LLC
 315 FORTIER JEFFREY JR
 8 GELINAS MARK P
 348 GIZA PAUL
 363 GRAVELINE MICHAEL AND DARLENE A
 384 GUSTAVSON RUTH B
 1000 ISHAM LORI A
 487 JETTE JANICE
 739 JETTE JOEL R
 504 KAITBENSKI STANLEY INC
 538 LABBE GERALD
 581 LEMAY JAMES
 152 LOPES LISA
 758 LOVELL AMANDA
 618 LUURTSEMA KENNETH AND MICHELLE D
 648 MARTIN ALBE F
 653 MASON WENDY E
 1014 MAURER LEROY J
 555 NADEAU BETTINA M
 738 NOLAN BERNICE
 749 OKEEFE TERRANCE AND RENA
 751 OKEEFE TERRANCE AND RENA
 750 OKEEFE TERRANCE AND RENA
 753 OKEEFE TERRANCE AND RENA
 654 PARKER DANIEL P
 303 PARKER RAYMOND ANDREW
 821 PINCINCE MARK A
 364 SAMEK AUDREY
 930 SLEPIAN JULES AND ROSLYN

143 UNION ROAD \$ 1,951.94
 141 UNION ROAD \$ 511.35
 62 MONSON ROAD \$ 418.84
 34 POLLY ROAD \$ 1,565.82
 28 WOODLAND HTS \$ 1,514.41
 22 HOLLOW ROAD \$ 865.12
 17 MAIN STREET \$ 163.24
 33 BARNEY ROAD \$ 4,526.08
 15 LAKESHORE DR \$ 558.24
 66 HAYNES HILL RD \$ 334.28
 12 SICHOLS COLONY \$ 566.13
 69 MAIN STREET \$ 2,233.21
 216 UNION ROAD \$ 68.82
 145 MAIN STREET \$ 830.87
 97 UNION ROAD \$ 459.50
 5 BAYSIDE DRIVE \$ 1,885.70
 26 MONSON ROAD \$ 623.69
 5 WALKER ROAD \$ 1,702.80
 21 LAKESHORE DR \$ 1,948.85
 104 UNION ROAD \$ 681.20
 101 STAFFORD ROAD \$ 109.62
 60 LAKE GEORGE RD \$ 546.60
 8 LAKESHORE DRIVE \$ 694.57
 11 HIDDEN ACRES \$ 537.73
 39 SIZER DRIVE \$ 915.13
 35 SIZER DRIVE \$ 1,702.33
 32 SIZER DRIVE \$ 361.53
 24R SIZER DR \$ 138.67
 108 UNION ROAD \$ 1,397.36
 144 STAFFORD ROAD \$ 110.00
 74 UNION ROAD \$ 682.02
 18 LAKESHORE DR \$ 44.40
 51 STAFFORD/HOLLAN \$ 157.41

951 SPEIGHT EDWARD T AND JUDITH	15 STAFFORD ROAD	\$	2,820.69
952 SPERA JOYCE K	46 UNION ROAD	\$	5,005.97
990 SYKES SCOTT D	6 TIDERMAN ROAD	\$	892.55
1027 TUMEL, PAUL AND JENNIE	219 UNION ROAD	\$	208.81
1041 ULLERY RICHARD S JR TRUSTEE	71 UNION ROAD	\$	1,218.11
1043 ULLERY RICHARD S JR TRUSTEE	70 UNION ROAD	\$	2,160.05
1131 VALLE STEVEN	81 MAIN STREET	\$	439.05
1048 VALLE STEVEN	53 HOLLOW ROAD	\$	1,486.13
1104 WILLIAMS LYNETTE	147 UNION ROAD	\$	1,158.59
1106 WOLOSHCUCK PAUL, THOMAS AND MICHEAL	8 HOLLAND ROAD	\$	896.21
1108 WORTH DAVID W	6 CHURCH STREET	\$	248.74
1109 WORTH DAVID	27R HIDDEN ACRES	\$	133.52
TOTAL		\$	53,365.20

ALL AMOUNTS DUE REPRESENT TAX ONLY AND DO NOT INCLUDE ADDITIONAL FEES AND COLLECTION COSTS

2020 Personal Property due as of 3/16/2021

BOISVERT KEVIN					
BRUNELLE DEBORAH					
CARLSON WALTER AND VICTORIA					
CHABOT SHEILA					
CHAPMAN SHERRY					
CROMPTON MICHAEL					
FERRARA ARTHUR					
HARRIS GAYLE B					
KING JANN					
LAKESIDE PROPERTY LLC					
LUCHON WILLIAM					
LUURTSEMA KENNETH					
MCDONALD MARYJANE					
O'BRIEN CYNTHIA					
O'KEEFE TERRENCE					
E. OSTERMAN GAS SERVICE					
PIAXAO SARMENTO J III					
PROKOWIEW JASON					
RACICOT PAUL					
RANDELL PAUL C					
REIDY ROBERT					
SHEEHAN KEVIN					
SPEIGHT EDWARD AND JUDITH					
ST MARIE KYLE					
VALLE STEVEN					
TOTAL					

Address

Tax Due

34 STAFFORD ROAD	\$	77.28
111R UNION ROAD	\$	40.61
10 SICHOLS COLONY	\$	35.79
83 MAIN STREET	\$	1,063.70
9 LAKESHORE DR	\$	18.63
19 LAKESHORE DRIVE	\$	29.86
74 UNION ROAD	\$	28.37
59 FOUNTAIN ROAD	\$	45.49
33 LYNCH ROAD	\$	133.45
15 LAKESHORE DRIVE	\$	41.14
11 SICHOLS COLONY	\$	33.77
21 LAKESHORE DRIVE	\$	36.38
22 HIDDEN ACRES	\$	20.60
10 WILLOW DELL	\$	33.42
39 SIZER DRIVE	\$	797.95
	\$	14.27
218 UNION ROAD	\$	84.59
39 STAFFORD	\$	39.40
7 WILLOW DELL	\$	30.34
40 FOUNTAIN ROAD	\$	11.62
11 GROVE POINT RD	\$	61.85
2 DEBBIE STREET	\$	53.26
15 STAFFORD ROAD	\$	41.08
7 LAKE GEORGE ROAI	\$	98.17
53 HOLLOW ROAD	\$	12.77
TOTAL	\$	2,947.48

2019 Personal Property due as of 3/16/2021

CHABOT SHEILA M	\$	257.87
KING JANN	\$	126.20
LUURTSEMA KENNETH & MICHELLE D	\$	17.62
PROKOWIEW JASON	\$	37.26
REIDY ROBERT	\$	58.49
OKEEFE TERRANCE J	\$	27.04

83 MAIN STREET	\$	257.87
33 LYNCH ROAD	\$	126.20
21 LAKESHORE DR	\$	17.62
39 STAFFORD ROAD	\$	37.26
11 GROVE POINT RD	\$	58.49
16 HOLLAND ROAD	\$	27.04

WISHART DONNA	16 SICHOLS COLONY	\$	7.43
TOTAL		\$	504.67
2018 Personal Property due as of 3/16/2021			
KING JANN	33 LYNCH RD	\$	123.10
PROKOKIEW JASON	39 STAFFORD ROAD	\$	36.34
REIDY ROBERT	11 GROVE POINT RD	\$	57.05
SPEIGHT EDWARD AND JUDITH	15 STAFFORD ROAD	\$	19.40
STEDMAN MARK AND LYNDA	19 LAKESHORE DR	\$	27.27
TOTAL		\$	263.13
2017 Personal Property due as of 3/16/2021			
HATCH ROBERT AND PATRICIA	11 BAYSIDE DRIVE	\$	34.51
KING JANN	33 LYNCH ROAD	\$	120.13
LEMAY ALFRED AND CLAIRE	5 BAYSIDE DRIVE	\$	16.02
OKEEFE TERRENCE	39 SIZER DRIVE	\$	119.58
PROKOKIEW JASON	39 STAFFORD ROAD	\$	35.46
REIDY ROBERT	11 GROVE POINT RD	\$	55.68
SPEIGHT EDWARD AND JUDITH	15 STAFFORD ROAD	\$	8.91
TOTAL		\$	390.29
2016 Personal Property due as of 3/16/2021			
DENNIS STEPHEN M AND PAMELA P		\$	21.18
KING JANN JR		\$	128.00
REIDY ROBERT		\$	54.04
SPEIGHT EDWARD THOMAS & JUDITH		\$	10.05
TOTAL		\$	213.27
2015 Personal Property due as of 3/16/2021			
KING JANN JR		\$	121.51
REIDY ROBERT		\$	51.30

RENAUD ANTHONY	\$	1.67
TOTAL	\$	174.48
2014 Personal Property due as of 3/16/2021		
HATCH ROBERT & PATRICIA	\$	17.77
KING JANN JR	\$	120.13
REIDY ROBERT	\$	50.72
TOTAL	\$	188.62
2013 Personal Property due as of 3/16/2021		
KING JANN JR	\$	235.57
REIDY ROBERT	\$	31.71
TOTAL	\$	267.28

ALL AMOUNTS DUE REPRESENT TAX ONLY AND DO NOT INCLUDE ADDITIONAL FEES AND COLLECTION COSTS

DELINQUENT MOTOR VEHICLE EXCISE TAXES

The following individuals have been marked in the Registry of Motor Vehicles computer for non-renewal of their automobile registrations and/or driver's licenses. The names of all persons who were cleared before March 8, 2021 have been deleted. These individuals will be required to pay all outstanding excise bills before they will be allowed to renew their licenses or registrations.

ALGANIM, HOMOU D T
ALIENGENA, GERALD J SR
ALLEN, BARBARA A
ALLEN, GEORGE
ALLEN, JAMES H
ANDERSON, WILLIAM D
APT, JOHN K
ARDIZZONI, ROBERT
ARDIZZONI, THOMAS J JR
ARNOLD, EDWARD A
ASCANIO, CARLOS E
AYERS, MARK M
BAKER, SANDRA U
BALFORD, CECIL
BANFORD, JESSE L
BARCOMB, CATHLEEN A
BARD, SUZANNE M
BASTEK, JAIME L
BATES, KIMBERLY A
BATTISTINI, VEEANNE A
BEAUREGARD, DAVID F
BEETZ, RAYCE T
BELL, ELIZABETH C
BEMISTY J
BENEDICT, MARK A

DEAN, SANDRA LEE
DEFORGE, WILLIAM E
DESROSIERS, JOHN A
DION, CHERYL L
DISLEY, KELLY A
DODSON, LISA M
DUBE, PIERRE J
DUGAY, MELISSA J
DUGAY, SHANE
DUGAY, WAYNE T
DUMAS, MELISSA J
DUPUIS, RUTH A
DURAND, JAY P
DUVAL, MARIE
ECHOLS, ARNOLD
EMO TRANS INC
FAIR-JUDSON CRYSTAL B
FARNHAM, SHANNON M
FEHRENBACH, HERBERT L
FEIERTAG, SHANE F
FIRST STUDENT INC
FOLEY, BART J
FONTAINE, GREG B
FONTANEZ, CHRISTIAN ANGEL
FORTIER, RYAN P
FOUNTAIN, AUBREY L
FRAIN, JAMES R
FRANCIS, GREGORY A
FRANGENTE, JAMES W
FRANTZ, VALERIE J
FRAPPIER, ROBERT G JR
FRASER, BERTHA I
FREEMAN, MARGARET D
FRYKENBERG, MELISSA L
GAGNE, FERNAND R
GALLAGHER, CAROLYN MARIE
GAMACHE, VALARIE A
GARVEY, JOHN M
GAULIN, DAVID G
GAYNOR, SHARON E
GERMAIN, MARY C
GIBSON, JOSHUA W
GIRARD, ADAM WAYNE
GLADYSZ, PAUL R
GLANCEY, TAMILU
GOODWIN, PHILIP S
GRAMPS, CYNTHIA A
GRAVELINE, LYNNETTE A

GRAVELINE, MICHAEL J
GRAY, CHARLES D
GREEN, RICHARD M
GREENE, AMBER LEE
GREGORY, M JOYCE
GRUETER, BRENT C
GRYBOWSKI, CHRISTOPHER J
GUGLIELMO, ANTHONY
HAMILL, CRAIG S
HANSEN, MICHELLE
HARAGHEY, PATRICK J
HARBOLD, GERALD E
HARRINGTON, MARK J
HARTMANN, PAIGE I
HARVEY, DOUGLAS M
HARVEY, KENNETH P
HARVEY, TIMOTHY L
HECK, FRED M
HECK, LINDA L
HEIM, ARTHUR E
HERMANSON, ERNEST W
HERRICK, WALTER W
HILLIARD, JONATHAN D
HILLS, YVETTE F
HUCKINS, NICOLE M
HUMPHREY, ERIC A
HUTCHINSON, ROBERT W JR
ISHAM, PHILIP J
JAMROZ, JANICE M
JOFFE, STEVEN M
JOHNSON, LORIA
JUTRAS, JAMES L
KARPF, JOHN K
KEENAN, PAMELA J
KEITH, PAMELA M
KELLIHER, JAMES G
KEY, KORBIN D
KING, JANN P
KINTERKNECHT, ROSEANNA C
KLUIKO, PAUL F
KNIGHT, PETER J
KOLB, JEFFERY M
KORMAN, PETER C
LABBE GERALD M
LALLY, RICHARD J
LAMBERT, DIANE C
LAMBERT, THERESA M
LAPOINTE, CECILIA

LAPOINTE, CYNTHIA R	NAGLE, RICHARD D	SANSEVERO, JOHN J	WHALEY, JAMES S JR
LAPOINTE, PHILIP A	NASSAR, JASON A	SANTIAGO, ELBA	WHITE, DONALD W
LAVOIE, DAVID A	NATHAN, BENJAMIN	SAPP, SHAWNA L	WHITE, KATHI ANN
LEJEUNE, TODD D	NAVARRO-ARENAS, CARLOS A	SCHMERER, GEORGE J	WHITE, KATHLEEN M
LEPAK, ANDREW H	NELSON, RACHEL ANN	SCHROBDSORFF, ROSEMARY L	WHITE, ROWENA L
LEVITINA, YELENA	NOVID, MAJID	SCUSSEL, MARTY J	WHITE, WILLIAM R
LINEBERRY, CYNTHIA J	OBRIEN, BRENDA L	SERRENHO, DANIEL P	WHITTIER, JASON B
LOPER, MARGARET I	OHARA, PATRICK K	SHAW, MARY SL	WHITTLE, BRENDA S
LOPES, KAMILIA JADEERLE	ONEY, KRISTINA M	SHEEHAN, JOHN P	WILLIAMS, JENNIFER B
LOUNSBURY, RENEE L	P & M TRANSPORTATION	SHINE, MARIE E	WITHROW, JOHN RS
LOVELL, AMANDA L	PADULA, ANTHONY G	SIMMONS, JAMES E	WITHROW, ROBERT P
LOWELL, LAURA A	PADULA, DEBRA J	SIOK, ELIZABETH	WITHROW, STEVEN R
MACK, JEFFREY DAVID	PAYNE, TANYA L	SIOK, JEREMIAH P	WORSTER, BRET M
MALLETTE, ALLYN J	PEARSON, SHANE A	SIRETZ, ANTHONY	YIZNITSKY, MARK K
MANLEY, TYLER RYAN	PECK, WENDY DIANE	SISOUPHONE, PHOUVANE	ZOLLNER, JAY H
MANN, ELEANOR M	PERRIN, HELEN S	SMITH, CALEB D	ZOLLNER, MAURA E
MANN, EDWARD L	PERRY, ROBERT S	SMITH, GREGG ALAN	
MARTEL, JOHN R	PIERANGELI, JASON R	SMITH, JOSEPH E	
MARTIN, MATTHEW W	PIERRE DUBE CONSULTING INC	SMITH, ROBERT R SR	
MARTIN, TINA L	PILON, AMY A	SQUIRE, EMILIE P	
MARTINEZ, EFRAN JR	PINNEY, BRADFORD H	STANN, RONALD A	
MARTOWSKI, DAVID J	POIRIER, KYLE M	STEARNS, DAVID M	
MAUPIN, CHRISTOPHER	POIRIER, ROBERT C	STEELE, CHRISTOPHER C	
MCCANN, JASON R	PUCKETT, KRISTIN V	STEWART, DOUGLAS N	
MCCANN, KIMBERLY R	RAGO, JUDITH L	ST LAURENT, GERALD J	
MCDONALD, JOHN L	RAMOS, LUCAS	SUAREZ, VANESSA	
MC FARLANE, DAWN M	RANDALL, BARRY	SULLIVAN, WALTER F	
MCNEANEY, PATRICK JAMES	REARICK, MOLLY K	SYMPHERS, CARMELLA	
MENDRALA, KIMBERLY ANNE	REGA, JOHN F	SYMPHERS, DEBORAH	
MESSICK, GARY A	RICHTER, PHILIP M	SYMPHERS, GAIL M	
MICHAUD, GLORIA J	RILLIEUX, DONNA W	SYMPHERS, KENNETH A	
MIGLIETTA, AMY L	RILLIEUX, RODNEY J	SYMPHERS, NICHOLAS	
MILLER, FRED J	RITCHIE, JACQUELINE M	TAYLOR, BRUCE H	
MIRANDA, MELISSA	RIVERS, KENNETH D	TETREAULT, GEORGE A	
MIRANDA, THERESA LIN	ROBBINS, DEAN W	THEURER, CHRISTOPHER J	
MONOPOLI, BARTHOLOMEW F SR	RODRIGUEZ, SAFIA	TRAPASSO, ANTHONY J	
MOORE, ASZRIEL JHANICE	ROSE, GERALD M	TRINGALI, CATHERINE M	
MOORE, DESAREE L	ROSS, FELICIA C	TROTTER, DANIEL S	
MOORE, KACEY C	ROSS, GAYLE A	ULLERY, MARGARET L	
MOORE, KENNETH C	ROSSI, KRISTALE	UNITED SERVICES AUTO ASSN	
MOORE, KIMBERLY C	ROUSSEY, JUSTIN K	VANCE, JACK A JR	
MOORE, PORJAI	ROUSSEY, SARA B	WAGERS, MICHAEL A	
MORENO-GAMEZ, CAMILO	ROY, ERIN M	WARD, DERON S	
MORIN, KELLY I	RUTKOWSKI, JOSEPH F	WARD, JEFFREY C	
MORTON, EDWARD J	RYAN, MARYANNE	WARD, NATHAN O	
MOXLEY, THOMAS J	RYAN, ROBERT H	WEINHEIMER, PAUL V	
MOY, KINCEY Y	RYAN, ROBERT H JR	WELCH, JASON L	
MYRACLE, JOHN T	SANDER, SCOTT E	WEST, NICHOLAS E	

REPORT OF THE COLLECTOR FY 2020 7/1/2019 TO 6/30/20

TAX TYPE	YEAR	PRIOR BAL	COMMITTED	COLLECTED	ABATED	REFUNDED	TAX TITLE	BALANCE DUE
REAL ESTATE	2020	\$0.00	\$3,153,925.20	\$2,917,375.58	\$13,441.12	\$10,850.79	\$0.00	\$233,959.29
	2019	\$104,741.06	\$104,741.06	\$36,748.95	\$470.05	\$0.00	\$2,617.58	\$64,904.48
	2018	\$50,765.75	\$50,765.75	\$23,553.74	\$0.00	\$0.00	\$6,007.62	\$21,204.39
	2017	\$23,003.7	\$23,003.7	\$13,628.9	\$0.00	\$332.90	\$6,227.71	\$3,480.00
	2016	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	2015	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	2014	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	2013	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	2020	\$0.00	\$201,544.38	\$197,665.14	\$627.65	\$404.83	\$0.00	\$3,656.42
	2019	\$774.89	\$774.89	\$240.88	\$0.00	\$0.00	\$0.00	\$534.01
PERSONAL PROPERTY	2018	\$241.89	\$241.89	\$223.00	\$0.00	\$0.00	\$0.00	\$18.89
	2017	\$607.92	\$607.92	\$217.63	\$0.00	\$0.00	\$0.00	\$390.29
	2016	\$444.17	\$444.17	\$231.88	\$0.00	\$0.00	\$0.00	\$212.29
	2015	\$228.42	\$228.42	\$220.13	\$0.00	\$0.00	\$0.00	\$8.29
	2014	\$406.25	\$406.25	\$217.63	\$0.00	\$0.00	\$0.00	\$188.62
	2013	\$480.66	\$480.66	\$213.38	\$0.00	\$0.00	\$0.00	\$267.28
	2020	\$0.00	\$218,595.94	\$175,735.88	\$5,641.37	\$1,882.21	\$0.00	\$39,100.90
	2019	\$33,193.74	\$53,629.50	\$40,082.01	\$3,022.35	\$2,115.68	\$0.00	\$12,640.82
	2018	\$13,273.14	\$13,273.14	\$5,620.94	\$0.00	\$0.00	\$0.00	\$7,652.20
	2017	\$5,549.93	\$5,549.93	\$1,416.68	\$0.00	\$0.00	\$0.00	\$4,133.25
MOTOR VEHICLE	2016	\$1,908.80	\$1,908.80	\$175.21	\$0.00	\$0.00	\$0.00	\$1,733.59
	2015	\$1,875.17	\$1,875.17	\$133.13	\$0.00	\$0.00	\$0.00	\$1,742.04
	2014	\$2,148.78	\$2,148.78	\$81.88	\$0.00	\$0.00	\$0.00	\$2,066.90
	2013	\$1,418.82	\$1,418.82	\$28.75	\$0.00	\$0.00	\$0.00	\$1,390.07
	2012	\$1,655.22	\$1,655.22	\$23.96	\$0.00	\$0.00	\$0.00	\$1,631.26
	2011	\$2,425.70	\$2,425.70	\$0.00	\$0.00	\$0.00	\$0.00	\$2,425.70
	2010	\$1,143.74	\$1,143.74	\$0.00	\$0.00	\$0.00	\$0.00	\$1,143.74
	2020	\$246,287.77	\$3,840,789.05	\$3,413,835.28	\$23,202.54	\$15,586.44	\$14,852.90	\$404,484.77
	2019							
	2018							
MISC. TAXES	2020							
	2019							
TOTAL TAXES DUE								

REPORT OF THE COLLECTOR FY 2021 7/1/20 TO 12/31/20

TAX TYPE	YEAR	PRIOR BAL	COMMITTED	COLLECTED	ABATED	REFUNDED	TAX TITLE	BALANCE DUE
REAL ESTATE	2021	\$0.00	\$1,570,685.75	\$1,468,999.59	\$0.00	\$0.00	\$0.00	\$101,686.16
	2020	\$233,959.29	\$233,959.29	\$96,498.19	\$0.00	\$0.00	\$19,114.05	\$118,347.05
	2019	\$64,904.48	\$64,904.48	\$10,270.86	\$0.00	\$0.00	\$0.00	\$54,633.62
	2018	\$21,204.39	\$21,204.39	\$13,108.12	\$0.00	\$0.00	\$3,594.65	\$4,501.62
	2017	\$3,480.05	\$3,480.05	\$1,900.00	\$0.00	\$0.00	\$0.00	\$1,580.05
	2016	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	2015	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	2014	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
PERSONAL PROPERTY	2013	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	2020							
	2019	\$0.00	\$183,801.15	\$183,397.15	\$355.36	\$726.25	\$0.00	\$774.89
	2018	\$336.27	\$336.27	\$94.38	\$0.00	\$0.00	\$0.00	\$241.89
	2017	\$623.75	\$623.75	\$15.83	\$0.00	\$0.00	\$0.00	\$607.92
	2016	\$472.27	\$472.27	\$28.10	\$0.00	\$0.00	\$0.00	\$444.17
	2015	\$242.58	\$242.58	\$14.16	\$0.00	\$0.00	\$0.00	\$228.42
	2014	\$406.28	\$406.28	\$0.00	\$0.00	\$0.00	\$0.00	\$406.28
MOTORVEHICLE	2013	\$480.66	\$480.66	\$0.00	\$0.00	\$0.00	\$0.00	\$480.66
	2020	\$39,100.90	\$63,730.12	\$36,555.99	\$2,169.21	\$1,729.81	\$0.00	\$26,734.73
	2019	\$12,640.82	\$12,843.34	\$4,212.44	\$69.17	\$27.00	\$0.00	\$8,588.73
	2018	\$4,589.27	\$4,589.27	\$748.34	\$0.00	\$0.00	\$0.00	\$3,840.93
	2017	\$3,910.43	\$3,910.43	\$234.79	\$0.00	\$0.00	\$0.00	\$3,675.64
	2016	\$1,733.59	\$1,733.59	\$155.00	\$0.00	\$0.00	\$0.00	\$1,578.59
	2015	\$1,742.04	\$1,742.04	\$216.46	\$0.00	\$0.00	\$0.00	\$1,525.58
	2014	\$2,066.90	\$2,066.90	\$52.50	\$0.00	\$0.00	\$0.00	\$2,014.40
MISC. TAXES	2013	\$1,390.07	\$1,390.07	\$0.00	\$0.00	\$0.00	\$0.00	\$1,390.07
		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
		\$393,284.04	\$2,172,602.68	\$1,816,501.90	\$2,593.74	\$2,483.06	\$22,708.70	\$333,281.40

TOWN OF WALES
TREASURER'S 2020/2021
ANNUAL REPORT

A list of tax title owners and amount due to the Town of Wales are printed on another page. The Town of Wales collected at total of \$24,000.00 from July 1, 2020 to March 16, 2021 on tax title accounts.

The Treasurer's Office has sent letters of intent for those owners that are currently listed for back taxes along with those that are currently on a payment plan with the town.

The Town of Wales Tax Title Attorneys, Siddall & Siddall, P.C., have 3 cases pending in Land Court which is listed on Tax Title Account Page.

Covid-19 shut the Land Court for much of the year, court proceeding started in December of 2020.

All new properties on the Tax Title listing are from nonpayment of taxes from FY18. None of the Tax Title Accounts were due to Covid-19

FYI: When the Tax Collector places landowners into Tax Title, the treasurer's office will contact these owners with a request to pay these back taxes. If we do not hear from these owners within a few weeks, we then send an "Intent to Litigate" letter to them. If the owners would like to set up a payment plan, we will comply with their wishes for up to a year. If we do not hear back from these Landowners, then their account(s) information is forwarded to our Tax Title Attorney. Once the attorney has this information, the attorney's fees are added and the process of taking that property thru the court begins. The Town of Wales does not like to put a lien on anyone's property and therefore we try to work out a payment plan not only if you are in tax title but before your property is taken for back taxes.

Respectfully Submitted,

Rod Kincaid, Treasurer, Town of Wales

Rebecca R. Smith, Assistant Treasurer

TOWN OF WALES	WALES ELEMENTARY SCHOOL STAFF	ANNUAL REPORT FOR 2019/2020
POSITION	NAME	EARNINGS (CALENDAR YEAR- JANUARY 1, 2020 TO DECEMBER 31, 2020)
PRINCIPAL	LINDA CHRISTOFORI	\$94,780.70
PRESCHOOL	CHERYL CAMERON	\$41,429.12
KINDERGARTEN	STACYCIZIK	\$88,468.56
GRADE 1	TRACI MAREK	\$89,168.56
GRADE 2	CHRISTINE NOWACKI	\$88,268.56
GRADE3	KERRI GLANVILLE	\$76,847.97
GRADE4	BERNADETTE TOOMEY	\$89,068.65
GRADES	MARION REILLY	\$83,658.25
GRADE 6	LISA SANTUCCI	\$81,658.25
SPED RESOURCE	DONNA BROWN	\$89,068.56
SPEECH/LANG	SADIE FULLAM	\$51,879.91
PHYS. ED	CANDICE HERNADEZ	\$9,904.54
ART	JEANNE MENARD	\$15,209.59
CHORAL MUSIC	STEPHANIE SARKISIAN	\$16,331.65
INSTRUMENTAL MUSIC	KEVIN NOBEL	\$13,096.13
NURSE	LYNN CORSETTI	\$67,513.16
ADJUSTMENT COUNSELOR	NICOLE COLELLA	\$51,879.91
ADMINISTRATIVE ASSISTANT	FAITH ESPOSITO	\$24,924.65
TEACHER AIDE	YVONNE KNOX	\$24,212.08
INSTRUCTIONAL AIDE	KIRSTEN JOHNSON	\$30,094.31
SPED/TEACHER AIDE	SHELLEY MORAN	\$21,544.19
CUSTODIAN	ROBERT MORGAN	\$33,280.00
INSTRUCTIONAL AIDE	DAWN GODEK	\$13,703.91
NIGHT CUSTODIAN	ROBERT SUMWALT	\$8,486.96
CAFETERIA WORKER	LOUISE GAULIN	\$5,969.00
CAFETERIA WORKER	REBECCA GRABOWSKI	\$16,668.08
INSTRUCTIONAL AIDE	HEIDI DIETZ	\$6,237.28
INSTRUCTIONAL AIDE	MICHELLE NASCEMBENI	\$16,508.06
INSTRUCTIONAL AIDE	ERIN REMILLARD	\$14,638.32
SUBSUTITUTES	SUBSUTITUES	\$21,155.00

TOWN OF WALES



TREASURER'S TAX TITLE REPORT 2019/2020

TAX TITLE ACCOUNTS

The following people have been put into tax takings by the Tax Collector and turned over to the Treasurer for Tax Title Purposes: (as of March, 16 2021)

Deforge, William & Nichola.....	87 Main Street.....	\$13,339.05
Fisher, Charlcia Estate	132 Main Street.....(in Land Court).....	\$8,981.47
Griswold, John	25R Lynch RD(rear).....	\$4,035.51
Kaja Holdings	28 Woodland Heights.....	\$2,999.32
Kaitbenski Stanley Inc	145 Main St.....	\$2,592.07
King, Jann	33R Lynch Road.....	\$4,749.71
Jutras Roland, Norma A	5 Willow Dell.....	\$8,556.45
Lenahan, William Trust.....	7 Ainsworth Hill Road.....(in Land Court).....	\$13,356.95
Madore, George	18 Holland Road.....	\$6,271.13
*Parker, Daniel	108 Union Rd.....	\$1,641.94
Rackle, Sauer, walker.....	60 Reed Hill Road.....(In Land Court).....	\$22,855.65
Reilly Raymond & Thelma	100 Stafford Rd	\$18,405.59
Reilly, Raymond & Thelma & James R. ..	98 Stafford Rd.....	\$9,090.13
*Renaud, Anthony.....	17 Hidden Acres.....	\$4,129.11
Spruce Hill of Lynch Road Realty.....	39 Lynch Road.....	\$12,434.99
Stearns, Linda M.	7 Hidden Acres.....	\$13,235.64
Stebbins Viola C. Estate.....	64R Main Street.....	\$8,803.94
Sykes, Scott & Geraldine	6 Tiderman Rd.....	\$2,681.38
Renaud, Anthony	17 Hidden Acres.....	\$4,129.11
Worth, David & Kaye	27 R Hidden Acres.....	\$1,570.36
*Wysocki, Tadeusz & Yolande.....	50 Stafford-Holland Road.....	\$22,125.59
TOTAL TAX TITLE DUE TO TOWN OF WALES.....		\$177,755.98

Respectfully Submitted, Rod Kincaid, Treasurer, Town of Wales

*Payment plan

TOWN OF WALES
OFFICE OF THE TOWN TREASURER

BANK BALANCES REPORT

AS OF 6/30/20

<u>ACCOUNT</u>	<u>BALANCE</u>
<u>Bank Accounts</u>	
UniBank Payroll	\$25,753.14
UniBank Vendor	\$32,513.42
UniBank MM	\$900,660.64
UniBank Cultural Council	\$10,219.12
Bartholomew Trust Funds	\$618,638.72
Bartholomew OPEB	\$33,815.01
Monson Savings Bank MM	\$171,521.16
EastHampton Savings MM	\$290,061.76
EastHampton Student Activity	\$3,314.99
<hr/>	
<u>TOTAL BANK BALANCES</u>	<u>\$ 2,086,497.96</u>

Year End Report

The year 2020 will no doubt go down in history as one of the most challenging; COVID-19, changed the way we live, the way we learn and the way we conduct our daily lives. This department is certainly no exception to the new way of doing business for our all- important veterans is to be done. An adjustment was made, keeping in mind the safety of all veterans who contact this office seeking assistance.

Wherein folks in the past, could simply walk – into our office to discuss their particular needs, they now need to call us for an appointment. The new way of doing business appears to be working well despite restrictions, by necessity, COVID-19 has placed upon us. When we do meet with veterans and or their spouse, wearing a mask is required and we are separated by at least six feet. Despite all the new restrictions, surprisingly, applications for Chapter 115 have not increased appreciably.

Because of the new restrictions, Veterans’ Services has instituted a weekly call- in program. During these call-ins, veterans’ agents across the state can (and do) share their concerns, their successes and their ideas for the best way to continue serving our veteran population during this national crisis.

This department, to help with a “Drive Through” luncheon for the town of East Longmeadow for Veterans Day, did a PSA (Public Service Announcement) to promote the luncheon, which by all reports and all things considered was a success. The PSA was done and shown on EL public access tv.

This department will continue to help serve the needs of eligible veterans and or their spouse.

Respectfully submitted,

John M. Comerford

Director

Department of Veterans’ Services

District of Eastern Hampden count

2020 ANNUAL REPORT FROM THE TOWN CLERK

What An Amazing and Challenging Year! Every four years the Presidential election sends the work in the Town Clerk's office into highgear. With elections in March, May, September, and November there's always election tasks waiting to be completed, along with the normal workload and legal requirements of the job. This year the COVID-19 pandemic created unprecedented challenges for Town and City Clerks across the Commonwealth, as we dealt with new regulations, including vastly expanded vote-by-mail, the placement, security, and regulation of ballot drop boxes, and the requirements for changing the dates and moving the locations of Town Meetings and elections. In addition, we had to develop protocols to conduct Town Meeting and Elections in a manner that was safe for both voters and workers, find and train new workers and research and source the necessary equipment. I look back on this year with gratitude to the Wales Board of Health, especially Chair David Foote, and Clerk Michelle Blanchard for their advice and presence at our many activities; the Earth Day Town Wide Clean-Up, Rabies Clinic, Town Meetings in June and October, and all four Elections, as well as the necessary pre-view meetings and set-up days.

In addition, I am very grateful to the **Center for Technology and Civic Life** for awarding the Town of Wales a grant of \$5,000.00 for election resources and outreach. Almost half of the funds were spent on extra poll workers and much of the remainder was used for new equipment, including the buy-out of a second voting machine, which made it possible for 600 people to vote in person with no waiting on election day. The capstone of the election year was the selection of the Town of Wales to be part of a random audit of the Presidential Election results. The workers met at the Senior Center at noon on November 6th and recounted by hand the 1091 ballots cast in the election. I am pleased to report that our audit revealed no change to the count for Trump-Pence and a change of four ballots from Biden-Harris to one blank and three for others not actually running for office.

Finally, a thank you to my co-workers for their unfailing support and to my family and friends for their understanding and patience during this challenging year, and to the workers who stepped up to make the Town Meetings and Elections go so smoothly and worked to keep the public safe, a heart-felt Thank You!

Personnel Changes: In August, it was with great sadness that I accepted the resignation of my Assistant Town Clerk, Susan Hubbell who had been in the office for five years. We always joked that she was the most over-qualified Assistant I ever had. Her competence, willing spirit, and generous heart will be missed by all her coworkers, along with her Wednesday baked goods! I will especially miss her love for all things dog-related. Any dog owner who dealt with Susan soon learned that she was a great source of treats and advice. It has been a pleasure to work with her. I wish Susan and Howard great happiness in their new home in Pennsylvania.

Our new Assistant Town Clerk is Sarah Ryan, who will already be familiar to many of you through her work as the clerk for the Planning Board, ZBA and Building Inspector. Sarah's background, training, and experience make her uniquely suited for the job, and I am very glad to have her working here. She is working very hard to master the multiple duties that fall within the Town Clerk's Office, and I have confidence that Sarah will be a great addition to the staff.

Dog Licenses; It's The Law: Dog licenses are free to dog owners age 70 or older. Starting in 2019, we mailed the free licenses to anyone age 70 or older who had an up-to-date rabies certificate for their dog on file with the Town Clerk. So far we have mailed out 55 free licenses to 45 owners over age 70. Dogs 6 months of age and older must be licensed.

All licenses have to be renewed every year, by May 31st. Dog owners who fail to license their dog are summoned to court, usually in November or December. Failure to pay the fees and fines, or to appear in court, can result in an arrest warrant being sworn out. This is not something that the Clerk wants to do, but it is a matter of law and an issue of fairness to owners who comply with the law. As a result of our strict policy, most dogs in Wales are licensed, and wandering dogs are quickly reunited with their owners. In 2020 we issued 4 licenses for kennels, and 365 individual dog licenses. There were 165 neutered males, 148 spayed females, 18 males and 34 female dogs. In 2020, as in the past three years, the top three dog breeds in town were the Labrador Retriever, the German Shepherd and the Golden Retriever. The most popular dog names in 2020 were Lucy and Sadie for the third year in the row.

Vital Statistics: In 2020 there were 18 deaths (9 men and 9 women) in Wales. Among those who have gone, we mourn the passing of Mr. Roger Tetreault and Mr. Richard Silva, both long-time businessmen here in

Town. There were no COVID related deaths in Wales. However, there were two drug related deaths in March; Wales normally has less than one a year. There were 18 births (13 boys and 5 girls), including one set of boy and girl twins, and only 2 marriages in the Town in 2020. All of Wales's birth, death and marriage records, from 1762 through 1915, as well as The Gardener Book, are available in digital format. I'm sorry to report that the website where they were posted was hacked and has been taken down. I hope to make the information available again later this year.

Voter Registration: There are currently 1362 registered voters in town; 924 are not enrolled in any political party, 210 registered as Democrats, 202 as Republicans, the remainder are: 12 as United Independent Party, 8 as Libertarians, 1 Conservative, 1 Pizza Party, 1 We The People and 3 as Green-Rainbow party members. Residents can register to vote at any time by coming into the Town Clerk's office to register in person, or by calling or emailing the office to request a mail-in voter registration form. You also can register to vote any time you visit a Massachusetts Registry of Motor Vehicles Office and now most people can register to vote online, at the Secretary of State's website, www.sec.state.ma.us If you do not register in person, you will be required to show identification the first time you come to vote.

Local Election Events: Due to COVID-19 restrictions, the Town Caucus was not held this year. Candidates took out nomination papers to run for any of the offices, and only the current incumbents decided to run. Due to COVID-19 restrictions, and the fact that the school was closed, the Annual Town Election was held at the Wales Elementary School on May 27, 2020 and we had a low turnout of 109 voters, only 8% of the total number of registered voters. This was likely due to the fact that there were no contested races on the ballot and voter concerns about COVID-19. A listing of our current elected officials and of those appointed or elected to various boards and committees appears later in this report. The Annual Town Meeting was held at the Tantasqua Regional High School auditorium on June 10, 2020, delayed from May 20, 2020. See the full report from the meeting later in this section. A Special Town Meeting was held on October 21, 2020. See the full report from the meeting later in this section. For 2021 the Caucus is scheduled for Wednesday, April 14th, the Annual Town Meeting is scheduled for Wednesday, May 19th and the Annual Town Election for Wednesday, May 26th when the polls will be open from noon to 8 p.m.

State and Federal Election Events Under COVID-19 Restrictions:

We began the year with the Presidential Primary, held March 3, 2020, at the Senior Center. The COVID-19 crisis was just beginning to become a factor in planning, and we had plenty of hand sanitizer available. The most notable thing about this primary was the sheer number of candidates, 4 Republicans, 5 Green-Rainbow, 10 Libertarians and 15 Democrats were on the various party ballots. A total of 399 people cast ballots, a turnout of 32%.

The State Primary was held on September 1, 2020, under very strict COVID-19 guidelines. Due to an expected low turnout, we held the election at the Senior Center, with social distancing, mask requirements, sneeze guards, hand sanitizer and limits on the number of people in the room. For the State primary 437 people voted. 151 people participated in Early Voting and 286 people came to the polls, which produced a higher-than-expected turnout of 33%. The turnout at the primary showed us that the Senior Center capacity would not be sufficient for the Presidential Election, so we worked with the Board of Selectmen and the School Committee to arrange for the use of the school gymnasium for November 3, 2020. A remote-learning day was scheduled for the students, and a deep-cleaning and sanitizing of school after the election was paid for by the CTCL grant. To keep the traffic thru the polling place flowing smoothly on election day, we had extra workers for the check-in and check-out process, as well as two people dedicated solely to sanitizing and cleaning the booths, pens, doors, and other surfaces. We were able to set up 10 booths, socially distanced, with paths of travel marked on the floor, reminder signs placed throughout the polling place, and hand sanitizer available at check-in and check-out.

I am grateful for the hard-working, patient, and friendly poll workers who can be counted on to show up at 6:30 in the morning or stay until 9:00 at night to get the job done.

Why Should I Bother To Return The Street List Form?

Your family's information on the street list is used for proof of residency. For example, you may need proof that your child is eligible for in-state college tuition, that your family is eligible for Massachusetts health insurance, or that you qualify for the military "Welcome Home" bonus.

Even if we know you personally, if the name is not on the street list, we cannot confirm residency. The Town Clerk also prints reports for Town officials. Some reports are used to help the Town keep an up-to-date list

of where residents live in case of an emergency. The School Committee uses the information to estimate school enrollment and future costs.

The Veterans Agent receives a report of the U.S. Military veterans in Town, to help him assist veterans with their needs. The Council on Aging uses the information from the street list report to estimate the possible demand for services to those over age 60. There is also a generic Street List available to view at the Town Clerk's office or for purchase from the Town Clerk. Many times local businesses or newspaper reporters purchase a list to help them in their work. Finally, the National Voter Registration Act requires that the Town Clerk send the street list form to our residents, and that residents return it in order to remain on the voting list. Registered voters who do not return the Annual Street List Form and fail to respond to a follow-up mailing will be considered "inactive." Such persons will only be eligible to vote in upcoming elections after they fill out an "Affirmation of Current and Continuous Residence" form, which will be available at the polls. If you have any concerns or questions about your status as a voter, please call 245-7571x101 or email the Town Clerk's office at townclerk@townofwales.net.

In closing, for answers to frequently asked questions, services & fees, hours of operation, and other items of interest please visit the Town Clerk's page on the Town of Wales website, www.townofwales.net. We are always happy to answer your questions or point you in the right direction when we don't know the answers.

I want to thank the citizens of Wales for the opportunity to serve as your Town Clerk and for your support over the years. I continue to enjoy my job immensely, and I hope to be able to continue to serve the residents of Wales for many more years.

Respectfully submitted,

Leis Phinney
Town Clerk



Minutes of the Town of Wales

Annual Town Meeting

Wednesday, June 10, 2020

The Annual Town Meeting, held at the Tantasqua Regional High School, was attended by 78 voters. A quorum of 53 people being present, the meeting was opened at 7:03 p.m. with a salute to the flag led by the Moderator, Mr. Michael Valanzola. The Moderator thanked those who made the effort to attend the meeting despite the difficulties we all experience as a result of the COVID-19 crisis, showing their commitment to democracy. He explained that the decision to use the Regional High School was the result of consultation with the Board of Selectmen, the Fire Chief, the Police Chief, the Board of Health and the Town Clerk taking many factors into consideration to decide what would be the safest and most cost-effective location.

Mr. Roy Lainson was recognized upon his retirement from and thanked for 10 years of service to the Town as member and Chairman of the Finance Committee.

ARTICLE 1 The Town voted to hear and act upon the reports and recommendations of Town Officers.

ARTICLE 2 The Town voted to hear and act upon the reports and recommendations of Committees.

ARTICLE 3 The Town voted to raise and appropriate the sum of \$4,948,831.65 and to transfer from Capital Stabilization Fund the sum of \$79,300.00 for a total sum of \$5,028,131.65 to defray the expenses of the Town on a departmental basis, as set forth in the budget handout, for the fiscal year 2021 period; and further to fix the salary and compensation of the following elective officers of the Town of Wales, as provided by M.G.L. c. 41, § 108, as amended: Moderator, Selectmen, Assessors, Treasurer, Collector, Town Clerk, Planning Board, Road Commissioner and Board of Health for fiscal year 2020.

ARTICLE 4 The Town voted to transfer the sum of \$4,000.00 from Certified Free Cash for an audit of the Town's finances.

ARTICLE 5 The Town voted to transfer the sum of \$2,167.00 from Certified Free Cash for the Board of Assessors to undertake property revaluation.

ARTICLE 6 The Town voted to transfer the sum of \$2,000.00 from Certified Free Cash for dam inspections.

ARTICLE 7 The Town voted to transfer the sum of \$5,000.00 from Certified Free Cash to the Other Post-Employment Benefits Trust Fund.

ARTICLE 8 The Town voted to transfer the sum of \$500.00 from Certified Free Cash to the Wales Community Events Gift Account for the purpose of supporting Wales Olde Home Day

ARTICLE 9 The Town voted to authorize the Town Treasurer, with the approval of the Select Board, to borrow money from time to time in anticipation of revenue of the fiscal year beginning July 1, 2020, in accordance with the provisions of M.G.L. c. 44, § 4, and to renew any note or notes as may be given in accordance with the provisions of M.G.L. c. 44, § 17.

ARTICLE 10 The Town voted to authorize the Town Treasurer, with the approval of the Select Board, to enter into

compensating balance agreements with bank offices having their principal offices in the Commonwealth during the fiscal year 2021, as permitted by M.G.L. c. 44, § 53F.

ARTICLE 11 The Town voted to accept any and all grant monies received during fiscal year 2021 for the Wales Public Library Grant Account, for the use of the Wales Public Library.

ARTICLE 12 The Town voted to reauthorize an Offset Receipt Account, said amount not to exceed ONE HUNDRED THOUSAND DOLLARS (\$100,000.00), for the operation of the TRANSFER STATION provided, however, that pursuant to M.G.L. c. 44, § 53E, such costs shall be offset by the estimated receipts from the fees charged to users of the services provided by the transfer station.

ARTICLE 13 The Town voted to fix the maximum amount that may be spent during fiscal year 2021 beginning on July 1, 2020 for the revolving funds established in the General Bylaws, Chapter 3, Section 5 for certain departments, boards, committees, agencies or officers in accordance with M.G.L. c. 44, § 53E½, as follows:

Revolving Fund	Department, Board, Committee, Agency or Officer	Limit on Spending
Building Inspections	Building Commissioner	\$50,000.00
Plumbing, Heating and Gas Inspections	Plumbing/Heating/Gas Inspector	\$50,000.00
Cemetery Services	Cemetery Commission	\$3,000.00
Planning	Planning Board	\$3,000.00
Conservation	Conservation Commission	\$1,500.00
Zoning	Zoning Board	\$1,000.00
Animal Control	Animal Control Officer	\$2,000.00
Library	Library Trustees or Director	\$1,000.00
Board of Health	Board of Health	\$5,000.00
Electrical	Electrical Inspector	\$50,000.00
Police - Pistol Permits	Chief of Police	\$4,000.00
Council on Aging	Council on Aging	\$3,500.00
Fire Department	Fire Inspector	\$6,000.00

ARTICLE 14 The Town voted to appropriate the total sum of \$15,000.00 from the PEG Access and Cable Related Fund, said funds to be expended during the fiscal year commencing July 1, 2020 under the direction of the Cable Advisory Committee for necessary and expedient cable related purposes consistent with the license agreement, of which the sum of \$11,500.00 is the estimated license revenue to be received during FY2021 in accordance with the license agreement and the sum of \$3,500.00 shall be allocated from the available fund balance.

ARTICLE 15 The Town voted to transfer the sum of \$75,000.00 from Certified Free Cash to the General Stabilization Fund.

ARTICLE 16 The Town voted to transfer \$150,000.00 from Free Cash to the Capital Stabilization Fund.

ARTICLE 17 The Town voted to transfer the total sum of \$40,000.00 from the Capital Stabilization Fund for the purpose of funding the following capital purchases/projects, including all costs incidental and related thereto:

Department	Purchase/Project	Amount
Board of Selectmen	Information Technology	\$20,000.00
Fire	Building Improvements	\$20,000.00

ARTICLE 18 The Town voted to amend the General Bylaws by adding
13) Mobile Home Park Rent Control to Chapter 4:

13) MOBILE HOME PARK RENT CONTROL

13.01 This bylaw shall be known and may be cited as the "Mobile Home Park Rent Control Bylaw".

13.02 Definitions

For the purposes of the bylaw the following terms, phrases, words and their derivations shall have the meaning given herein, unless the context in which they are used clearly requires a difference meaning.

Rent Board and **Board** mean the Mobile Home Park Rent Control Board as established herein.

Mobile home shall mean a dwelling unit built on a chassis and containing complete electrical, plumbing and sanitary facilities, and designed to be installed on a temporary or permanent foundation for permanent living quarters.

Mobile home park means a park licensed by the Board of Health pursuant to Massachusetts General laws Chapter 140, Section 32B.

Rules and regulations means rules and regulations promulgated by the Board.

Shall is mandatory; *may* is permissive.

13.03 Mobile Home Park Rent Control Board

There is hereby established a Mobile Home Park Rent Control Board to be comprised on three (3) town residents representing the public and to enforce the provisions of the Wales Mobile Home Park Rent Control Bylaw, except that no such member shall be a landlord renting mobile home property, a tenant residing in a mobile home or a person making a living or any portion thereof from the marketing of, or sale of, or investment or employment in mobile home property. Said Board members shall serve at the discretion of the Board of Selectmen. The members in the first instance shall be appointed for terms of one (1), two (2) and three (3) years. Upon expiration of a term of office, the subsequent term shall be for a period of three (3) years.

13.04 Duties and powers

- 1) The Board shall regulate rents so as to remove hardships or correct inequities for both the owner and the tenant of such mobile home accommodations; set minimum standards for use or occupancy of mobile home park accommodations and evictions of tenants therefrom; may require registration by owners of mobile home parks; may require information of said owners relating to their parks under the penalties of perjury.
- 2) The Board may make rules and regulations, sue and be sued, compel attendance of persons and the production of papers and information, and issue appropriate orders which shall be binding on both the owner and tenant of such mobile home park accommodations.

13.05 Standards for adjusting rents

- 1) The Board may make individual or general adjustments, either upward or downward, as may be necessary to assure that rents for mobile home park accommodations are established on levels which yield to owners a fair net operating income for such units.
- 2) Fair net operating income shall be that income which will yield a return, after all reasonable operating expenses, on the fair market value of the property, equal to the debt service rate generally available from institutional first

mortgage lenders or other such rates of return as the Board, on the basis of evidence presented before it, deems more appropriate to the circumstances of the case.

- 3) Fair market value shall be assessed valuation of the property or such other valuation as the Board, on the basis of evidence presented before it, deems more appropriate to the circumstances of the case.
- 4) The Board may establish further standards and rules consistent with the foregoing.

13.06 Summary Process

The Board may regulate evictions of tenants at mobile home parks and may issue orders which shall be defense to an action of summary process for possession.

13.07 Review

- 1) The Board and its actions shall be subject to the provisions of Massachusetts General Laws Chapter 30A {Administrative Procedures Act} as if the Board were an agency of the Commonwealth of Massachusetts.
- 2) Pursuant to Chapter 40 of the Acts of 1991, the Eastern Hampden Division of the District Court department shall have original jurisdiction, concurrently with the Superior Court, of all petitions for review brought pursuant to Section 14 of Chapter 30 of the General Laws.
- 3) The Superior Court shall have jurisdiction to enforce the provisions of this bylaw and may restrain violations thereof.

13.08 Penalties

Violations of this bylaw or any order of the Board shall be punishable by a fine of not more than one thousand dollars {\$1,000.00) for any one offense.

13.09 Severability

If any provision of this bylaw shall be held invalid, the validity of the remainder of this bylaw shall not be affected thereby.

ARTICLE 19 The polls were open on May 27 2020 from noon to 8 p.m. at the Wales Elementary School. 109 voters there did give their vote on a ballot for the following officers:

John Anthony Grasso Jr. as a Board of Select member for a three-year term (2023)
Beverly M. Poirier as a Board of Assessor member for a three-year term (2023)
Jason Oney as a Planning Board member for a three-year term(2023)
Diane L. Piazza as a Planning Board member for a three-year term (2023)
Daniel J. Haley as a Board of Health member for a three-year term (2023)
Amy S. Bishop as a School Committee member for a three-year term(2023)
Ashley Gallant as a School Committee member for a three-year term(2023)
Kevin J. Jegelewicz as a Constable for a three-year term (2023)
Wilfred J. Anair Jr. as a Cemetery Commissioner for a three-year term (2023)
Kimberly P. Bready as a Library Trustee for a three-year term (2023)

The meeting was adjourned at 7:36 p.m.

I certify that these are the motions made by the voters at the Annual Town Meeting on June 10, 2020.

Respectfully submitted,

Leis Phinney,

Town Clerk



Minutes of the Town of Wales

Special Town Meeting

Wednesday, October 21, 2020

The meeting opened the Pledge of Allegiance at 7:02. The Moderator, Mr. Michael J. Valanzola, read each article and entertained motions to act on the articles.

ARTICLE 1 The Town voted to approve as printed the reports and recommendations of Town Officers.

ARTICLE 2 The Town voted to hear and act upon the reports and recommendations of Committees.

ARTICLE 3 The Town voted to transfer from the Board of Health Expense Account the sum of \$320.00 to the Board of Health Unpaid Bills Account for the purpose of funding the payment of a prior year unpaid invoice.

ARTICLE 4 The Town voted to transfer from the Highway Machinery Repair Account the sum of \$569.30 to the Highway Unpaid Bills Account for the purpose of funding the payment of a prior year unpaid invoice.

ARTICLE 5 After a motion was made and passed to amend the amount from \$8630.00 to \$5630.00 the Town voted not to transfer from the Library Building Fund the sum of \$5630.00 to the Building Maintenance Account to provide the additional funds necessary to complete the Wales Library ADA Ramp Reconstruction project, including all incidental and related expenses.

ARTICLE 6 The Town voted to accept the provisions of M.G.L. c. 59, § 5, clause 17C½, providing tax relief to certain surviving spouses or minors whose parents are deceased, to be effective on taxes issued on or after July 1, 2021.

ARTICLE 7 The Town voted, on a secret ballot with 45 voting "Yes" and 22 voting "No", pursuant to the provisions of M.G.L. c. 41, § 1B, to make the elected position of Road Commissioner an appointed position of Road Commissioner, and further, to authorize the Board of Selectmen to provide for the appointment of such office for a term not to exceed three (3) years, unless otherwise provided by law; provided, however, that any such change be subject to approval by the voters of the Town at the next Annual Town Election in accordance with the provisions of M. G.L. c. 41, § 1B, and provided that this vote be taken at least sixty (60) days prior to said Annual Town Election; .

FORM OF THE BALLOT QUESTION

Shall the Town vote to have its elected Road Commissioner become an appointed Road Commissioner of the Town?
Yes _____ No _____

ARTICLE 8 The Town voted to authorize the Board of Selectmen to petition the General Court for enactment of special legislation, as set forth below, to change the position of Road Commissioner from an elected position to a DPW Director position appointed by the Board of Selectmen; provided, however, that the General Court may make clerical or editorial changes of form only to the bill, unless the Board of Selectmen approves amendments to the bill before enactment by the General Court which are within the scope of the general public objectives of the petition;;

AN ACT AUTHORIZING THE TOWN OF WALES TO ESTABLISH A DEPARTMENT OF PUBLIC WORKS

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same as follows:

SECTION 1 Notwithstanding any general or special law, rule or regulation to the contrary, there shall be a department of public works in the Town of Wales. The select board shall appoint a department of public works director, to serve at its discretion, and may remove the director after opportunity for a hearing. The director shall have all the powers, perform the duties and be subject to the liabilities and penalties now or hereafter conferred and imposed by law on town road commissioners. Additionally, the department shall exercise the powers and duties of public works operations of the town not assigned to other departments of the town. The Board of Selectmen may establish an employment contract, subject to annual appropriation, with the director for salary, fringe benefits and other conditions of employment, including, but not limited to, severance pay, reimbursement for expenses incurred in the performance of the duties of office, liability insurance and conditions of discipline, termination, dismissal, reappointment, performance standards and leave.

SECTION 2 The department of public works established by section 1 of this act may, by bylaw, be granted additional operational powers and duties; provided, however, that all policy making functions assigned to a particular officer or board by statute shall remain the responsibility of such officer or board. Such operational powers and duties could include, but not be limited to: park and recreation construction and maintenance; tree and moth; building and grounds maintenance at municipal buildings, excluding the school department; other related construction and operations assigned from time to time by bylaw as the town meeting considers necessary or desirable.

SECTION 3 Upon the effective date of this act, the elected office of road commissioner shall be abolished and the term of the incumbent of such office terminated. Notwithstanding the foregoing, the elected incumbent holding the office of road commissioner on the effective date of this act shall serve as the first appointed road commissioner and perform the duties of such office until the expiration of the term for which the Town road commissioner was elected or sooner vacates the office and until a director is appointed by the Board of Selectmen in accordance with section 1 of this act.

SECTION 4 No contracts or liabilities in force on the effective date of this act shall be affected by the abolition of the elected office of road commissioner or the creation of the appointed office of department of public works director who shall be the lawful successor of the office so abolished. All records, property and equipment of the offices of the elected road commissioner shall, by operation of law, be assigned to the office of the appointed department of public works director as of the effective date of this act.

SECTION 5 This act shall take effect upon its passage.

ARTICLE 9 The Moderator verbally reviewed the written report from the Planning Board and several questions were answered. After a motion was made and passed to amend Section 5. ADDITIONAL REQUIREMENTS/CONDITIONS D. Time and Manner 6. Nuisance by removing the word "excessive" from before the word "littering" the Town voted to amend the Zoning Bylaws by adding Section 7.9 Medical/Adult Use Marijuana:

7.9* MEDICAL/ADULT USE MARIJUANA *Amended by the Town Clerk from 7.11to 7.9 as permitted by Chapter 1 Section 11 of the General Bylaws

1. PURPOSE

It is recognized that the nature of the substance cultivated, processed, and/or sold by Registered Marijuana Dispensaries, also known as Medical Marijuana Treatment Centers, and Marijuana Establishments may have operational characteristics that should be located in such a way as to ensure the health, safety, and general well-being of the public while also supporting the right of legally authorized adults to access marijuana for their own use. The specific and separate regulation of Medical Marijuana Treatment Centers and Marijuana Establishments is necessary to advance these purposes.

Subject to the provisions of this Zoning Bylaw, Chapter 40A of the Massachusetts General Laws, Chapters 94G and 94I of the Massachusetts General Laws and all regulations which have or may be issued thereunder, including, but not limited to 935 CMR 500.000, 935 CMR 501.000 and 935 CMR 502.000, Medical Marijuana Treatment Centers and Marijuana

Establishments will be permitted to provide the opportunity for the legal cultivation, product manufacturing, retail sale and other legally authorized uses of marijuana for medical and non-medical adult marijuana use in a manner that complies with state regulations.

2. APPLICABILITY

This section applies to the operation of Medical Marijuana Treatment Centers and Adult Use Marijuana Establishments as defined in part 3 of this section. Nothing in this section shall be construed to supersede state law governing the sale and distribution of marijuana, or any federal laws governing the interstate transportation or sale of the same. This section does not apply to the cultivation of industrial hemp as is regulated by the Massachusetts Department of Agricultural Resources pursuant to General Laws, Chapter 128, and Sections 116-123.

3. DEFINITIONS

Where not expressly defined herein, the terms used in this bylaw shall be interpreted as defined in Chapter 941, Chapter 94G and the regulations promulgated by the Cannabis Control Commission {the Commission} from time to time thereunder, including without limitation, 935 CMR 500.000, 935 CMR 501.000, 935 CMR 502.000, and otherwise by their plain language. For the purposes of this section, the following terms shall have the following meanings hereby assigned to them:

- A. ***Cannabis or Marijuana or Marihuana*** means all parts of any plant of the genus Cannabis, not excepted in 935 CMR 500.002: Cannabis or Marijuana or Marihuana(a) through (c) and whether growing or not; the seeds thereof; and resin extracted from any part of the plant; clones of the plant; and every compound, manufacture, salt, derivative, mixture or preparation of the plant, its seeds or resin including tetrahydrocannabinol as defined in M.G.L c. 94G, §1; provided that cannabis shall not include:
 - 1) The mature stalks of the plant, fiber produced from the stalks, oil, or cake made from the seeds of the plant, any other compound, manufacture, salt, derivative, mixture or preparation of the mature stalks, fiber, oil, or cake made from the seeds of the plant or the sterilized seed of the plant that is incapable of germination;
 - 2) Hemp; or
 - 3) The weight of any other ingredient combined with cannabis or marijuana to prepare topical or oral administrations, food, drink or other products.
- B. ***Cannabis or Marijuana Products*** means cannabis or marijuana and its products unless otherwise indicated. These include products have been manufactured and contain cannabis or marijuana or an extract from cannabis or marijuana, including concentrated forms of marijuana and products composed of marijuana and other ingredients that are intended for use or consumption, including edible products, beverages, topical products, ointments, oils and tinctures.
- C. ***Ceases to Operate*** means a Medical Marijuana Treatment Center or Marijuana Establishment which closes and does not transact business for period greater than 180 days. A determination that an establishment has ceased to operate may be based on its actual or apparent termination of operations.
- D. ***Commission*** means the Massachusetts Cannabis Control Commission established by M.G.L c. 10, §76, or its designee.
- E. ***Craft Marijuana Cooperative*** means a Marijuana Cultivator comprised of residents of the Commonwealth and organized as a limited liability company, limited liability partnership, or cooperative corporation under the laws of the Commonwealth. A cooperative is licensed to cultivate, obtain, manufacture, process, package and brand cannabis or marijuana products to transport marijuana to Marijuana Establishments, but not to consumers.

- F. **Dark Skies Standards** means a design standard to reduce light pollution from lighting fixtures to minimize glare, light trespass into the nighttime environment and generally reduces sky glow to the most minimum level practically achievable.
- G. **Hemp** means the plant of the genus Cannabis or any part of the plant, whether growing or not, with a delta-9-tetrahydrocannabinol concentration that does not exceed 0.3% on a dry weight basis of any part of the plant of the genus Cannabis, or per volume or weight of cannabis or marijuana product, or the combined percent of delta-9-tetrahydrocannabinol and tetrahydrocannabinol acid in any part of the plant of the genus Cannabis regardless of moisture content.
- H. **Host Community** means a municipality in which a Medical Marijuana Treatment Center or Marijuana Establishment is located or in which an Applicant has proposed locating a Medical Marijuana Treatment Center or Marijuana Establishment.
- I. **Host Community Agreement** means an agreement, pursuant to General Laws, Chapter 94G, Section 3(d), between a Cannabis Establishment and a municipality setting forth additional conditions for the operation of a Medical Marijuana Treatment Center or Marijuana Establishment, including stipulations of responsibility between the parties and a community impact fee reasonably related to the costs imposed upon the municipality by the operation of the marijuana establishment or medical marijuana treatment center which fee shall not amount to more than 3 per cent of the gross sales of the marijuana establishment or medical marijuana treatment center.
- J. **Licensee:** means a person or entity licensed by the Commission to operate a Medical Marijuana Treatment Center or Marijuana Establishment under 935 CMR 500.000 and 935 CMR 501.000.
- K. **Manufacture** means to compound, blend, extract, infuse or otherwise make or prepare a cannabis or marijuana product.
- L. **Marijuana Cultivator** means an entity licensed to cultivate, process and package marijuana, and to transfer marijuana to other Marijuana Establishments, but not to consumers. A Craft Marijuana Cooperative is a type of Marijuana Cultivator.
- M. **Marijuana Establishment** means a Marijuana Cultivator, Craft Marijuana Cooperative, Marijuana Product Manufacturer, Marijuana Retailer, Marijuana Independent Testing Laboratory, Marijuana Research Facility, Marijuana Transporter, or any other type of licensed marijuana-related business, except a medical marijuana treatment center. Marijuana establishments permitted in accordance with these regulations are considered to be a commercial and/or manufacturing use and are not considered being subject to any agricultural exemptions under zoning.
- N. **Marijuana Independent Testing Laboratory** means a laboratory that is licensed by the Commission and is:
- 1) Accredited to the International Organization for Standardization 17025 (ISO/IEC 7025: 2017) by a third-party accrediting body that is a signatory to the International Laboratory
 - 2) Independent financially from any Medical Marijuana Treatment Center (RMD), Marijuana Establishment or licensee for which it conducts a test; and
 - 3) Qualified to test cannabis or marijuana in compliance with 935 CMR 500.160 and M.G.L. c. 94C, §34.
- O. **Marijuana Membership Club** means an organization, club, lodge or other private grounds (non-profit and private) allowing on-site consumption of marijuana or marijuana products, regardless of whether marijuana or marijuana products are sold on the premises, but not operating as a licensed Adult On-Site Marijuana Social Consumption Operator.

- P. **Marijuana Microbusiness** means a collocated Marijuana Establishment that can be either a Tier 1 Marijuana Cultivator or Product Manufacturer or both, in compliance with the operating procedures for each license. A Microbusiness that is a Marijuana Product Manufacturer may purchase no more than 2,000 pounds of marijuana per year from other Marijuana Establishments.
- Q. **Marijuana Process or Processing** means to harvest, dry, cure, trim and separate parts of the cannabis or marijuana plant by manual or mechanical means, except it shall not include manufacture as defined in 935 CMR 500.002.
- R. **Marijuana Product Manufacturer** means an entity licensed to obtain, manufacture, process and package cannabis or marijuana products and to transfer these products to other Marijuana Establishments, but not to consumers.
- S. **Marijuana Research Facility** means an entity licensed to engage in research projects by the Commission.
- T. **Marijuana Retailer** means an entity licensed to purchase and transport cannabis or marijuana product from Marijuana Establishments and to sell or otherwise transfer this product to Marijuana Establishments and to consumers. Retailers are prohibited from delivering cannabis or marijuana products to consumers; and from offering cannabis or marijuana products for the purposes of on-site social consumption on the premises of a Marijuana Establishment.
- U. **Marijuana Transporter** means an entity, not otherwise licensed by the Commission, that is licensed to purchase, obtain, and possess cannabis or marijuana product solely for the purpose of transporting, temporary storage, sale and distribution to Marijuana Establishments, but not to consumers. Marijuana Transporters may be an Existing Licensee Transporter or Third Party Transporter.
- V. **Propagation** means the reproduction of cannabis or marijuana plants by seeds, cuttings, or grafting.
- W. **Provisional Medical Marijuana Treatment Center or Marijuana Establishment License** means a certificate issued by the Commission confirming that a Medical Marijuana Treatment Center or Marijuana Establishment has completed the application process and satisfied the qualifications for initial licensure.
- X. **Registered Marijuana Dispensary (RMD), or Medical Marijuana Treatment Center** means an entity validly registered under State law, that acquires, cultivates, possesses, processes (including development of related products such as edible MIPs, tinctures, aerosols, oils, or ointments), transfers, transports, sells, distributes, dispenses, or administers marijuana, products containing marijuana, related supplies, or educational materials to registered qualifying patients or their personal caregivers. Unless otherwise specified, RMD refers to the site(s) of dispensing, cultivation, and preparation of marijuana.

4. SCHEDULE OF USES

For the purposes of this section, only those uses in the schedule below shall be allowed in the Town of Wales.

Abbreviations: SP= Special Permit; N= No; Y.= Yes (by-right use)

Craft Marijuana Cooperative	SP
Marijuana Cultivator	SP
Marijuana Product Manufacturer	SP
Marijuana Retailer	SP
Marijuana Independent Testing Laboratory	SP
Marijuana Microbusiness	SP
Marijuana Research Facility	SP
Marijuana Transporter	SP
Marijuana Membership Club	N

Registered Marijuana Dispensary, or Medical Marijuana Treatment Center	SP
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5. ADDITIONAL REQUIREMENTS/CONDITIONS

In addition to the standard requirements for uses permitted by Special Permit, the following shall also apply to all Medical Marijuana Treatment Centers and Adult Use Marijuana Establishments:

- A. Special Permit Granting Authority** For the purposes of this section, the Special Permit Granting Authority shall be the Planning Board of the Town of Wales.
- B. Enforcement** Any violations of the terms of a Special Permit granted under to this section and otherwise not of a criminal nature, shall be directed to the Zoning Enforcement Officer as defined by Section XVI (B) of this zoning bylaw or in writing to the Special Permit Granting Authority.
- C. Place**
 - 1. No Medical Marijuana Treatment Center or Marijuana Establishment shall be located on a parcel which is within five hundred (500) feet (to be measured in a straight line from the nearest point of the property line in question to the nearest point of the property line where the Medical Marijuana Treatment Center or Marijuana Establishment structure is or will be located) of a parcel, occupied at the time the Applicant's license application was received by the Cannabis Control Commission, by any of the following:
 - a) A public or private school providing education in preschool, kindergarten or any of grades 1-12
 - b) A public or private library
 - c) Duly licensed daycare centers
 - d) Churches, synagogues or other places of worship
 - e) Public or private parks, playgrounds and recreation areas
 - 2. All aspects of any Medical Marijuana Treatment Centers and Marijuana Establishments, except for the transportation of product or materials, relative to the acquisition, cultivation, possession, processing, sales, distribution, dispensing, or administration of marijuana, products containing marijuana, related supplies, or educational materials must take place at an enclosed, fixed location and shall not be permitted to be located in a trailer, storage freight container, motor vehicle or other similar type potentially movable platform or enclosure.
 - 3. No Medical Marijuana Treatment Center or Marijuana Establishment shall be located inside a building containing residential units, including transient housing such as motels and dormitories.
 - 4. No Medical Marijuana Treatment Center or Marijuana Establishment shall be permitted to utilize or provide a drive-through service.
 - 5. Enclosed area cultivation, manufacturing, processing, retail, and standards and testing establishments are encouraged to utilize existing buildings where possible.

D. Time and Manner

1. Any type of Medical Marijuana Treatment Center or Marijuana Establishment may only be involved in the uses permitted by its license definition and may not include other businesses or services.
2. No marijuana shall be smoked, eaten or otherwise consumed or ingested within a Medical Marijuana Treatment Center or Marijuana Establishments unless expressly permitted under this Bylaw, and permitted by state law or regulation. The prohibition on on-site consumption shall also include Marijuana Membership Clubs, private social clubs and any other establishment which allows for social consumption of marijuana or marijuana products on the premises, regardless of whether the product is sold to consumers on site.
3. The hours of operation shall be set by the Special Permit Granting Authority, but in no event shall a Medical Marijuana Treatment Center or Marijuana Establishment be open to the public, and no sale or other distribution of marijuana shall occur upon the premises or via delivery from the premises, between the hours of 8:00 p.m. and 8:00 a.m.
4. No Medical Marijuana Treatment Center or Marijuana Establishment may commence operation or apply for a building permit prior to its receipt of all required permits and approvals including, but not limited, to its Final license from the Cannabis Control Commission.
5. The number of adult use marijuana retail establishments permitted to be located within the Town shall not exceed the number of licenses issued within the Town for the retail sale of alcoholic beverages sold under chapter 138 of the General Laws.
6. *Nuisance* Medical Marijuana Treatment Center or Marijuana Establishment operations shall not create nuisance conditions in parking areas, sidewalks, streets, and areas surrounding the premises and adjacent properties. "Nuisance" includes, but is not limited to, disturbances of the peace, open public consumption of marijuana, excessive pedestrian or vehicular traffic, illegal drug activity under state or local law, harassment of passerby, littering, excessive loitering, illegal parking, excessive loud noises, excessive citation for violations of State or local traffic laws and regulations, queuing of patrons (vehicular or pedestrian) or other obstructions in the public or private way (sidewalks and streets).

E. Design Standards/Physical Requirements In addition to pertinent requirements of implementing regulations of the Massachusetts Cannabis Control Commission, Marijuana Establishments and Medical Marijuana Treatment Centers shall comply with the following:

All aspects of a Marijuana Establishment or Medical Marijuana Treatment Center relative to the acquisition, cultivation, possession, processing, sales, distribution, dispensing, or administration of marijuana, products containing marijuana, marijuana accessories, related supplies, or educational materials shall take place at a fixed location within a fully enclosed structure or fenced area and shall not be visible from the exterior of the business.

1. For Marijuana Cultivation, Outdoors, the following dimensional regulations shall apply:
 - a. Minimum Lot Area: 5 acres;
 - b. Minimum Front Setback: 100 feet;
 - c. Minimum Rear and Side Setback: to be assigned by the SPGA depending on site dimensions and adjacent uses. In no cases shall such setbacks be less than what is required for the underlying zoning district in Section 5.0.2;
 - d. No unprotected storage of marijuana, related supplies, or educational materials is permitted.
 - e. Marijuana not grown inside a securable enclosed structure shall be enclosed within a six (6) foot fence and inasmuch as possible the plants shall be screened from view, at grade, from a public way or from a protected use.
 - f. No outdoor cultivation of marijuana shall be allowed within one-hundred (100) feet of any property line.
2. Town Character and Aesthetic: To the extent reasonably possible, all structures utilized for any purpose by a licensed Medical Marijuana Treatment Center or Marijuana Establishment shall be compatible in scale,

design and aesthetic with the existing neighboring properties in particular, and with the rural, agricultural character of the Town of Wales in general.

3. Building Scale, Mass and Bulking:

- a. Enclosed Structures For the purposes of this section, an Enclosed Structure shall mean any structure, other than a standard Greenhouse, actively devoted to the cultivation, manufacture, transportation, storage or testing of marijuana products.
 1. Maximum Building Footprint: The total combined footprint for all enclosed structures shall not exceed 13,500 square feet.
 2. Height: no Enclosed Structure shall exceed a total of forty (40) feet in height.
 3. Spacing: Enclosed Structures shall be no less than twenty (20) feet apart and in no instance shall a Marijuana Establishment erect more than five (5) Enclosed Structures.
 - b. Greenhouses For the purpose of this section, a Greenhouse shall mean any structure with walls and roof made of transparent or translucent material in which plants requiring regulated climatic conditions are grown and allowed in all areas where Marijuana Cultivation is allowed provided that:
 1. The greenhouse installation conforms to all regulations regarding security, screening, ventilation, odor and any other provisions of 935 CMR 500, 935 CMR 501 and of this bylaw.
 2. The total footprint of all structures devoted to active cultivation, including greenhouse space, does not exceed 13,500 square feet of total area.
 3. No greenhouse exceeds a total height of twenty (20) feet.
 - c. Retail Establishments The total gross floor of Retail Marijuana Establishments or a Medical Marijuana Treatment Center engaged in retail operations shall be determined by the Special Permit Granting Authority.
 - d. Setbacks With the exception of retail uses, all marijuana establishments shall have a minimum setback of 100 feet as measured from the nearest edge of any public right-of-way or abutting property boundary.
 - e. Roofing No Enclosed Structure, as defined herein, shall have a roof pitch of less than 5/12, unless the applicant can demonstrate to the satisfaction of the Special Permit Granting Authority that any deviation from this standard is in better keeping with Section 5E(2) of this section.
4. Visual Impact: Marijuana plants, products, and paraphernalia shall not be visible from the outside of the building in which the Medical Marijuana Treatment Center or Marijuana Establishment is located and shall comply with the requirements of 935 CMR 500. No outside storage of marijuana, related supplies, or promotional material is permitted. Any artificial screening device erected to eliminate the view from a public way shall also be subject to a vegetative screen and the Special Permit Granting Authority shall consider the surrounding landscape and views to determine if an artificial screen would be out of character with the neighborhood.
5. Ventilation and odor: All Medical Marijuana Treatment Centers and Marijuana Establishments shall be ventilated in such a manner that no:
- a. Pesticides, insecticides or other chemicals or products used in the cultivation or processing are dispersed into the outside atmosphere, and

- b. No odor from marijuana, marijuana products or its processing can be detected by a person with an unimpaired and otherwise normal sense of smell at the exterior of the Medical Marijuana Treatment Center or Marijuana Establishment or at any adjoining use or property.
- 6. Signage: All signage shall comply with all other applicable signage regulations in the Zoning Bylaw, Section 7.0.
- 7. Lighting: To the extent permissible by state law and regulations, all Medical Marijuana Treatment Centers and Marijuana Establishments shall make every reasonable effort to minimize the effects of security and other necessary light installations on the surrounding community and shall comply with "dark skies" standards.

F. Reporting Requirements

- 1. Prior to the commencement of the operation or services, any Medical Marijuana Treatment Center or Marijuana Establishment approved under this section shall provide the Police Department, Fire Department, Building Commissioner/Inspector and the Special Permit Granting Authority with the names, phone numbers and email addresses of all management staff and key-holders, including a minimum of two (2) operators or managers of the facility identified as contact persons to whom one can provide notice if there are operating problems associated with the establishment. All such contact information shall be updated as needed to keep it current and accurate.
- 2. The local Building Inspector, Board of Health, Police Department, Fire Department, Board of Selectmen and Special Permit Granting Authority shall be notified in writing by the Medical Marijuana Treatment Center or Marijuana Establishment facility owner/operator/ manager:
 - a. A minimum of 30 days prior to any change in ownership or management of that establishment.
 - b. A minimum of 12 hours following a violation or potential violation of any law or any criminal or potential criminal activities or attempts of violation of any law at the establishment.
- 3. Permitted Medical Marijuana Treatment Centers or Marijuana Establishments shall file an annual written report to, and appear before, the Special Permit Granting Authority no later than January 31st of each calendar year, providing a copy of all current applicable state licenses for the facility and/or its owners and demonstrate continued compliance with the conditions of the Special Permit.

G. Issuance/Transfer/Discontinuance of Use

- 1. Special Permits/Site Plan Approvals shall be issued to the Medical Marijuana Treatment Center or Marijuana Establishment licensee only.
- 2. Special permits granted under this section shall be issued to no more than one Licensee and no Special Permit shall allow for the concurrent operation of two or more Medical Marijuana Treatment Centers and/or Marijuana Establishments on the same parcel of land.
- 3. Special Permits/Site Plan Approvals shall be issued for a specific type of Medical Marijuana Treatment Center or Marijuana Establishment on a specific site/parcel only.
- 4. Special Permits/Site Plan Approvals shall be non-transferable to either another Medical Marijuana Treatment Center or Marijuana Establishment licensee or another site/parcel without the consent of the Planning Board upon application by the existing licensee and the proposed transferee.
- 5. Special Permits/Site Plan Approvals shall have a term limited to the duration of the Applicant's ownership/control of the premises as a Medical Marijuana Treatment Center or Marijuana Establishment, and shall lapse if:

- a. the Medical Marijuana Treatment Center or Marijuana Establishment ceases to operate; and/or
 - b. the Medical Marijuana Treatment Center or Marijuana Establishment's registration/license by the Cannabis Control Commission expires or is terminated.
6. The Medical Marijuana Treatment Center or Marijuana Establishment shall notify the Zoning Enforcement Officer and Special Permit Granting Authority in writing within 48 hours of such lapse, cessation, discontinuance or expiration or revocation.
 7. In the event that any Medical Marijuana Treatment Center or Marijuana Establishment has reasonable grounds to temporarily cease to operate for a period greater than 180 days, the Special Permit Granting Authority may, at its discretion, extend the term limit defined in Section 3C, provided that;
 - a. The licensed Medical Marijuana Treatment Center or Marijuana Establishment submits to the Special Permit Granting Authority a written statement explaining the need for such an extension, the steps being taken to resume operations and the amount of time considered necessary to realize those steps; AND
 - b. No such cessation of operations shall be for a period longer than 365 days in total.
 8. A marijuana cultivator or manufacturer shall be required to remove all material, plants equipment and other paraphernalia prior to surrendering its state registration/license or ceasing its operation.
 9. Prior to the issuance of a Building or Occupancy Permit for a Medical Marijuana Treatment Center or Marijuana Establishment, the Applicant shall be required to furnish evidence that a decommissioning bond or other form of financial security pursuant to the requirements of 935 CMR 500.105 §16 has been posted with the Commission in an amount which shall be sufficient to cover the costs of removing all materials, plants, equipment and other paraphernalia in the event the Applicant fails to do so.
 - a. Should the applicant not furnish sufficient evidence, or such financial security is deemed insufficient in the opinion of either the Special Permit Granting Authority or Town Treasurer to cover potential costs to the Town for the removal of said material, the Applicant shall post with the Town Treasurer an additional bond or other form of financial security acceptable to said Treasurer in an amount set by the Special Permit Granting Authority, which shall cover any and all potential costs to the Town for the removal of said material.
 - b. In the event that the Town finds a licensed Medical Marijuana Treatment Center or Marijuana Establishment to have ceased to operate, the Building Inspector shall give the owner 30 days' written notice in advance of taking any action. Should the Applicant remove all materials, plants, equipment and other paraphernalia to the satisfaction of the Building Inspector prior to the expiration of the 30 days written notice, any bond posted with and under the control of the Town Treasurer shall be returned to the Applicant.
 - c. All licensed Medical Marijuana Treatment Centers and Marijuana Establishments in the Town of Wales shall be required to furnish to the Town an annually updated estimate of decommissioning costs which shall include any increases resulting from changes to operations, annual inflation or any and all other factors, as well as a full accounting of any bonds or other financial securities held with the Commission and/or the Town. The owner shall be responsible for the cost of any annual increases in posted bonds necessary to cover the cost of decommissioning.
 10. The Special Permit Granting Authority may hire, at the applicant's expense, professional, third-party consultant(s) of their choosing to assist them in evaluating the Special Permit application, estimating any bond amounts as required by Section 5;(1:8} of this bylaw, or any other requirements contained herein.

6. APPLICATION REQUIREMENTS

A Medical Marijuana Treatment Center or Marijuana Establishment shall only be allowed by Special Permit from the Special Permit Granting Authority in accordance with MGLc.40A §9 and other provisions of this chapter. All Special Permits for Medical Marijuana Treatment Centers and Marijuana Establishments shall be subject to following requirements and conditions:

1. Community Host Agreement: All applications for a Special Permit shall include an executed Community Host Agreement with the Town through the Board of Selectmen.
2. Community Outreach meeting for Marijuana Establishments: All applications for a Special Permit shall include certification that a Community Outreach Hearing in accordance with 935 CMR 500 has occurred. Additionally, the applicant shall demonstrate that reasonable efforts have been made to ensure that any and all handouts, presentations and other audio/visual materials utilized in a public hearing have been designed so as to accommodate the needs of sight and/or hearing-impaired residents.
3. Site Plan Approval: No Special Permit for any Medical Marijuana Treatment Centers and Marijuana Establishments shall be issued without site plan approval by the Special Permit Granting Authority. In addition to the standards set forth herein, the site plan must meet all dimensional, parking, and other requirements set forth by this zoning bylaw.

A. License requirements

1. Copies of the complete application, to the extent legally allowed, shall be provided as an integral component of the application to the Planning Board and no Special Permit application shall be deemed complete by the Planning Board until this information is provided.
2. No Special Permit shall be granted by the Planning Board to an applicant without the Medical Marijuana Treatment Center or Marijuana Establishment first having been issued a Provisional License from the Marijuana Control Commission pursuant to 935 CMR 500 or 935 CMR 501.
3. No person shall operate a Medical Marijuana Treatment Center or Marijuana Establishment without having a final license from the Cannabis Control Commission.

- B. Security Plan All applications for a Special Permit shall include a security plan describing all proposed security measures including lighting, fencing, gates and alarms, and any other such measures that will satisfy the requirements of 935 CMR 500.110. Security information shall be submitted and retained by the Planning Board as a confidential document and forwarded to the Chief of Police for review and comment.

- C. Odor Control Plan All applications for a Special Permit shall include an Odor Control Plan detailing the specific odor-emitting activities or processes to be conducted on-site, the source of those odors, the locations from which they are emitted from the facility, the frequency of such odor-emitting activities, the duration of such odor-emitting activities, and the administrative of odor control including maintenance of such controls.

- D. Management Plan All applications for Special Permit shall include a management plan with a comprehensive description of all activities to occur on site, including all provisions for the delivery of marijuana and related products to the Medical Marijuana Treatment Center or Marijuana Establishment or off-site direct delivery.

- E. Energy Use Plan All applications for a Special Permit shall include an energy use plan which shall demonstrate best practices for energy conservation, water usage, and waste disposal. The plan shall include an electrical system overview, proposed energy demand, ventilation system and air quality, proposed water system and utility demand.

- F. Decommissioning Plan All applications for Special Permit shall include a plan providing for the decommissioning of the Medical Marijuana Treatment Center or Marijuana Establishment. Such decommission plans shall include a cost estimate provided by a qualified, third-party expert and shall detail dismantling, disposal of equipment and

all other reasonably anticipated costs associated the decommissioning of the Medical Marijuana Treatment Center or Marijuana Establishment, along with detailed accounting of any bonds posted with the Commission in accordance with 935 MCR 500 and Section 5G(9) of this section. The Special Permit Granting Authority/Planning Board reserves the right to request a comparison estimate provided by an independent, qualified professional estimator of the board's choosing, the cost of which shall be borne by the Applicant.

G. Waivers The Applicant shall be required to submit specific information regarding any waivers from 935 CMR 500.000 or 935 CMR 501.000 granted by the Commission.

H. Other Requirements

1. The name and address of each owner and operator of the Medical Marijuana Treatment Center or Marijuana Establishment facility/operation.
2. Proof of Liability Insurance Coverage or Maintenance of Escrow as required in 935 CMR 500 and 935 CMR 501.
3. Evidence that the Applicant has site control and right to use the site for a Medical Marijuana Treatment Center or Marijuana Establishment facility in the form of a deed or valid purchase and sales agreement or, in the case of a lease a notarized statement from the property owner and a copy of the lease agreement.
4. A notarized statement signed by the Medical Marijuana Treatment Center or Marijuana Establishment organization's Chief Executive Officer and corporate attorney disclosing all of its designated representatives, including officers, directors, shareholders, partners, members, managers, or other similarly-situated individuals and entities and their addresses. If any of the above is entities rather than persons, the Applicant must disclose the identity of all such responsible individual persons.
5. A detailed floor plan identifying the areas available and functional uses (including square footage).
6. All signage being proposed for the facility.
7. A pedestrian/vehicular traffic impact study to establish the Medical Marijuana Treatment Center or Marijuana Establishment's impacts at peak demand times, including a line queue plan to ensure that the movement of pedestrian and/or vehicular traffic along access areas including, but not limited to the public right of ways, will not be unreasonably obstructed.

7. FINDINGS

In addition to the Findings for a Special Permit or Site Plan Approval as enumerated in Section 8.4 of the Zoning Bylaw, the Special Permit Granting Authority must also find all the following:

1. The Medical Marijuana Treatment Center or Marijuana Establishment is consistent with and does not derogate from the purposes and intent of this Section and the Zoning Bylaw.
2. That the Medical Marijuana Treatment Center or Marijuana Establishment is designed to minimize any adverse visual or economic impacts on abutters and other parties in interest;
3. That the Medical Marijuana Treatment Center or Marijuana Establishment demonstrates that it meets or exceeds all the permitting requirements of all applicable agencies within the Commonwealth of Massachusetts and is in compliance with all applicable state laws and regulations; and
4. That the Applicant has satisfied all of the conditions and requirements of this Section and other applicable Sections of this Bylaw;
5. That the Medical Marijuana Treatment Center or Marijuana Establishment provides adequate security measures to ensure that there is no direct threat to the health or safety of other individuals, and that the storage and/or location of cultivation is adequately secured on-site or via delivery.
6. That the Medical Marijuana Treatment Center or Marijuana Establishment adequately addresses issues of traffic demand, circulation flow, parking and queuing, particularly at peak periods at the facility, and its impact on neighboring uses.

8. SEVERABILITY

If any provision of this section is found to be invalid by a court of competent jurisdiction, the remainder of this section shall not be affected but shall remain in full force. The invalidity of any provision of this section shall not affect the validity of the remainder of this zoning bylaw.

ARTICLE 10 The Town voted to amend the action taken at the May 18, 2016 Annual Town Meeting under Article 22 by deleting the words "serving as drivers for the senior center van" and replacing the word "driver" with the word "participant".

The meeting was adjourned at 8:22 p.m.

I certify that these are the motions made by the voters at the Special Town Meeting on October 21, 2020.

Respectfully submitted,

Leis Phinney,
Town Clerk

Town of Wales
FY22 Budget Outline

FY22 Forecasted Revenues	
2021 Levy Limit	3,518,108.00
2.50% New Growth	87,953.00
	10,000.00
Debt Exclusion	3,616,061.00
Total 2022 Levy	3,616,061.00
Local Receipts	258,139.44
TRSD Debt Refund	-
Cherry Sheet Receipts	
Ch 70 (School Funding)	1,004,630.00
Unrestricted Local Aid	259,594.00
Veterans Benefits	7,521.00
Exemptions	7,244.00
State Owned Land	42,774.00
Charter Tuition	34,756.00
Total Cherry Sheet (Net)	1,356,519.00
Other Financing Sources	-
Overlay Surplus	-
Free Cash	\$ -
Capital Stabilization fund	\$ 139,434.80
General Stabilization fund	\$ -
Total Revenues	5,370,154.24

FY22 Forecasted Expenses	
Cherry Sheet Assessments	497.00
Air Pollution	3,700.00
RMV non-renewal	138.00
Regional Transit	
School Choice	40,145.00
Charter Tuition	154,555.00
Total Assessments	199,035.00
FY22 Overlay	40,000.00
Snow & Ice Deficit	-
Other Amounts to be Raised	239,035.00
Total Budget (Proposed)	5,131,119.24
Total Expenses	5,370,154.24

Excess/Deficit **\$0.00**

Town of Wales
Summary of Accounts as of: 04.21.21

Stabilization Accounts as Proposed in the Warrant		
	General	Capital
Beginning Balance	\$ 258,240.33	\$ 199,893.00
CONTRIBUTIONS		
Free Cash	TBD	TBD
APPROPRIATIONS	\$ -	\$ 190,434.80
Ending Balance	TBD	TBD

Norcross Account	
	\$ 142,457.44

Summary of Proposed Free Cash Usage: FY21 Available Certified Free Cash: TBD	
General Stabilization	TBD
Capital Stabilization	TBD
OPEB	\$ 5,000.00
Dam Inspections	\$ 2,000.00
Assessors Revaluation	\$ 2,167.00
Audit	\$ 4,000.00
Olde Home Day	\$ 500.00
	\$ -
	\$ -
	\$ -
	\$ -
TOTAL AMOUNT APPROPRIATED	TBD

NOTE REGARDING FORECASTED VALUES:
Some forecasted revenue amounts have been underestimated to provide for a conservative estimate in funds available for the upcoming year's budget. Alternatively, some forecasted expense amounts have been overestimated. Overestimated expenses are forecasted amounts only, not actual increases to expenses.

Town of Wales

PROPOSED 04.21.21

	Adopted FY18	Adopted FY19	Adopted FY20	Adopted FY21	Requested FY22	Proposed FY22
GENERAL GOVERNMENT						
100-114-5100 Moderator Stipend	\$ 114.74	\$ 114.74	\$ 117.03	\$ 117.03	\$ 117.03	\$ 117.03
100-192-5110 Custodian Wages	\$ 1,523.37	\$ 1,553.84	\$ 1,584.91	\$ 7,827.82	\$ 8,102.64	\$ 8,149.25
100-195-5200 Annual Report Printing	\$ 2,300.00	\$ 2,300.00	\$ 2,300.00	\$ 2,300.00	\$ 2,300.00	\$ 2,300.00
100-192-5200 Property/Building Maintenance	\$ 50,000.00	\$ 50,000.00	\$ 50,000.00	\$ 47,000.00	\$ 47,000.00	\$ 47,000.00
100-192-5400 Town Offices Expenses	\$ 17,000.00	\$ 19,473.50	\$ 19,473.50	\$ 19,473.50	\$ 19,473.50	\$ 19,473.50
100-122-5500 Central Procurement - Utilities	\$ 27,500.00	\$ 39,500.00	\$ 41,500.00	\$ 41,500.00	\$ 41,500.00	\$ 41,500.00
100-192-5800 Office Equipment/Copier	\$ 500.00	\$ 500.00	\$ 500.00	\$ 500.00	\$ 500.00	\$ 500.00
100-192-5825 ADA Compliance	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00
100-177-5200 PVPC Assessment	\$ 289.37	\$ 296.62	\$ 304.02	\$ 311.61	\$ 319.39	\$ 319.39
TOTAL	\$ 100,227.48	\$ 114,738.70	\$ 116,779.46	\$ 120,029.96	\$ 120,312.56	\$ 120,359.17
GENERAL GOVERNMENT - SELECTMEN						
100-122-5100 Selectmen Stipends	\$ 1,200.00	\$ 1,200.00	\$ 1,200.00	\$ 1,200.00	\$ 1,200.00	\$ 1,200.00
100-122-5110 Executive Secretary Salary	\$ 29,458.00	\$ 32,930.00	\$ 33,588.60	\$ 34,260.37	\$ 34,260.37	\$ 34,945.58
100-122-5120 Public Records Access Officer		\$ 500.00	\$ 500.00	\$ 500.00	\$ -	\$ -
100-151-5200 Legal Advice	\$ 13,000.00	\$ 10,453.00	\$ 10,453.00	\$ 10,453.00	\$ 10,453.00	\$ 10,453.00
100-122-5400 Selectmen Expenses	\$ 1,500.00	\$ 1,500.00	\$ 1,500.00	\$ 1,500.00	\$ 2,500.00	\$ 2,500.00
100-122-5204 IT Expenses	\$ 11,475.00	\$ 16,138.72	\$ 16,138.72	\$ 16,138.72	\$ 16,138.72	\$ 16,138.72
100-122-5200 Emergency Notification System	\$ 2,400.00	\$ 2,400.00	\$ 2,400.00	\$ 2,400.00	\$ 2,400.00	\$ 2,400.00
100-192-5700 Beaver Control	\$ 800.00	\$ 800.00	\$ 800.00	\$ 800.00	\$ 800.00	\$ 800.00
100-122-5130 Grant Writer		\$ 10,000.00	\$ 500.00	\$ 500.00	\$ -	\$ -
TOTAL	\$ 59,833.00	\$ 75,921.72	\$ 67,080.32	\$ 67,752.09	\$ 67,752.09	\$ 68,437.30
GENERAL GOVERNMENT - TOWN CLERK						
100-161-5100 Town Clerk Salary	\$ 18,876.01	\$ 19,819.81	\$ 20,216.21	\$ 20,620.53	\$ 24,500.00	\$ 24,500.00
100-161-5110 Assistant Town Clerk Wages	\$ 6,014.26	\$ 6,134.55	\$ 6,257.24	\$ 6,382.38	\$ 6,700.00	\$ 6,700.00
100-162-5100 Elections & Registration	\$ 4,000.00	\$ 7,800.00	\$ 6,500.00	\$ 10,400.00	\$ 4,000.00	\$ 4,000.00
100-161-5400 Town Clerk Expenses	\$ 7,500.00	\$ 4,600.00	\$ 9,435.00	\$ 3,400.00	\$ 9,800.00	\$ 9,800.00
100-161-5190 Town Clerk Certification Stipend	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00
TOTAL	\$ 37,390.27	\$ 39,354.36	\$ 43,408.45	\$ 41,802.92	\$ 46,000.00	\$ 46,000.00
GENERAL GOVERNMENT - FINANCE COMMITTEE						
100-131-5400 Finance Committee Expenses	\$ 300.00	\$ 300.00	\$ 300.00	\$ 300.00	\$ 300.00	\$ 300.00
100-132-5700 Reserve Fund	\$ 34,500.00	\$ 40,500.00	\$ 40,500.00	\$ 36,882.00	\$ 40,500.00	\$ 40,500.00
TOTAL	\$ 34,800.00	\$ 40,800.00	\$ 40,800.00	\$ 37,182.00	\$ 40,800.00	\$ 40,800.00

Town of Wales

PROPOSED 04.21.21

	Adopted FY18	Adopted FY19	Adopted FY20	Adopted FY21	Requested FY22	Proposed FY22
GENERAL GOVERNMENT - ACCOUNTANT						
100-135-5100 Town Accountant Salary	\$ 19,356.67	\$ 20,324.50	\$ 20,730.99	\$ 24,960.00	\$ -	\$ 22,360.81
100-135-5110 Town Accountant Assistant Wages	\$ 1,117.79	\$ 7,950.00	\$ 8,109.00	\$ -	\$ -	\$ -
100-135-5400 Town Accountant Expenses	\$ 1,350.00	\$ 1,350.00	\$ 1,350.00	\$ 1,350.00	\$ -	\$ 1,350.00
100-135-5190 Accountant Certification Stipend	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	\$ -	\$ -	\$ -
100-135- Town Accountant Professional Services				\$ -	\$ 36,000.00	\$ -
100-135-5500 Financial Management Software	\$ 8,950.00	\$ 9,750.00	\$ 9,750.00	\$ 9,750.00	\$ 9,750.00	\$ 9,750.00
TOTAL	\$ 31,774.46	\$ 40,374.50	\$ 40,939.99	\$ 36,060.00	\$ 45,750.00	\$ 33,460.81
GENERAL GOVERNMENT - ASSESSORS						
100-141-5100 Principal Assessor Salary	\$ 8,421.55	\$ 9,263.55	\$ 9,448.82	\$ -	\$ -	\$ -
100-141-5110 Assessors Clerk Wages	\$ 8,421.55	\$ 9,263.55	\$ 9,448.82	\$ -	\$ -	\$ -
100-141-5120 Board of Assessors Stipends	\$ 8,421.55	\$ 9,263.55	\$ 9,448.82	\$ 28,346.46	\$ 29,196.00	\$ 28,346.46
100-142-5200 Assessors Revaluation	\$ 500.00	\$ 500.00	\$ 500.00	\$ 500.00	\$ 8,000.00	\$ 500.00
100-141-5400 Assessors Expenses	\$ 8,420.00	\$ 8,125.00	\$ 8,243.00	\$ 9,110.00	\$ 11,558.00	\$ 11,558.00
TOTAL	\$ 34,184.65	\$ 36,415.65	\$ 37,089.46	\$ 37,956.46	\$ 48,754.00	\$ 40,404.46
GENERAL GOVERNMENT - TREASURER						
100-145-5100 Treasurer Salary	\$ 20,070.70	\$ 21,071.09	\$ 21,492.51	\$ 21,922.36	\$ 22,580.03	\$ 22,360.81
100-145-5110 Assistant Treasurer Wages	\$ 7,679.52	\$ 7,833.11	\$ 7,989.77	\$ 8,149.57	\$ 8,394.05	\$ 8,312.56
100-145-5190 Treasurer Certification Stipend	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00
100-145-5210 Treasurer Registration of Loans	\$ -		\$ -	\$ -	\$ -	\$ -
100-145-5400 Treasurer Expenses	\$ 8,300.00	\$ 8,300.00	\$ 9,000.00	\$ 9,500.00	\$ 9,750.00	\$ 9,750.00
TOTAL	\$ 49,050.22	\$ 38,204.20	\$ 39,482.28	\$ 40,571.93	\$ 41,724.08	\$ 41,423.36
GENERAL GOVERNMENT - TAX TITLE						
100-158-5200 Tax Title Expenses	\$ 12,000.00	\$ 15,000.00	\$ 15,000.00	\$ 22,981.00	\$ 26,600.00	\$ 23,375.00
TOTAL	\$ 12,000.00	\$ 15,000.00	\$ 15,000.00	\$ 22,981.00	\$ 26,600.00	\$ 23,375.00
GENERAL GOVERNMENT - TAX COLLECTOR						
100-146-5100 Tax Collector Salary	\$ 16,937.09	\$ 17,783.94	\$ 18,139.62	\$ 21,922.36	\$ 22,580.03	\$ 22,360.81
100-146-5110 Assistant Tax Collector Wages	\$ 4,004.92	\$ 5,460.00	\$ 5,569.20	\$ 5,680.58	\$ 8,394.06	\$ 6,700.00
100-146-5410 Tax Collector Expenses	\$ 7,100.00	\$ 7,100.00	\$ 7,100.00	\$ 7,100.00	\$ 7,500.00	\$ 7,500.00
100-146-5190 Collector Certification Stipend	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00
TOTAL	\$ 29,042.01	\$ 31,343.94	\$ 31,808.82	\$ 35,702.94	\$ 39,474.09	\$ 37,560.81
GENERAL GOVERNMENT - CONSERVATION COMMISSION						
100-171-5100 Conservation Commission Stipends	\$ 750.00	\$ 750.00	\$ 750.00	\$ 750.00	\$ 750.00	\$ 750.00

Town of Wales

PROPOSED 04.21.21

	Adopted FY18	Adopted FY19	Adopted FY20	Adopted FY21	Requested FY22	Proposed FY22
100-171-5200 Conservation Commission Clerk Wages	\$ 2,979.93	\$ 3,039.53	\$ 3,039.53	\$ 3,100.32	\$ 3,039.53	\$ -
100-171-5400 Conservation Commission Expenses	\$ 1,450.00	\$ 1,450.00	\$ 1,450.00	\$ 1,450.00	\$ 1,450.00	\$ 1,450.00
TOTAL	\$ 5,179.93	\$ 5,239.53	\$ 5,239.53	\$ 5,300.32	\$ 5,239.53	\$ 2,200.00
GENERAL GOVERNMENT - PLANNING BOARD						
100-175-5100 Planning Board Stipends	\$ 1,500.00	\$ 1,500.00	\$ 1,500.00	\$ 1,500.00	\$ 1,500.00	\$ 1,500.00
100-175-5300 Planning Board Clerk Wages	\$ 3,207.75	\$ 3,271.91	\$ 3,337.34	\$ 3,412.50	\$ 3,412.50	\$ -
100-175-5400 Planning Board Expenses	\$ 1,000.00	\$ 1,000.00	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00
TOTAL	\$ 5,707.75	\$ 5,771.91	\$ 6,837.34	\$ 6,912.50	\$ 6,912.50	\$ 3,500.00
GENERAL GOVERNMENT - ZONING BOARD OF APPEALS						
100-176-5400 ZBA Expenses	\$ 30.00	\$ 30.00	\$ 30.00	\$ -	\$ -	\$ -
100-176-5500 ZBA Stipends	\$ 30.00	\$ 30.00	\$ 30.00	\$ 30.00	\$ 30.00	\$ 30.00
TOTAL	\$ 30.00	\$ 30.00	\$ 30.00	\$ 30.00	\$ 30.00	\$ 30.00
PUBLIC SAFETY - POLICE						
100-210-5100 Police Wages	\$ 40,666.25	\$ 43,223.63	\$ 44,088.10	\$ 50,000.00	\$ 78,400.00	\$ 55,000.00
100-210-5110 Police Chief Salary	\$ 12,985.18	\$ 13,244.88	\$ 13,244.88	\$ 25,500.00	\$ 25,500.00	\$ 25,500.00
Police Clerk Wages				\$ 2,500.00	\$ 2,500.00	\$ 2,550.00
Training	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00	\$ 8,600.00	\$ 8,600.00	\$ 8,600.00
Uniforms	\$ 2,000.00	\$ 2,200.00	\$ 2,200.00	\$ 2,400.00	\$ 3,500.00	\$ 3,500.00
Office Expenses	\$ 620.00	\$ 620.00	\$ 620.00	\$ 1,100.00	\$ 1,200.00	\$ 1,200.00
Technology Expenses	\$ 1,440.00	\$ 1,440.00	\$ 1,440.00	\$ 2,400.00	\$ 2,400.00	\$ 2,400.00
Vehicle Maintenance	\$ 4,000.00	\$ 4,000.00	\$ 4,000.00	\$ 4,000.00	\$ 4,000.00	\$ 4,000.00
Police Equipment	\$ 3,500.00	\$ 3,500.00	\$ 3,500.00	\$ 5,800.00	\$ 5,800.00	\$ 5,800.00
Police Expenses	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00
Dues & Subscriptions	\$ 3,895.00	\$ 3,895.00	\$ 3,895.00	\$ 4,422.00	\$ 4,842.00	\$ 4,842.00
TOTAL	\$ 76,106.43	\$ 79,123.51	\$ 79,987.98	\$ 111,722.00	\$ 141,742.00	\$ 118,392.00
PUBLIC SAFETY - FIRE						
100-220-5100 Fire Chief Salary	\$ 7,047.33	\$ 9,000.00	\$ 10,000.00	\$ 10,000.00	\$ 25,625.00	\$ 25,500.00
100-220-5110 Fire Wages	\$ 29,765.71	\$ 30,361.02	\$ 30,968.24	\$ 30,968.24	\$ 32,826.33	\$ 32,826.33
100-220-5120 Fire Deputy Chief Stipend	\$ 2,349.12	\$ 2,396.10	\$ 4,000.00	\$ 4,000.00	\$ 6,605.12	\$ 6,444.02
100-220-5150 Fire Assistant Chief (Safety Officer) Stipend		\$ 2,396.10	\$ 2,444.02	\$ 2,444.02	\$ -	\$ -
100-220-5130 Fire Captain Stipend	\$ 2,349.12	\$ 2,396.10	\$ 2,444.02	\$ 2,444.02	\$ 2,492.88	\$ 2,444.02
100-220-5140 Fire Engineer Stipend	\$ 1,117.79	\$ 1,140.15	\$ 1,162.95	\$ 2,000.00	\$ 2,050.00	\$ 2,000.00
100-220-5205 Vehicle Maintenance	\$ 8,000.00	\$ 8,000.00	\$ 10,000.00	\$ 12,000.00	\$ 12,000.00	\$ 12,000.00

Town of Wales

PROPOSED 04.21.21

	Adopted FY18	Adopted FY19	Adopted FY20	Adopted FY21	Requested FY22	Proposed FY22
100-220-5400 Fire Expenses	\$ 8,480.00	\$ 8,480.00	\$ 10,000.00	\$ 10,500.00	\$ 14,000.00	\$ 14,000.00
100-220-5510 Fire Heating	\$ 5,500.00	\$ 5,500.00	\$ 5,500.00	\$ 5,500.00	\$ 5,500.00	\$ 5,500.00
100-220-5800 Fire New Equipment	\$ 11,520.00	\$ 13,520.00	\$ 13,520.00	\$ 13,520.00	\$ 13,520.00	\$ 13,520.00
100-220-5810 Fire Communication Equipment	\$ 2,500.00	\$ 2,500.00	\$ 2,500.00	\$ 2,500.00	\$ 5,000.00	\$ 5,000.00
100-220-5700 Firefighter Health & Wellness			\$ 10,500.00	\$ 10,500.00	\$ 10,500.00	\$ 10,500.00
Semi Permanent Garage				\$ -	\$ 16,500.00	\$ -
Fire Clerk Wages				\$ 2,496.00	\$ 2,545.92	\$ 2,545.92
100-220-5500 Fire Gear Replacement	\$ 6,900.00	\$ 6,900.00	\$ 6,900.00	\$ 18,720.00	\$ 18,720.00	\$ 18,720.00
TOTAL	\$ 85,529.07	\$ 92,589.48	\$ 109,939.23	\$ 127,592.28	\$ 167,885.25	\$ 151,000.29
PUBLIC SAFETY - AMBULANCE						
100-231-5200 Action Ambulance	\$ 64,389.39	\$ 65,999.12	\$ 80,000.00	\$ 80,000.00	\$ -	\$ 79,517.61
TOTAL	\$ 64,389.39	\$ 65,999.12	\$ 80,000.00	\$ 80,000.00	\$ -	\$ 79,517.61
PUBLIC SAFETY - EMERGENCY MANAGEMENT						
100-291-5100 EMD Stipend	\$ 200.00	\$ 200.00	\$ 200.00	\$ 200.00	\$ 200.00	\$ 200.00
100-291-5110 Assistant EMD Stipend	\$ 100.00	\$ 100.00	\$ 100.00	\$ 100.00	\$ 100.00	\$ 100.00
100-291-5400 Emergency Management Expenses	\$ 1,300.00	\$ 1,300.00	\$ 1,300.00	\$ 1,300.00	\$ 1,300.00	\$ 1,300.00
TOTAL	\$ 1,600.00	\$ 1,600.00	\$ 1,600.00	\$ 1,600.00	\$ 1,600.00	\$ 1,600.00
PUBLIC SAFETY - ANIMAL CONTROL						
100-292-5100 Animal Control Officer Stipend	\$ 3,368.14	\$ 3,435.50	\$ 3,504.21	\$ 3,504.21	\$ 3,504.21	\$ 3,504.21
100-292-5110 Animal Inspector Stipend	\$ 500.00	\$ 500.00	\$ 500.00	\$ 500.00	\$ 500.00	\$ 500.00
100-292-5205 Vehicle Maintenance	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
100-292-5400 Animal Control Expenses	\$ 1,600.00	\$ 1,600.00	\$ 1,600.00	\$ 1,600.00	\$ 1,600.00	\$ 1,600.00
TOTAL	\$ 5,468.14	\$ 5,535.50	\$ 5,604.21	\$ 5,604.21	\$ 5,604.21	\$ 5,604.21
PUBLIC SAFETY - TREE WARDEN						
100-294-5400 Trees Work & Pest Control	\$ 3,500.00	\$ 3,500.00	\$ 3,500.00	\$ 3,500.00	\$ 3,500.00	\$ 3,500.00
100-294-5110 Tree Warden Stipend	\$ 500.00	\$ 500.00	\$ 500.00	\$ 500.00	\$ 500.00	\$ 500.00
TOTAL	\$ 4,000.00	\$ 4,000.00	\$ 4,000.00	\$ 4,000.00	\$ 4,000.00	\$ 4,000.00
GENERAL GOVERNMENT - CODE ENFORCEMENT						
100-241-5110 Code Enforcement Coordinator Wages	\$ 1,659.42	\$ 1,692.61	\$ 1,726.46	\$ 2,047.50	\$ 2,047.50	\$ 22,464.00
TOTAL	\$ 1,659.42	\$ 1,692.61	\$ 1,726.46	\$ 2,047.50	\$ 2,047.50	\$ 22,464.00
EDUCATION - WALES ELEMENTARY SCHOOL						
100-300-5700 TOTAL	\$ 1,664,465.00	\$ 1,704,570.00	\$ 1,760,954.00	\$ 1,833,133.00	\$ 1,851,389.00	\$ 1,851,389.00

Town of Wales

PROPOSED 04.21.21

	Adopted FY18	Adopted FY19	Adopted FY20	Adopted FY21	Requested FY22	Proposed FY22
EDUCATION - TANTASQUA						
100-301-5710 Tantasqua Operating Assessment	\$ 784,300.00	\$ 777,598.00	\$ 847,806.00	\$ 875,884.00	\$ 959,000.00	\$ 959,000.00
100-301-5500 School Bond Payment						
100-315-5400 WES Committee Stipends	\$ 500.00	\$ 500.00	\$ 500.00	\$ 500.00	\$ 500.00	\$ 500.00
100-316-5400 Tantasqua Representative Stipend	\$ 100.00	\$ 100.00	\$ 100.00	\$ 100.00	\$ 100.00	\$ 100.00
100-301-5700 Tantasqua Transportation Assessment	\$ 43,300.00	\$ 40,164.00	\$ 36,325.00	\$ 30,580.00	\$ 33,280.00	\$ 33,280.00
TOTAL	\$ 828,200.00	\$ 818,362.00	\$ 884,731.00	\$ 907,064.00	\$ 992,880.00	\$ 992,880.00
TOTAL EDUCATION	\$ 2,492,665.00	\$ 2,522,932.00	\$ 2,645,685.00	\$ 2,740,197.00	\$ 2,844,269.00	\$ 2,844,269.00
PUBLIC WORKS - HIGHWAY						
100-422-5100 Highway Wages	\$ 89,088.75	\$ 90,870.56	\$ 127,007.97	\$ 131,900.29	\$ -	\$ 131,900.29
100-422-5120 Seasonal Wages	\$ 13,880.16	\$ 13,880.16	\$ -	\$ -	\$ -	\$ -
100-422-5110 Road Commissioner Salary	\$ 54,550.33	\$ 57,277.85	\$ 58,423.41	\$ 59,591.88	\$ -	\$ 60,783.72
100-422-5200 Highway Gas & Oil	\$ 16,000.00	\$ 16,000.00	\$ 16,000.00	\$ 16,000.00	\$ -	\$ 16,000.00
100-422-5300 Machinery Rental	\$ 3,000.00	\$ 3,000.00	\$ 3,000.00	\$ 3,000.00	\$ -	\$ 3,000.00
100-422-5400 General Highway	\$ 18,000.00	\$ 18,000.00	\$ 18,000.00	\$ 18,000.00	\$ -	\$ 23,000.00
100-422-5150 Highway Clerk Wages	\$ 5,141.76	\$ 5,244.60	\$ 5,349.49	\$ 5,456.48	\$ -	\$ 5,456.48
100-422-5700 Vehicle Maintenance	\$ 17,000.00	\$ 25,000.00	\$ 25,000.00	\$ 25,000.00	\$ -	\$ 20,000.00
100-422-5400 Office Supplies	\$ 1,000.00	\$ 850.00	\$ 600.00	\$ 600.00	\$ -	\$ 600.00
100-422-5400 Emergency Overtime	\$ 882.37	\$ 882.37	\$ 900.00	\$ 900.00	\$ -	\$ 900.00
100-422-5400 Licenses	\$ 800.00	\$ 800.00	\$ 800.00	\$ 800.00	\$ -	\$ 800.00
100-422-5400 Boots, Tools & Clothing Allowance	\$ 850.00	\$ 850.00	\$ 1,350.00	\$ 1,850.00	\$ -	\$ 1,850.00
Commissioner Boots, Tools & Clothing Allowance	\$ 500.00	\$ 500.00	\$ 675.00	\$ 500.00	\$ -	\$ 500.00
Small Equipment	\$ -				\$ -	\$ -
TOTAL	\$ 233,155.54	\$ 257,105.87	\$ 263,598.65	\$ 263,598.65	\$ -	\$ 264,790.48
PUBLIC WORKS - SNOW & ICE						
100-423-5100 Snow & Ice Wages	\$ 16,700.00	\$ 16,700.00	\$ 16,700.00	\$ 16,700.00	\$ 16,700.00	\$ 16,700.00
100-423-5400 Sand and Salt	\$ 32,640.00	\$ 32,640.00	\$ 32,640.00	\$ 32,640.00	\$ 32,640.00	\$ 32,640.00
TOTAL	\$ -	\$ 49,340.00	\$ 49,340.00	\$ 49,340.00	\$ 49,340.00	\$ 49,340.00
PUBLIC WORKS - CEMETERY						
100-490-5100 Cemetery Caretaker	\$ 7,500.00	\$ 7,500.00	\$ 7,500.00	\$ 6,500.00	\$ 6,500.00	\$ 6,500.00
100-490-5400 Cemetery Expenses	\$ 2,000.00	\$ 1,000.00	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00
TOTAL	\$ 9,500.00	\$ 8,500.00	\$ 9,500.00	\$ 8,500.00	\$ 8,500.00	\$ 8,500.00

Town of Wales

PROPOSED 04.21.21

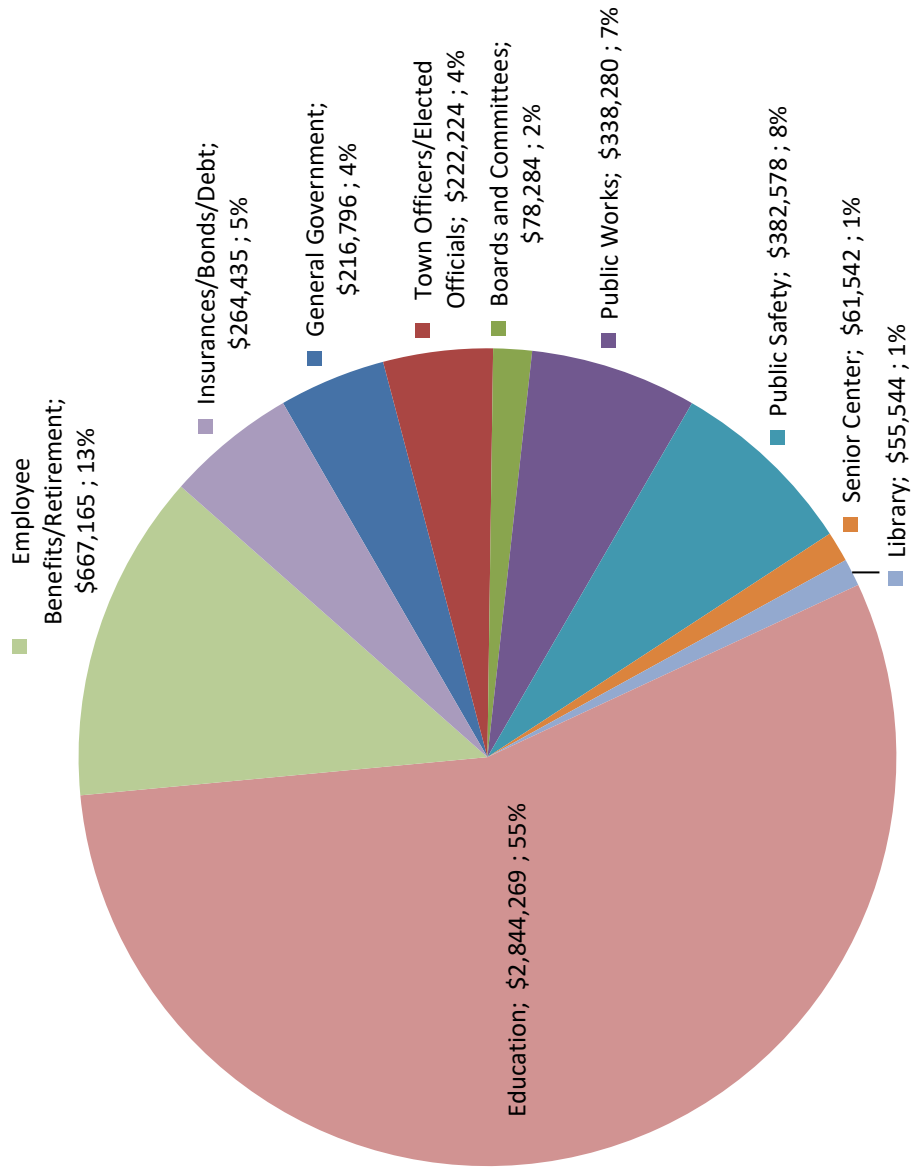
	Adopted FY18	Adopted FY19	Adopted FY20	Adopted FY21	Requested FY22	Proposed FY22
PUBLIC WORKS - OTHER						
100-499-5300 Lake George Plant Management	\$ 3,000.00	\$ 3,150.00	\$ 3,150.00	\$ 3,150.00	\$ -	\$ 3,150.00
TOTAL	\$ 3,000.00	\$ 3,150.00	\$ 3,150.00	\$ 3,150.00	\$ -	\$ 3,150.00
HUMAN SERVICES - BOARD OF HEALTH						
100-510-5110 BOH Clerk Wages	\$ 9,403.27	\$ 9,591.34	\$ 10,500.00	\$ 10,710.00	\$ -	\$ 10,924.20
100-510-5100 BOH Stipends	\$ 1,826.89	\$ 1,826.89	\$ 1,826.89	\$ 1,826.89	\$ -	\$ 1,826.89
100-510-5400 BOH Expenses	\$ 6,650.00	\$ 6,650.00	\$ 8,603.00	\$ 8,603.00	\$ -	\$ 8,603.00
TOTAL	\$ 17,880.16	\$ 18,068.23	\$ 20,929.89	\$ 21,139.89	\$ -	\$ 21,354.09
HUMAN SERVICES - TRANSFER STATION						
100-512-5400 Transfer Station Expenses		\$ 5,000.00	\$ 5,000.00	\$ 2,500.00	\$ -	\$ 2,500.00
100-512-5100 Transfer Station Wages		\$ 10,000.00	\$ 10,000.00	\$ 10,000.00	\$ -	\$ 10,000.00
TOTAL		\$ 15,000.00	\$ 15,000.00	\$ 12,500.00	\$ -	\$ 12,500.00
HUMAN SERVICES - SENIOR CENTER						
100-541-5110 Senior Center Custodian Wages	\$ 2,621.22	\$ 2,673.64	\$ 2,727.12	\$ -	\$ -	\$ -
100-541-5120 Senior Center Director Salary	\$ 12,536.83	\$ 12,563.83	\$ 21,769.00	\$ 22,204.38	\$ 23,092.55	\$ 22,648.47
100-541-5130 Senior Center Cook Wages	\$ 10,868.00	\$ 11,085.36	\$ 11,307.07	\$ 12,285.00	\$ 12,987.00	\$ 12,987.00
100-541-5205 Vehicle Maintenance	\$ 800.00	\$ 800.00	\$ 1,300.00	\$ 1,300.00	\$ 1,300.00	\$ 1,300.00
100-541-5400 Senior Center Expenses	\$ 12,890.97	\$ 14,505.97	\$ 14,505.97	\$ 14,505.97	\$ 14,505.97	\$ 14,505.97
100-541-5140 Senior Center Van Driver Wages	\$ 8,300.00	\$ 8,466.00	\$ 8,466.00	\$ 8,635.32	\$ 10,101.00	\$ 10,101.00
TOTAL	\$ 48,017.02	\$ 50,094.80	\$ 60,075.16	\$ 58,930.67	\$ 61,986.52	\$ 61,542.44
HUMAN SERVICES - VETERANS						
100-543-5100 Veterans District Assessment	\$ 2,924.48	\$ 2,924.48	\$ 3,000.00	\$ 3,000.00	\$ -	\$ 3,000.00
100-543-5400 Veterans Expenses		\$ 2,000.00	\$ 2,000.00	\$ -	\$ -	\$ -
100-543-5710 Veterans Benefits	\$ 25,000.00	\$ 25,000.00	\$ 25,000.00	\$ 25,000.00	\$ -	\$ 25,000.00
TOTAL	\$ 27,924.48	\$ 27,924.48	\$ 30,000.00	\$ 28,000.00	\$ -	\$ 28,000.00
CULTURE & RECREATION - LIBRARY						
100-610-5100 Library Director Salary		\$ -	\$ 24,518.00	\$ 25,008.36	\$ 26,312.00	\$ 25,508.53
100-610-5120 Librarians Wages		\$ -	\$ 13,466.44	\$ 13,735.77	\$ 14,598.00	\$ 14,010.48
100-610-5110 Library Custodian Wages		\$ -	\$ 2,207.40	\$ -	\$ -	\$ -
100-610-5580 Library Materials and Supplies				\$ 10,936.80	\$ 11,210.00	\$ 11,108.88
100-610-5400 Library Expenses	\$ 51,388.38	\$ 52,008.00	\$ 15,685.16	\$ 5,003.07	\$ 5,547.00	\$ 4,916.52
TOTAL	\$ 51,388.38	\$ 52,008.00	\$ 55,877.00	\$ 54,684.00	\$ 57,667.00	\$ 55,544.41
CULTURE & RECREATION - PARKS AND RECREATION						

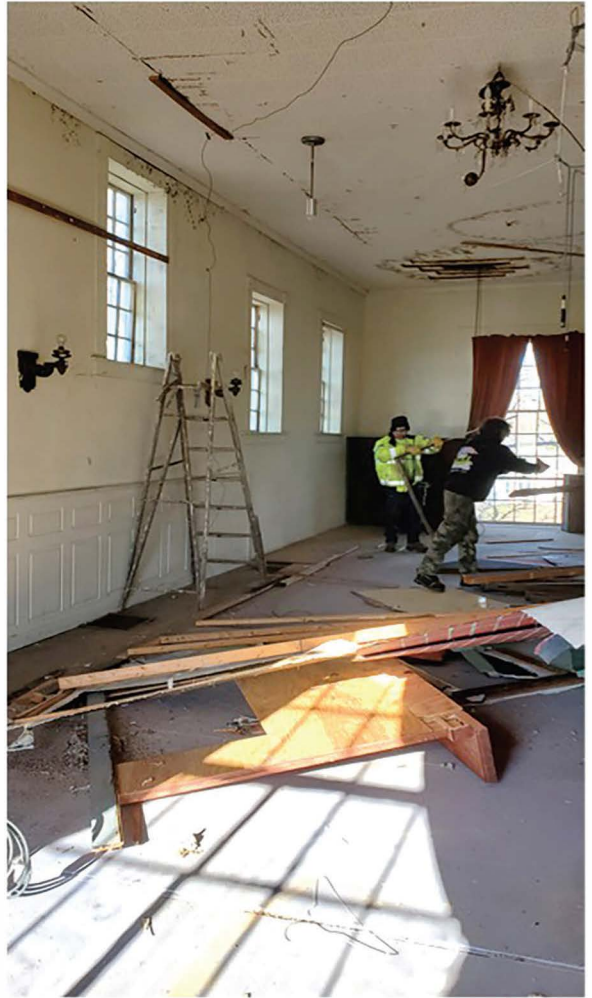
Town of Wales

PROPOSED 04.21.21

	Adopted FY18	Adopted FY19	Adopted FY20	Adopted FY21	Requested FY22	Proposed FY22
100-620-5400 Parks Expenses	\$ 3,100.00	\$ 3,100.00	\$ 3,100.00	\$ 3,100.00	\$ 3,100.00	\$ 3,100.00
100-630-5400 Recreation Expenses	\$ 3,800.00	\$ 6,280.00	\$ 3,800.00	\$ 3,800.00	\$ 3,800.00	\$ 3,800.00
100-691-5400 Historical Commission	\$ 2,500.00	\$ 2,500.00	\$ 2,500.00	\$ 2,500.00	\$ -	\$ 2,500.00
100-692-5400 Memorial & Armistice Day	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00
TOTAL	\$ 10,400.00	\$ 12,880.00	\$ 10,400.00	\$ 10,400.00	\$ 7,900.00	\$ 10,400.00
DEBT SERVICE						
100-710-5420 Long Term Debt Interest	\$ 3,000.00	\$ 2,000.00	\$ 2,000.00	\$ 6,400.00	\$ -	\$ -
100-710-5410 Long Term Debt Principal				\$ 53,600.00	\$ -	\$ -
Inside Budget, Outside Prop 2 1/2				\$ -	\$ -	\$ -
Highway truck note principal payment	\$ 3,000.00	\$ 2,000.00	\$ 2,000.00	\$ 60,000.00	\$ 53,034.80	\$ 52,000.00
Police cruiser note principal payment				\$ 19,300.00	\$ 19,400.00	\$ 19,000.00
Fire truck note principal payment						\$ 67,000.00
100-759-5762 Interest on Loans	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,434.80
TOTAL	\$ 3,000.00	\$ 2,000.00	\$ 2,000.00	\$ 79,300.00	\$ 19,400.00	\$ 139,434.80
UNCLASSIFIED						
100-911-5110 County Retirement Assessment	\$ 112,702.00	\$ 141,501.00	\$ 128,334.00	\$ 169,587.00	\$ -	\$ 172,165.00
100-913-5100 Unemployment Insurance	\$ 6,500.00	\$ 4,500.00	\$ 6,000.00	\$ 6,000.00	\$ 6,000.00	\$ 6,000.00
100-914-5100 Chapter 32B Medical/Life/Dental (School)		\$ 392,333.44	\$ 415,000.00	\$ 450,610.00	\$ -	\$ 315,000.00
100-914-5100 Chapter 32B Medical/Life/Dental (Town)	\$ 435,000.00	\$ 115,401.29	\$ 137,290.34	\$ 134,346.34	\$ -	\$ 145,000.00
100-916-5100 Medicare Town Share	\$ 25,900.00	\$ 26,000.00	\$ 28,000.00	\$ 28,000.00	\$ 29,000.00	\$ 29,000.00
100-945-5700 Property Insurance/Bonds/Workers Comp	\$ 110,000.00	\$ 114,147.00	\$ 120,000.00	\$ 125,000.00	\$ -	\$ 125,000.00
TOTAL	\$ 690,102.00	\$ 793,882.73	\$ 834,624.34	\$ 913,543.34	\$ 35,000.00	\$ 792,165.00
Grand Total Expense:	\$ 4,249,882.63	\$ 4,467,670.50	\$ 4,721,040.79	\$ 5,028,131.65	\$ 3,896,290.33	\$ 5,131,119.24
Change amount from prior year	\$	\$ 217,787.87	\$ 253,370.29	\$ 307,090.87		\$ 102,987.59
Change percent from prior year		5.12%	5.67%	6.50%		2.05%

Allocation of Expenses





Front and back cover designs and images by Cheri Fisher & Bruce Cadieux